



2016

Annual Report of ZEOS



Management of waste electrical and electronic equipment, waste portable batteries and accumulators, as well as waste grave candles in Slovenia.

CONTENT

Director's report	04
A letter from the representative of shareholders	05
A letter from the president of business council	05
Business council - the supervisory authority of ZEOS	06
The ZEOS WEEE collective scheme stakeholders	07
WEEE collection	08
Collected quantity of WEEE	09
Efficiency of WEEE collection	09
Consumer-friendly collection network	10
The collected quantity of weee according to collection and processing groups	11
Waste lamps collection	12
The collected quantity of waste lamps	13
The structure of waste lamps processing	13
Waste portable batteries collection	14
The collected quantity of waste portable batteries	15
Structure of battery	15
Waste grave candles collection	16
Collected quantity of waste grave candles	17
The structure of waste grave candles processing	17
Collection networks	18
Consumer-friendly WEEE and waste portable batteries collection network	19
Treatment and processing of WEEE	20
ZEOS in Europe	21
ZEOS EKO-SISTEM	21
Awareness-raising activities	22
Activities with schools	22
Activities with retailers and distributors	22
Activities with local communities	23
Other awareness-raising activities	23
LIFE E-waste governance	24
Green-points	24
Street containers	25
Communication with public	25
Financial report	26
Auditor's report	27
2016 in brief	28
ZEOS collective schemes participants	30
ZEOS company card	31

DIRECTOR'S REPORT

We've started a new chapter!

We've entered the second decade of our company's operations empowered by promising plans, and gone from strength to strength since then.



2016, the eleventh year of ZEOS' operations, ended successfully: in accordance with company's business and financial plans, legislative obligations and strategic program.

LIFE project helped us to upgrade and optimize the process of waste collection by distribution of street containers, placed in the so-called eco-islands and various other locations across the county, and we have again reached a record annual quantity of WEEE collected through ZEOS collective scheme. With co-funded awareness-raising activities we have managed to build even closer relationships and cooperation with waste management public service providers and all other stakeholders involved in the process.

Our large infrastructural network for WEEE and waste portable batteries collection, which is spreading through the country as a virus, also contributes to our new chapter: the acceptance process has never been more consumer-friendly and our ties with stakeholders have never been tighter.

In 2017 we will continue with activities, which strengthen the process of collection and processing of waste, lower its costs and increase sustainability and stability of waste acceptance process. Expansion of the acceptance network through increased number of street containers and green-points is going to be the key factor here. Strategic communications with all stakeholders, a vital part of the LIFE E-waste governance, will continue to strengthen our positive media presence throughout 2017.

Our set and stable infrastructure, our past experiences and our co-funded activities within the LIFE E-waste governance make us stronger, and that is why we are entering 2017 with optimism. We've been successful in fulfilling our objectives in the past, which confirms that we are on the right track, and ready to fulfill our objectives in the future as well - all the way up to 2021, when collection of 64% of the amount of WEEE placed on the market in the previous three years is going to be the objective.

The curriculum vitae of ZEOS is evolving, and with 2017 bringing new challenges already, its operations are sure to become even wider and richer!

Emil Šehič, M.Sc.
Director

A LETTER FROM THE REPRESENTATIVE OF SHAREHOLDERS



Marjan Penšek, M.Sc.

As the shareholders' representative I am very much aware of the responsibilities we hold for the fulfilment of obligations of waste management. It makes us happy that in Slovenia we have succeeded in developing an efficient model of extended producer responsibility, which results in continuous growth of quantities of collected WEEE. We can also be proud of the dialogue with all stakeholders in the process of WEEE, waste portable batteries and waste grave candles management. We managed not only to build and maintain it, but also to enhance it throughout the period of ZEOS collective scheme operations. The future surely brings even greater challenges, but we are committed to continue our support for ZEOS' activities.

A LETTER FROM THE PRESIDENT OF BUSINESS COUNCIL



Grega Vrhovnik

Business Council of ZEOS is a key managerial body of the collective scheme for WEEE management. Transparency of the whole process as well as transparency of its financing is crucial in order to meet all legislative objectives for producers. At the same time, our active managerial role assures cost-efficient operations. In 2016 ZEOS Business Council, which consists of key producers/importers/acquirers of electric and electronic equipment in Slovenia, showed maturity of its decisions and justified its key role within the company. I am positive it will meet all objectives in the future as well.

BUSINESS COUNCIL - THE SUPERVISORY AUTHORITY OF ZEOS

ZEOS operates as a non-profit organization. It is a company with limited liability, whose share capital consists of subscribed contributors of company's owners.

The supervisory authority of ZEOS is its business council, composed of representatives of shareholders liable under the Republic of Slovenia Legislation for WEEE management. It operates in accordance with its rules of procedure and holds meetings every three months.

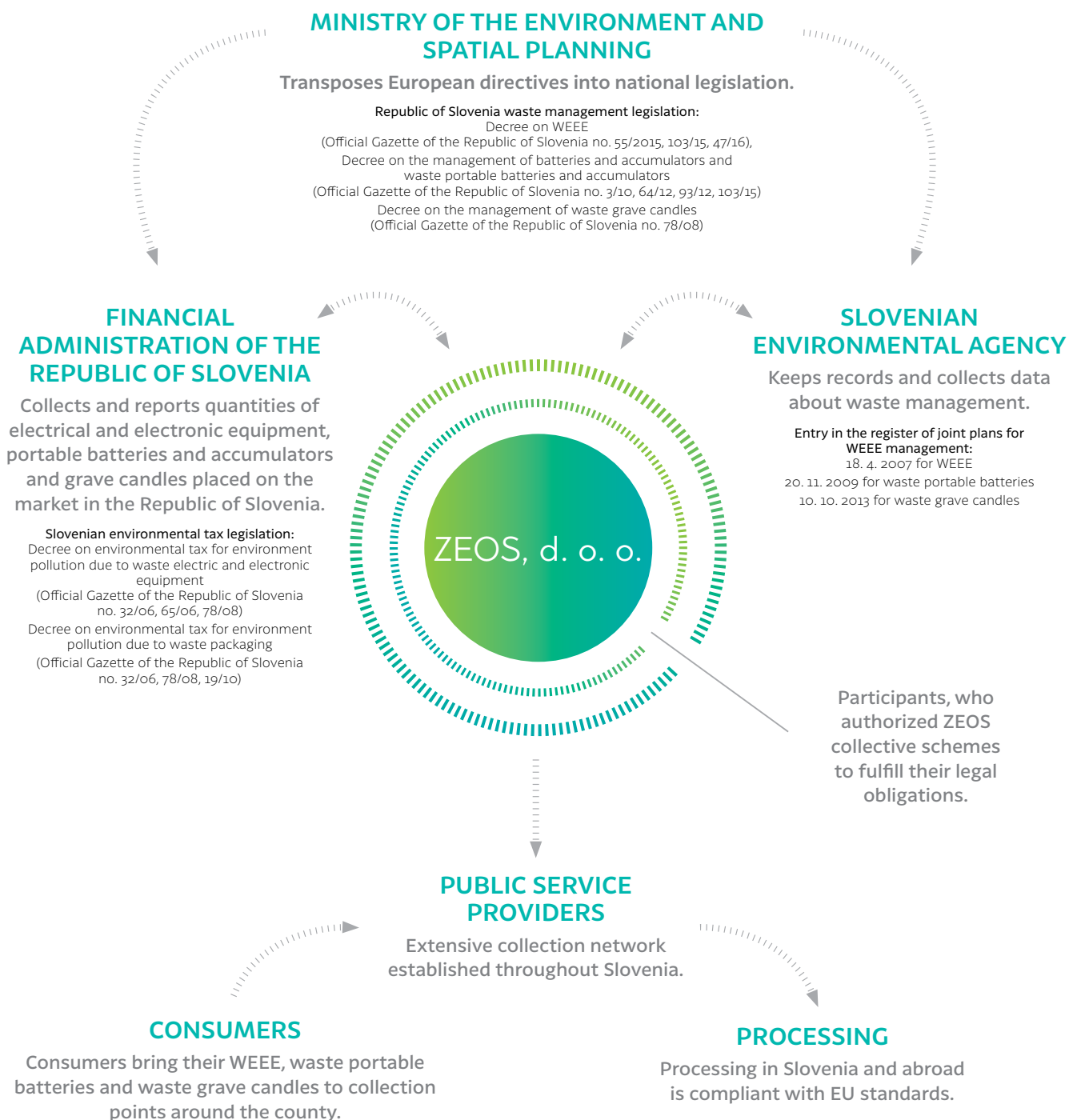


Business Council's main duties and competences are:

- approving the choice of WEEE management subcontractors,
- approving fees for participants,
- setting company's operational, managerial and corporate governance guidelines,
- approving conditions for collective scheme entrants and possible new shareholders,
- approving granting of guarantees and company's borrowing policies.

THE ZEOS WEEE COLLECTIVE SCHEME STAKEHOLDERS

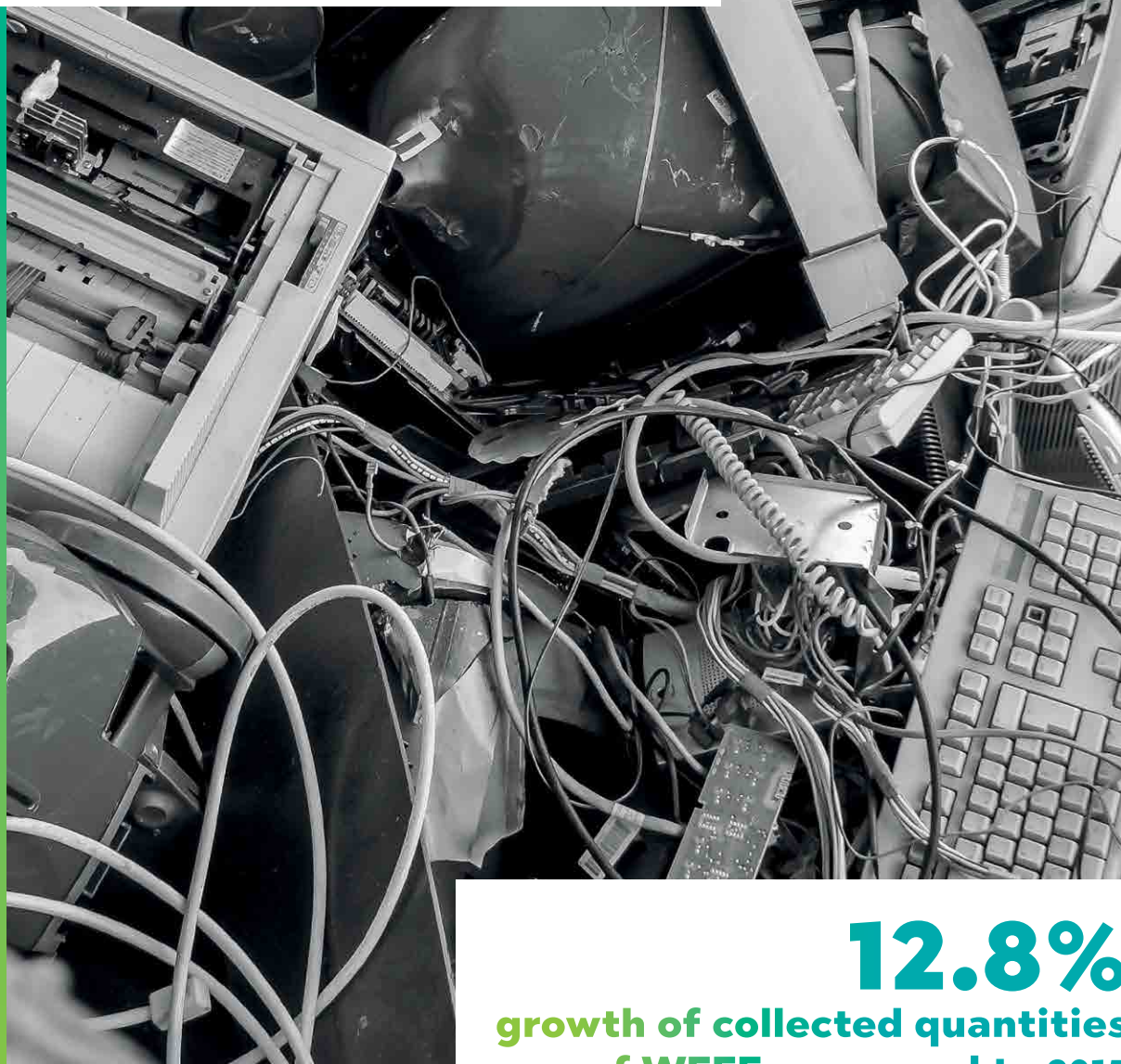
Submitting joint plans for WEEE management into the register of the Slovenian Environmental Agency at the Ministry of Environment and Spatial Planning demands efficient planning of WEEE management, as well as clearly defined cooperation with all stakeholders in the process of WEEE, waste portable batteries and waste grave candle management.



WEEE collection

24.4%

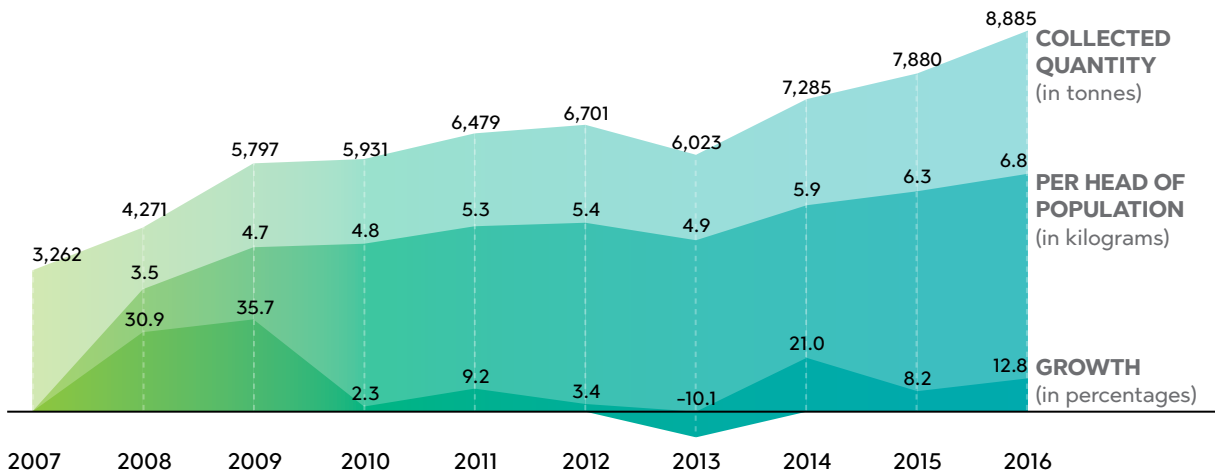
**exceeding of the legal objective
for WEEE collection in 2016**



12.8%

**growth of collected quantities
of WEEE compared to 2015**

COLLECTED QUANTITY OF WEEE

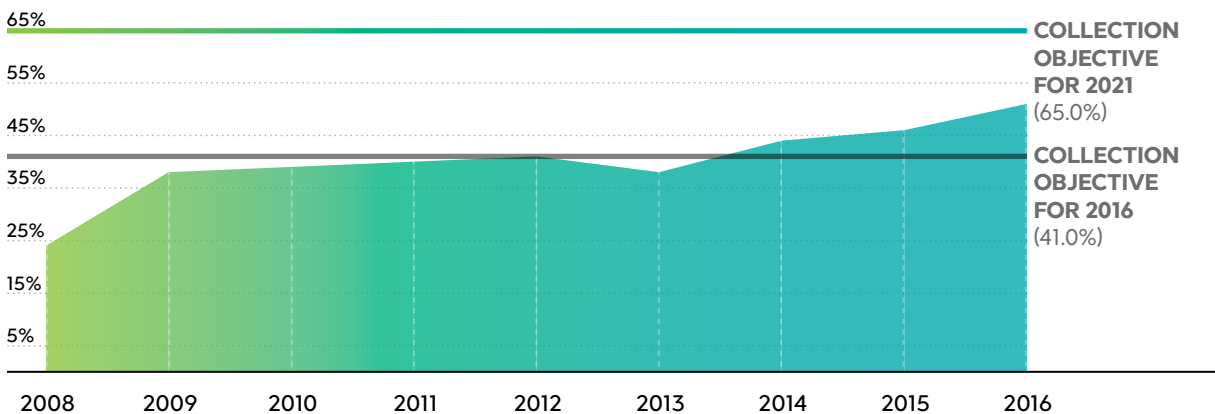


In the tenth year since ZEOS collective scheme was established, we have collected 8.885 tonnes of WEEE and met all legal obligations for our participants. Considering ZEOS scheme's market share, we have collected 6,8 kilograms of WEEE per head of population, which represents an 8 percent growth.

Last year was marked as the first since the adoption of the new Decree on the treatment of waste electrical and electronic equipment (Official Gazette of the RS, no. 55/15, 103/15, 47/16). It sets higher objectives for WEEE collection for 2016: 41 percent of collected WEEE regarding the quantity of EEE placed on the market in the previous three years, whilst for 2021 the collection of 65% of quantity placed on the market in the Republic of Slovenia will be required.

The highest yearly quantity of collected WEEE within ZEOS collective scheme achieved.

EFFICIENCY OF WEEE COLLECTION



Consumer-friendly collection network

The most successful months for collection were the spring months, when collected quantities exceeded 870 tonnes of WEEE.

23.4% growth
of collected small appliances compared to 2015 is a result of a larger number of awareness-raising activities.

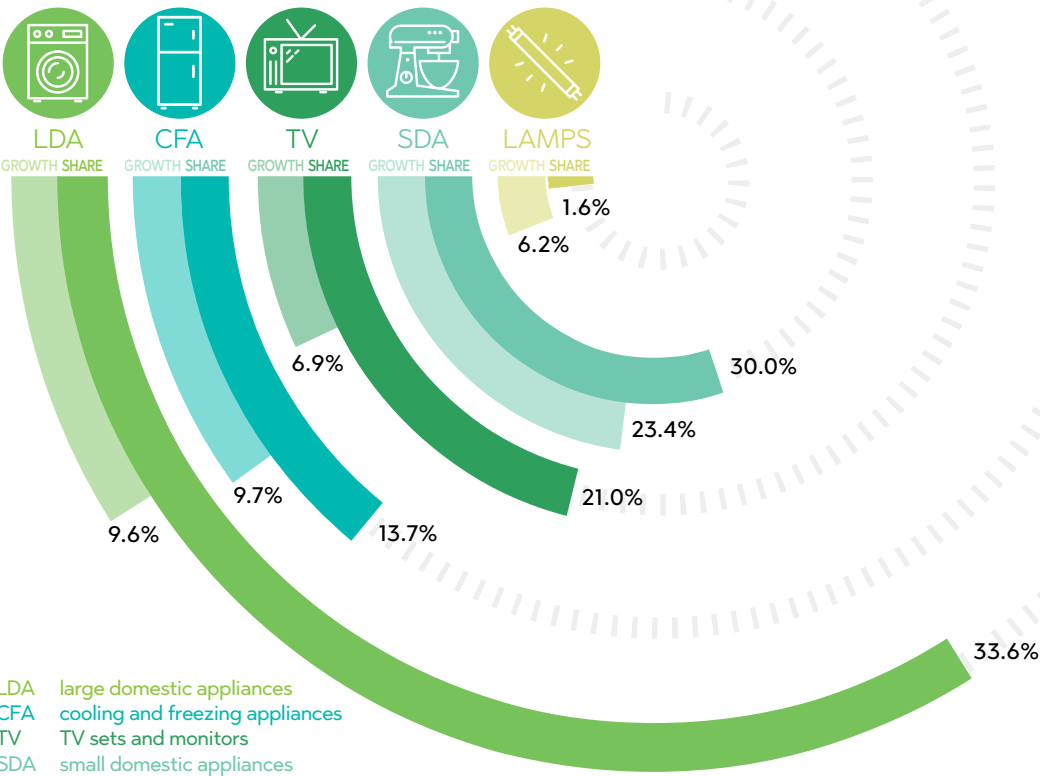
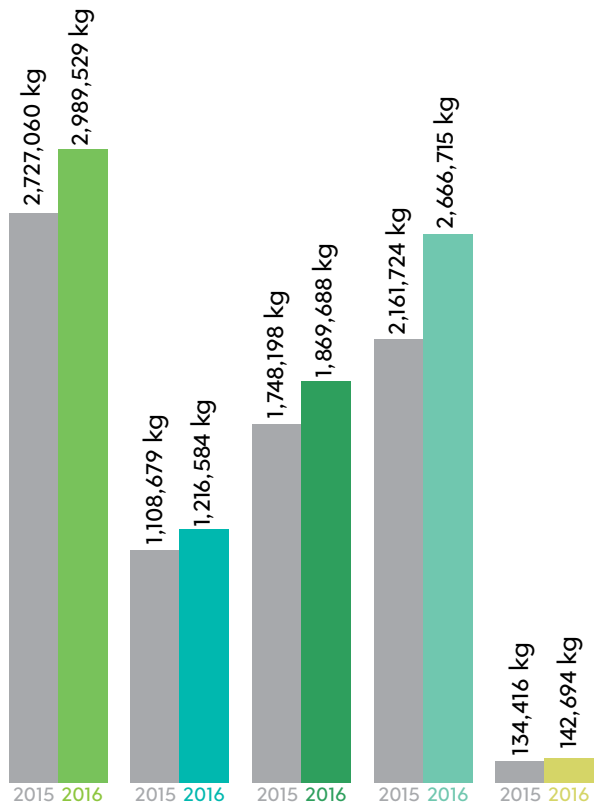


»In 2016 we have again managed to achieve growth in all collection and processing groups compared with the previous year. We have collected 12.8 percent more WEEE than in 2015, which shows we are on the right track, especially in the field of giving information and raising awareness. Another proof is an almost one quarter rise of collected small appliances, which are often disposed improperly.«

Alenka Gruden Belavič

THE COLLECTED QUANTITY OF WEEE ACCORDING TO COLLECTION AND PROCESSING GROUPS

8,885,210 kg
of collected WEEE
represents a **2.7 times**
larger annual quantity
than in 2015



- LDA large domestic appliances
- CFA cooling and freezing appliances
- TV TV sets and monitors
- SDA small domestic appliances
- WEEE waste electrical and electronic equipment (E-waste)

Waste lamps collection

96.2%
achieved share of
waste lamp recycling

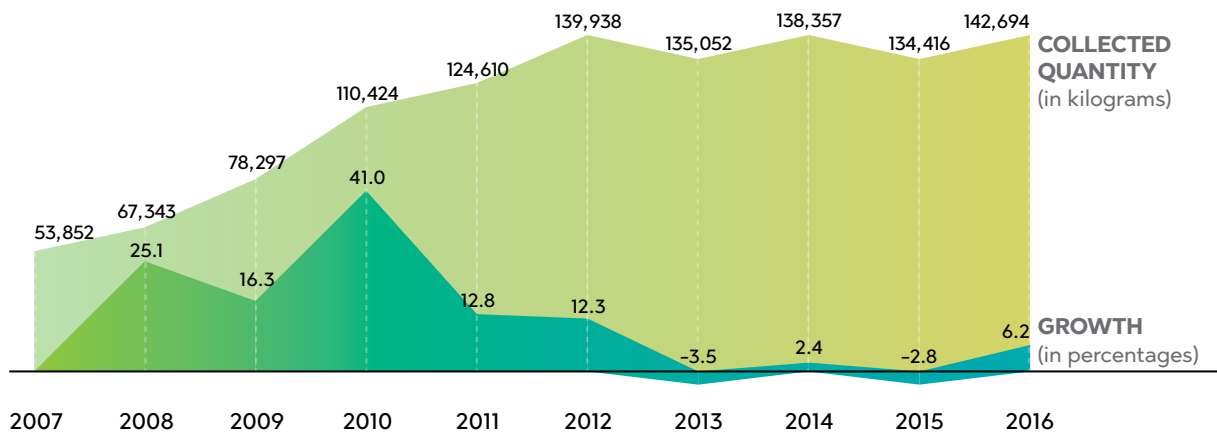


»In the ten years of our operations we have managed to establish an efficient and reliable system for waste lamps collection and recycling, which both producers and consumers are content with. In 2016 the collection rate was at 69.2%, which is among the highest in the EU. With this rate we have already exceeded the 2021 legal objective.«

Borut Bernat, M.Sc.

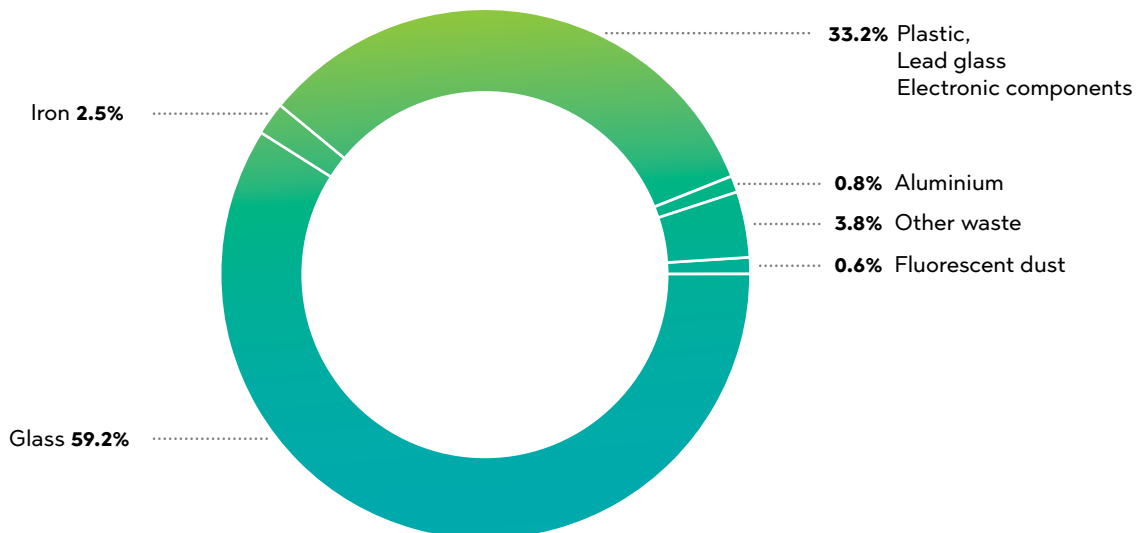
THE COLLECTED QUANTITY OF WASTE LAMPS

8,650,000
of waste lamps collected
within ten years



THE STRUCTURE OF WASTE LAMPS PROCESSING

Waste lamps are a specific sort of waste, which demands particular attention in collection and processing. They count as hazardous waste, because they contain mercury, which is essential for their functioning, but pose a threat to our health and the environment when treated improperly.

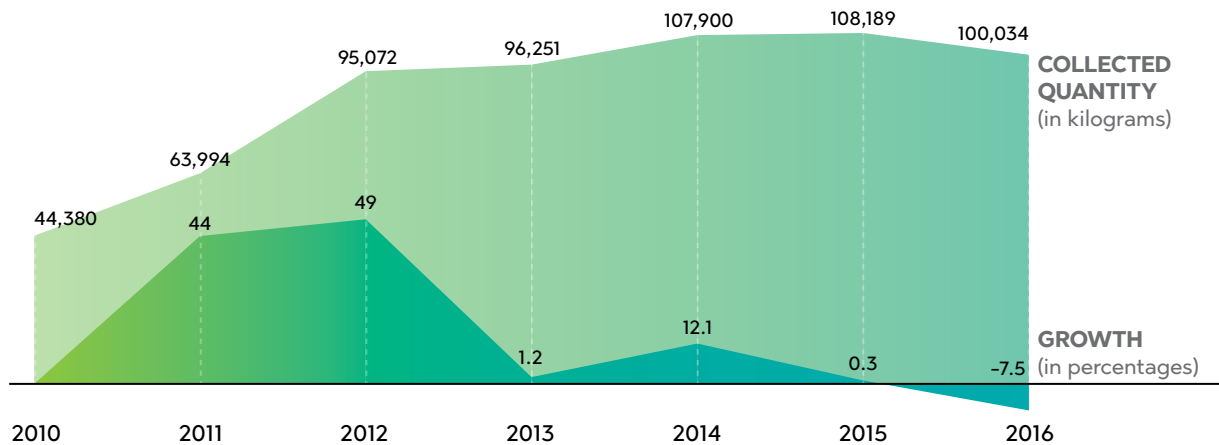


Waste portable batteries collection

616 tonnes
of waste portable
batteries collected in
7 years of ZEOS collective
scheme operations



THE COLLECTED QUANTITY OF WASTE PORTABLE BATTERIES

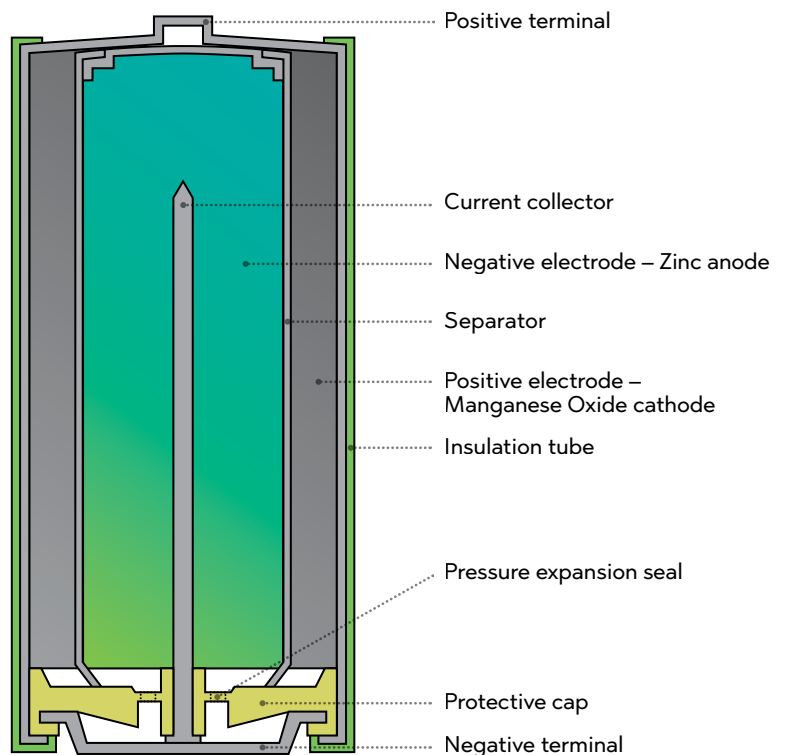


The 2016 objective for waste portable batteries collection imposed by the Decree on the management of batteries and accumulators and waste portable batteries and accumulators (Official Gazette of the Republic of Slovenia no. 3/10, 64/12, 93/12, 103/15) is 45 percents of quantity placed on the market in the previous three years. In the seventh year since ZEOS collective scheme was established, we have collected 100 tonnes of waste portable batteries and reached 39,2 percents of quantity placed on the market in the previous three years.

STRUCTURE OF BATTERY

Waste portable batteries contain heavy metals, such as mercury, cadmium, lithium, nickel, cobalt, steel and zinc and therefore pose a threat to the environment and our health. They must be disposed separately, and placed in designated containers, because only by proper treatment of waste portable batteries we can assure safe processing and the highest possible rate of recycling.

At ZEOS we actively inform end users about the threat waste portable batteries pose to the environment and health, and raise awareness about proper treatment, which reduces pollution of environment through hazardous materials.



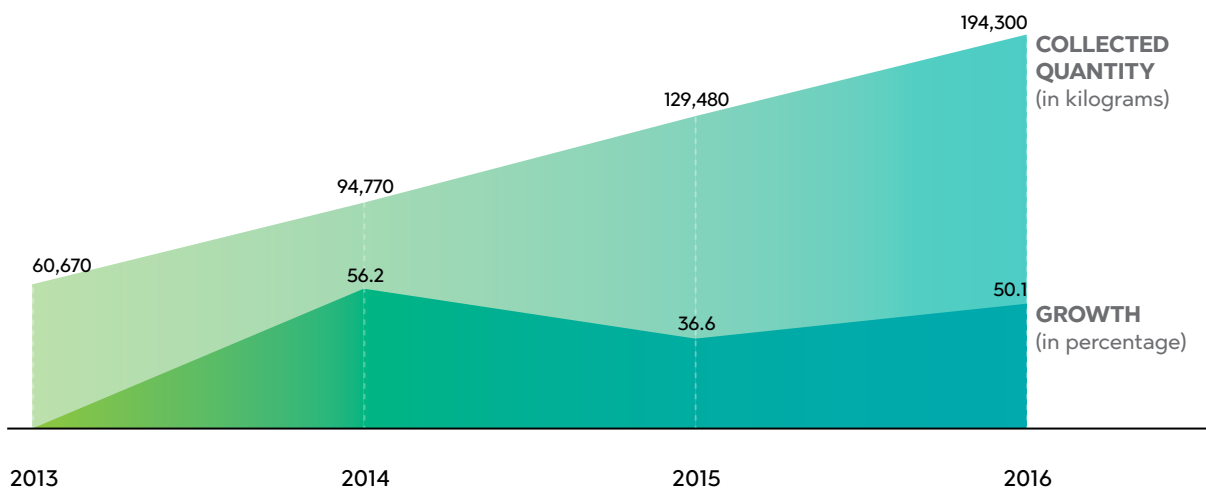
Waste grave candles collection

50.1% growth
in collected quantities
of waste grave candles
compared to 2015



479 tonnes
of collected waste grave
candles in 4 years of ZEOS
collective scheme operations

COLLECTED QUANTITY OF WASTE GRAVE CANDLES



In the fourth year since ZEOS collective scheme for waste grave candles was established, we have collected 194,300 kilograms of waste grave candles, which is 50% more than in the past year. With this result we have met the legal objectives arising from the Decree on the management of waste grave candles for all the participants in ZEOS collective scheme.

THE STRUCTURE OF WASTE GRAVE CANDLES PROCESSING

Although waste grave candles are not classified as hazardous waste, they do burden the environment if they are improperly disposed of, especially if we consider the fact that Slovenia has the highest candle/per habitant ratio in the whole of Europe. The recycling rate of waste grave candles is high (among others, waste grave candles provide secondary materials for production of new ones), therefore it is very important they are treated properly.



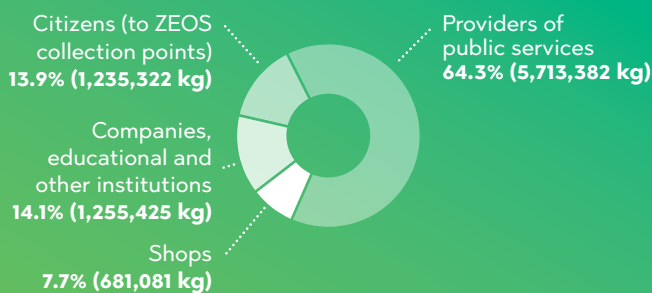
Collection networks

»Thanks to all our partners our collection network proved reliable and stable in 2016. On average we have collected 35 tonnes of WEEE and made 40 individual collections per workday.«

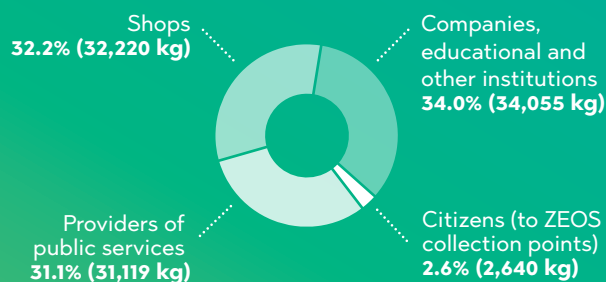
Uroš Škapin



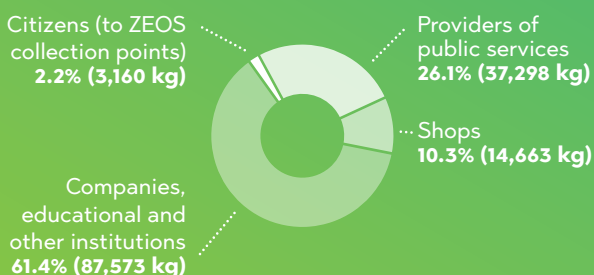
WEEE



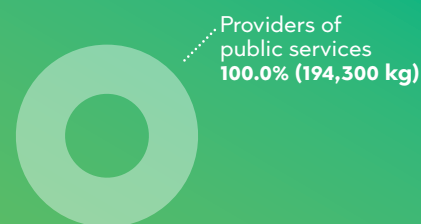
WASTE PORTABLE BATTERIES



WASTE LAMPS



WASTE GRAVE CANDLES



10,143 individual collections made
(12.3% more than in 2015)

CONSUMER-FRIENDLY WEEE AND WASTE PORTABLE BATTERIES COLLECTION NETWORK

Based on experience of other European countries and our constant efforts to find new ways for more efficient WEEE collection, we are intensively expanding our collection network throughout Slovenia. In 2016 we have installed 283 new street containers and established green-points in 56 shops. Since the start of our operations we've installed 293 street containers.

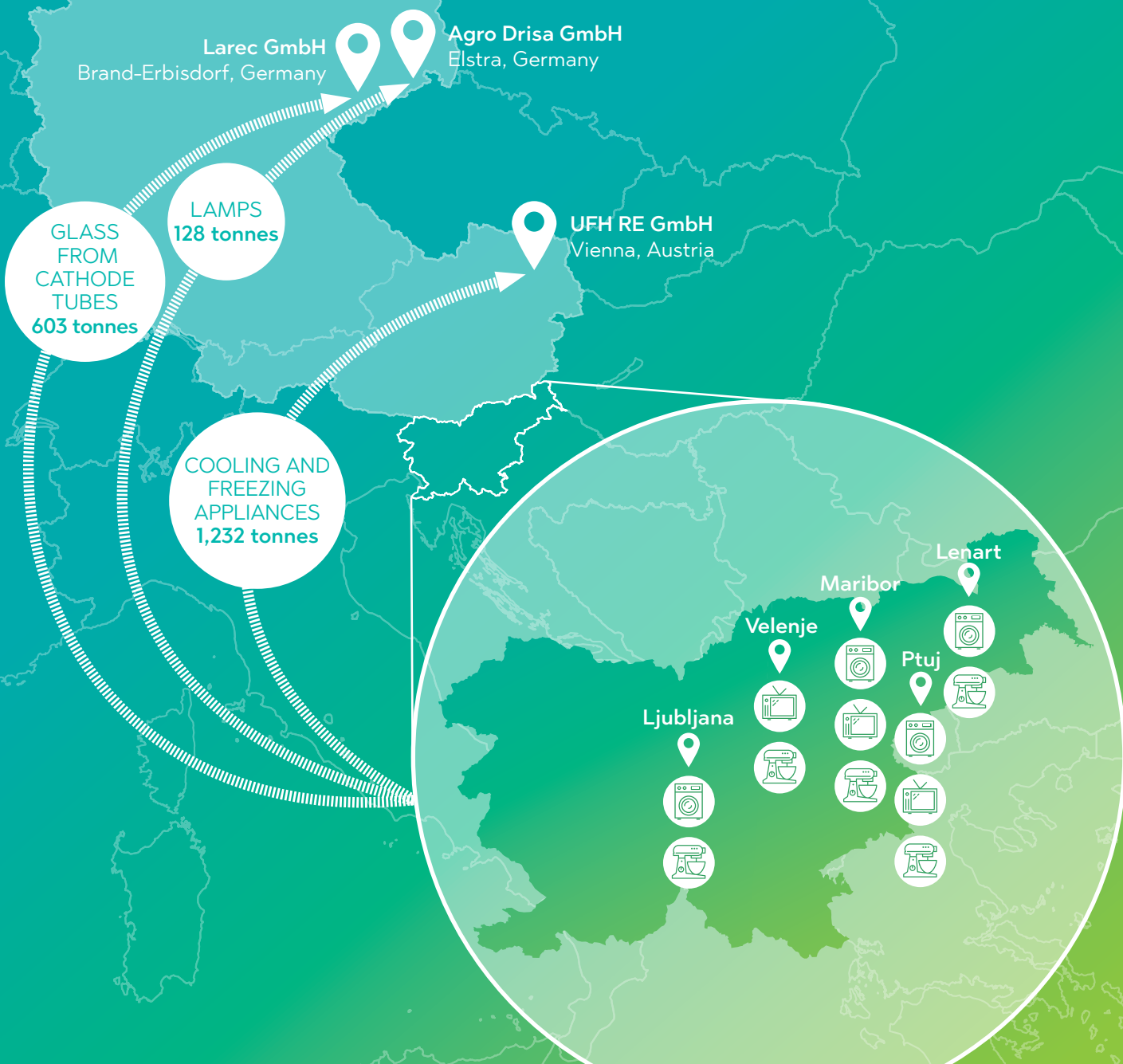
1,395
collection-points
in collection
centres of public
services providers,
companies, shops,
educational and other
institutions, and ZEOS
collection points.



Treatment and processing of WEEE

ZEOS provides treatment and processing of WEEE in Slovenia and abroad. In Slovenia processing of large and small domestic appliances as well as the first stage of processing of TV sets and monitors is done. Cooling and freezing appliances, glass from cathode tubes and lamps are processed abroad.

1,963 tonnes
 or **22.1% of WEEE collected**
 in 2016 was processed
 abroad.



ZEOS in Europe

With its results ZEOS collective scheme follows the most successful schemes in Europe.

WEEE FORUM

The mission of the international association WEE FORUM, of which ZEOS is a member, is fostering ideas and sharing best practices in the field of WEEE management. It connects 30 collective schemes from 23 countries, making it the largest organisation of its kind in the world. In 2016 ZEOS has actively participated in the efficient collection of WEEE project, which established key parameters for meeting collection goals.

WEEELABEX

Following the introduction of WEEELABEX standards in April 2011, twenty-five waste electrical and electronic equipment (WEEE) compliance schemes joined together in 2013 to set up the WEEELABEX organisation. Its mission is to train auditors in the WEEELABEX standards, as well as promote the adoption of these standards by operators and member states. ZEOS has begun to implement the collection, logistic and processing standards already in 2014 and continued to do so in 2016.

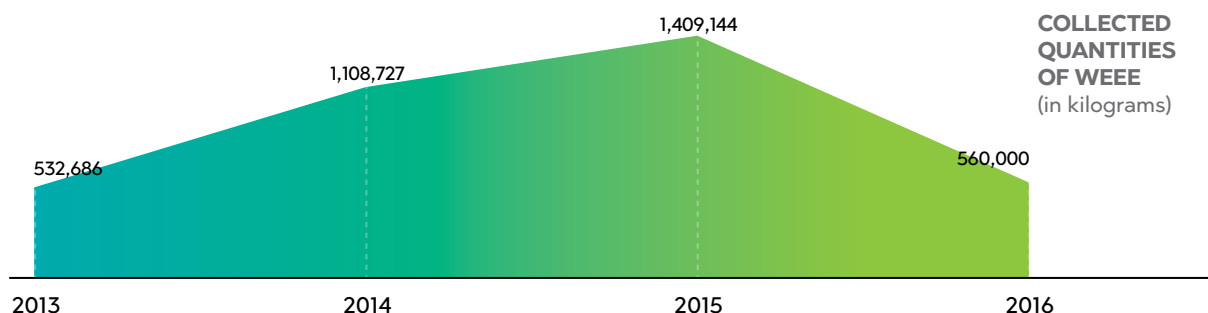
EUCOLIGHT

European association EUCOLIGHT, of which ZEOS is a member, was established in 2015. It is composed of 18 collective schemes for waste lamps management. Its mission is to share best practices in the field of waste lamps treatment. In 2016 ZEOS participated at the first annual conference, where challenges of waste lamps recycling were discussed.

ZEOS EKO-SISTEM

»Because of temporary nullification of the WEEE Management Regulation ZEOS EKO-sistem collected only 560 tonnes of WEEE in Bosnia and Herzegovina in 2016. Nevertheless we managed to meet the adjusted legal objectives. While the Regulation was invalid, we have acted as a social responsible company by providing out-of-country processing of collected lamps, organizing numerous awareness-raising activities and conducting a study on establishing a recycling-centre in Bosnia and Herzegovina. In times of legal vacuum this study served as the only source of income for the company. «

Elma Babić-Džihanić



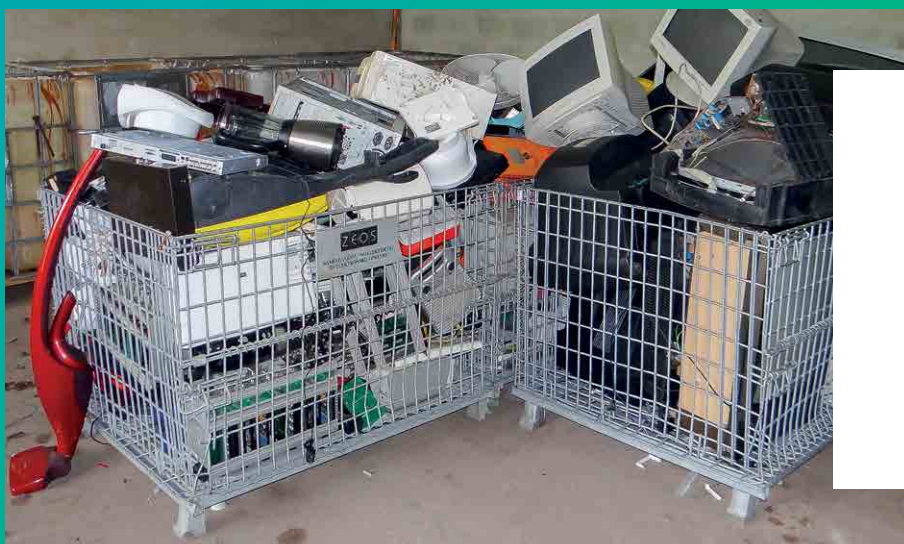
Awareness-raising activities

ACTIVITIES WITH SCHOOLS



To raise awareness and to spread information about proper treatment of WEEE and waste portable batteries ZEOS and its partners designed and carried out 7 different project activities, in which 120 educational institutions participated. Together we collected more than 300 tonnes of WEEE and waste portable batteries, approximately 7 kilograms per student.

ACTIVITIES WITH RETAILERS AND DISTRIBUTERS



The purpose of these activities is to encourage end users to dispose of their WEEE and waste portable batteries as soon as they are about to purchase new products or equipment. Using this approach we can assure the highest possible recycling rate, as it is extremely important for disposed WEEE not to be harmed or have components removed.

ACTIVITIES WITH LOCAL COMMUNITIES



To encourage households to separate WEEE and waste portable batteries we have designed and carried out five collection campaigns in ten municipalities. Positive reactions to these campaigns result in quantities of WEEE and waste portable batteries collected.

OTHER AWARENESS-RAISING ACTIVITIES



E-transformer, our awareness-raising vehicle visited numerous events (ECO meet, Spring Eco-sporting, World Cup ski jumping competition in Planica, etc.), encouraging visitors to always separate WEEE and waste portable batteries and introducing them to threats WEEE and waste portable batteries pose to health and the environment in case they are improperly disposed of.

LIFE E-waste governance



Name of the project: **LIFE E-waste governance**

Slogan: **"E-cycle!"**

Duration of the project: **1. 1. 2016 – 31. 12. 2020**

Project Budget: **1.795.765,00 EUR**

Funding: **European Union (60%), Ministry of the Environment and Spatial Planning of the Republic of Slovenia (10%).**

»The LIFE E-waste governance not only helps us raise awareness of end users about the proper treatment of e-waste and waste portable batteries, but also actively influence and change their lifestyle habits. To achieve this goal, we are trying to bring collection-points closer to the end consumers and build a lasting awareness-raising infrastructure. In 2016 we have carried out more than 40 awareness-raising events and projects.«

Branka Biček Bizant



GREEN-POINTS

To make the collection points as close to the end consumer as possible and to encourage them to dispose of their WEEE and waste portable batteries as soon as they plan to buy new products, we are planting the so-called Green-points in technical equipment, tools and appliances shops all over Slovenia. With interactive events carried out in shops we will inform consumers about the necessity for separating, proper treatment and disposal of e-waste.



56 Green-points

STREET CONTAINERS



The purpose of this activity is to establish the infrastructure network for collection of small appliances and waste portable batteries in so-called eco-islands and other locations throughout Slovenia. We want to bring the collection-points closer to the citizens, while we continue to raise awareness and inform them – school children and youth in particular – about proper treatment of WEEE and waste portable batteries. In 2016 we have carried out 11 launches of new street containers installments and 11 eco-workshops.

COMMUNICATION WITH PUBLIC



»The media create our image of the world and influence changes in our attitude towards the environment. We at ZEOS are aware of that. Through our numerous activities, which gain media coverage, and through various media channels we work hard on establishing space for creating new contents for reporting about the environment, about necessity of proper treatment of WEEE and waste portable batteries. This is also a way in which we can influence and change the life-style habits of consumers.«

Urša Dolinšek

We have refurbished our website, making it more consumer-friendly. We have also established a new LIFE E-waste governance website (www.e-odpadki.zeos.si), which is used to promote important project activities. We are active on numerous social-media platforms, such as Facebook, Twitter, YouTube and Flickr.

539 reports
115 in national media
235 in local media
189 in digital media

FINANCIAL REPORT

ZEOS has published a summary of audited financial statements with the auditor's statement for the fiscal year 2016 in accordance with the good practice of notifying the new partners in the WEEE management scheme, suppliers, business associates, state authorities and the public.

The summaries are based on the financial statement, which has been prepared in accordance with the International Financial Reporting Standards as adopted by the EU. The summaries do not include all the information required by the International Financial Reporting Standards. Therefore, the information in this summary does not wholly represent the information in the audited financial statements of ZEOS. Those who wish to be more informed about the company's finances and the results of its operation must consider the financial statement summaries along with the latest audited financial statements with all the information required by the framework of financial reporting. In the case of ZEOS, the framework applied is the Financial Reporting Standards, as adopted by the EU.

Access to audited financial statements

The entire audited annual report of the company for the fiscal year 2016, including the audited financial statements for the same fiscal year, can be viewed at ZEOS's headquarters with prior appointment. In accordance with legal provisions in force, the size of the company frees ZEOS of the obligation to submit its annual report to the Agency of the republic of Slovenia for Public Legal Records and Related Services.

Explanation 1:

Criteria for the preparation of financial statement summaries

Considering the facts stated above, we deem the presentation of the balance sheet and the profit and loss of the company's operation sufficient.

Explanation 2:

In accordance with the company's statute net profit is directed into the collective scheme provisions.

»All our endeavours and hard work are reflected in financial statements. Despite growth in quantities of collected WEEE our operations have been cost-effective.«

Mojca Pergar



BALANCE SHEET

(in euros)

	31.12.2016	31.12.2015
ASSETS	5,960,262	5,383,474
A. Non-current assets	712,293	554,968
I. Intangible assets	14,996	5,349
II. Property, plant and equipment	224,393	65,392
III. Investment property		
IV. Investments in associates		
V. Investments in subsidiaries	401,235	401,235
VI. Other long-term investments		
VII. Deferred tax assets	71,669	82,992
B. Current assets	5,247,969	4,828,506
I. Assets classified as held for sale		
II. Inventories	7,774	3,018
III. Current investments	4,785,425	4,382,099
IV. Trade receivables	370,678	374,291
V. Other current assets	69,494	63,277
VI. Cash and cash equivalents	14,598	5,821
EQUITY AND LIABILITIES	5,960,262	5,383,474
A. Equity	1,647,828	1,274,358
I. Share capital	476,907	476,907
II. Capital surplus (share premium)		
III. Legal and statutory reserves	47,691	44,425
IV. Retained earnings	1,128,193	755,445
V. Revaluation adjustments	-4,963	-2,419
VI. Own shares		
B. Non-current liabilities	3,250,490	3,716,094
I. Provisions	3,130,013	3,440,331
II. Deferred tax liabilities		
III. Non-current financial liabilities	120,477	275,763
C. Current liabilities	1,061,945	393,023
I. Current financial liabilities	402,000	
I. Trade payables	374,018	245,293
II. Other current liabilities	269,334	147,730
III. Obveznosti za davek od dobička	16,593	

INCOME STATEMENT

(in euros)

	2016	2015
1. Revenue	2,299,183	2,249,256
2. Changes in inventories		
3. Other operating income	525,773	130,161
4. Gross profit	2,824,956	2,379,417
5. Costs of goods, materials and services	-2,217,460	-2,021,600
6. Employee benefits expense	-229,166	-186,264
7. Amortisation and depreciation expense	-41,814	-30,754
8. Other operating expenses	-51,149	-15,173
9. Provisions		
10. Results from operating activities	285,367	125,626
11. Financial income	174,314	118,511
12. Financial expenses	-25,450	-46,932
13. Profit or loss before income tax	434,233	197,205
14. Income tax expense	-58,220	-34,331
15. Profit or loss for the period	376,014	162,874

AUDITOR'S REPORT



Deloitte Revizija d.o.o.
Dunajska cesta 165
1000 Ljubljana
Slovenija

Tel: + 386 (0)1 3072 800
Fax: + 386 (0)1 3072 900
www.deloitte.si

INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS of ZEOS, d.o.o., intended for publication

Opinion

The summary financial statements, which comprise the summary balance sheet as at 31 December 2016 and the summary income statement for the year then ended, are derived from the audited financial statements of ZEOS, d.o.o. for the year ended 31 December 2016.

In our opinion, the summary financial statements are consistent, in all material respects, with those audited financial statements, in accordance with the Companies Act (ZGD) and the materiality criterion and nature of the purpose of the summary financial statements.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the International Financial Reporting Standards as adopted by the EU.

Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report on the audited financial statements.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 7 April 2017.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with the Companies Act and the materiality criterion and nature of the purpose of the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810 *Engagements to Report on Summary Financial Statements*, whether or not the summary financial statements are consistent with, in all material respects, the audited financial statements.

DELOITTE REVIZIJA d.o.o.

Tina Kolenc Praznik
Certified Auditor

**For signature please refer to the
original Slovenian version.**



DELOITTE REVIZIJA D.O.O.
Ljubljana, Slovenija 3

Ljubljana, 7 April 2017

TRANSLATION ONLY – SLOVENIAN ORIGINAL PREVAILS

Ime Deloitte se nanaša na Deloitte Touche Tohmatsu Limited, pravno osebo, ustanovljeno v skladu z zakonodajo Združenega kraljestva Velike Britanije in Severne Irske (v izvirniku »UK private company limited by guarantee«), in mrežo njenih članic, od katerih je vsaka ločena in samostojna pravna oseba. Podroben opis pravne organiziranosti združenja Deloitte Touche Tohmatsu Limited in njenih družb članic je na voljo na <http://www2.deloitte.com/si/en/pages/about-deloitte/articles/about-deloitte.html>

Družba članica Deloitte Touche Tohmatsu Limited.

Deloitte Revizija d.o.o. - Družba vpisana pri Okrožnem sodišču v Ljubljani - Matična številka: 1647105000 - ID št. za DDV: SI62560085 - Osnovni kapital: 74.214,30 EUR

2016
IN BRIEF

10 YEARS
OF MEETING LEGAL OBLIGATIONS FOR COLLECTION AND TREATMENT OF WEEE

63.3%
MARKET SHARE OF ZEOS COLLECTIVE SCHEME FOR EEE QUANTITIES (MASS) PLACED ON THE MARKET

1.1.2016
LAUNCH OF THE FIVE-YEAR PROJECT LIFE E-WASTE GOVERNANCE

100 TONNES
OF WASTE PORTABLE BATTERIES COLLECTED THROUGH ZEOS COLLECTIVE SCHEME

6.8 KG/PER HEAD OF POPULATION
E-WASTE COLLECTED THROUGH ZEOS COLLECTIVE SCHEME CONSIDERING ITS MARKET SHARE

50.1%
OF QUANTITIES OF WASTE GRAVE CANDLES COLLECTED THROUGH ZEOS COLLECTIVE SCHEME

194 TONNES
OF WASTE GRAVE CANDLES COLLECTED THROUGH ZEOS COLLECTIVE SCHEME

283 STREET CONTAINERS
EXPANSION OF CONSUMER-FRIENDLY COLLECTION NETWORK FOR SMALL APPLIANCES

68.8%
EXCEEDING THE LEGAL OBLIGATION FOR WASTE LAMPS COLLECTION

8.85 TONNES
OF WEEE COLLECTED THROUGH ZEOS COLLECTIVE SCHEME

24.4%
EXCEEDING THE LEGAL OBLIGATION FOR WEEE COLLECTION

539
REPORTS (MEDIA COVERAGE)

EU STANDARDS
FOR WEEE MANAGEMENT IMPLEMENTED

We constantly update and expand our WEEE, waste portable batteries and waste grave candles collection network ...



... because we know that every appliance, every lamp, every battery and every grave candle counts!

ZEOS COLLECTIVE SCHEMES PARTICIPANTS



»Without our participants in ZEOS collective scheme we would not be able to finance collection and treatment of WEEE, waste portable batteries and waste grave candles. We have them and our eagerness to thank for being able to fulfil our mission 100% and more! We are happy that 2016 brought a rise in the number of participants in our collective schemes again, and we will do our best to keep it this way in the future!«

Tomaž Kozamernik

379 companies trust us

369 companies joined the collective scheme for WEEE management

172 companies joined the collective scheme for WPBA management

4 companies joined the collective scheme for WGC management

3 FAVORIT ŽGUR d.o.o. • 3xrdvojniw, DARJA SALETINGER, S.P. • A FORM d.o.o. Ljubljana • A2S d.o.o. • ABB d.o.o. • Adidas d.o.o. • ADRIA DOM d.o.o. • ADVANT d.o.o. • Aerodrom Ljubljana, d.o.o. • AGROCENTER d.o.o. • AHATSERVIS, d.o.o. • ALARM AUTOMATIKA d.o.o. • ALBA, d.o.o. • ALBRACO, d.o.o. • ALTA PC BIRO d.o.o. • Amiteh d.o.o. • ANIKOM d.o.o. • APOLLO d.o.o. • APOLLONIA d.o.o. • AQUA VIVA d.o.o. • ARIS JABOLKO d.o.o. • ARMSTRONG-KOBIŠEK d.o.o. • AS DOMŽALE MOTO CENTER d.o.o. • ASIST, d.o.o. • ASSECO SEE d.o.o. • AUDAX d.o.o. • AUDIO BM d.o.o. • AVIDA d.o.o. • AVTERA d.o.o. • AVTOELEKTRONIKA d.o.o. • AVTOTEHNA d.d. • AVTOTEHNA OPREMA d.o.o. • B & L - UTRIP, d.o.o. • BALDER d.o.o. • BAMA, d.o.o., Litija • BARTEC VARNOST, d.o.o. • Batemika d.o.o. • BELMET MI d.o.o. • BENTON, d.o.o. • BETATRON d.o.o. • Big Bang, d.o.o. • BLOKORP d.o.o. • BIRO BIT d.o.o. • BIROTEHNA d.o.o. • BMLED d.o.o. • BOMART d.o.o. • BONCA, D.O.O. • BOŠTJAN KRANJEC S.P. • BRALKO d.o.o. • Brodnik BR d.o.o. • BRUNATA, d.o.o. • BSH HIŠNI APARATI d.o.o. Nazarje • BUDSEASON, Rok Budiselič s.p. • C & A d.o.o. • CARL ZEISS D.O.O. • CATENA d.o.o. • CBSR d.o.o. • CDS d.o.o. • CEMBOS d.o.o. Koper • CENTROMERKUR d.o.o. • CID-ČISTILNE NAPRAVE d.o.o. • CINKARNA Celje, d.d. • COMSHOP d.o.o. • Comtrade d.o.o. • CONAL INTERIER ANDREJKA GAŠPARIČ S.P. • COOKINOX d.o.o. • CVETKO ARTNAK S.P. • CWS-boco d.o.o. • ČETRTA POT, d.o.o., Kranj • Darko Jeličić s.p. • DAT - CON d.o.o. • De Rigo Refrigeration d.o.o. • DENTALLIA d.o.o. Ljubljana • DIAFIT d.o.o. • DIGITECH, d.o.o. • DIIN-DIETMAR NOCKER SICHERHEITSTECHNIK d.o.o. • DIPROS d.o.o. • doNET d.o.o. • DORIMPEX d.o.o., Ljubljana • DREVENŠEK & DREVENŠEK d.o.o. • DS SVETILA, DOMEN SAJE S.P. • DSC d.o.o. • DZS, d.d. • EDICOM, d.o.o. • EFEKT Krško, d.o.o. • EKOMOND d.o.o. • ELBACOMP d.o.o. • ELBI, d.o.o. • ELCI, Preddvor, d.o.o. • ELEKTRO OKROGELNIK d.o.o. • ELEKTRO ŠTUMPF d.o.o. • ELEKTROLUX d.o.o. Črnomelj • ELEKTRONABAVA d.o.o. • ELEKTRONIKA BORAK d.o.o. • ELEKTRO-PROJEKT PLUS d.o.o. • ELLATRON d.o.o. • ELPREMA d.o.o. • ELSAT d.o.o. • ELSIS d.o.o. • ELTEH d.o.o. • ELTI d.o.o. • EMAGO, HELENA BEZJAK S.P. • E-MISIJA d.o.o. • EMMA d.o.o. • ENERGA SISTEMI d.o.o. • ENERGE d.o.o. • ENERGO PLUS, d.o.o. • ENTECH, d.o.o. • ERICSSON, d.o.o. • ERZETICH d.o.o. • ES, Ljubljana, d.o.o. • ESPRO, d.o.o. • ETI d.d. • ETRA d.o.o. • ETT LIGHTING, d.o.o. • EUROM-DENIS-TOYS d.o.o. Ljubljana • EVENTUS, Novo mesto, d.o.o. • EXPERTO INTERNATIONAL d.o.o. • EXTREME d.o.o. • FEBUS ANDREJ GUZELJ s.p. • FESTO d.o.o. Ljubljana • FIBERNET, d.o.o., Ljubljana • FIRŠT d.o.o. • FITAL, Valerija Kovačič s.p. • FMC d.o.o. • FOKAB d.o.o. • FORMA SVETILA d.o.o. • FOTO BESENIČAR d.o.o. • FRIDRO d.o.o. • FRUCTAL d.o.o. • GASPERO, d.o.o. • GASTRO, d.o.o. • GDB d.o.o. • GE d.o.o. • GEDER d.o.o. • GENI SI d.o.o. • GeoEnergetika d.o.o. • GEOIZMERA, D.O.O. • GEOSERVIS, d.o.o. • GIA - S d.o.o. • GORAN MILOŠEV S.P. • Gorenje GSI, d.o.o. • GORENJE GTI, d.o.o. • GORENJE, d.d. • GO-ST d.o.o. • GREGOR PERNE S.P. • H2N d.o.o. • HALDER d.o.o. • HARTMAN d.o.o. • HAUSER, d.o.o. • HELLA SATURNUS SLOVENIJA d.o.o. • HENKEL SLOVENIJA d.o.o. • HIT SVETILA, d.o.o. • HOTEL SLON d.d. • HRIBAR-OS d.o.o. • HYPEX, Lesce, d.o.o. • IBLO d.o.o. • ICEMAX d.o.o. • IDEO PLUS d.o.o. • INLED d.o.o. • INPOS, d.o.o., Celje • INŠTITUT PREVENT d.o.o. Ljubljana • INTERLUX TRADE, d.o.o., Ljubljana • INTERMATIC d.o.o. • INTERSPORT ISI, d.o.o. • INTRA LIGHTING d.o.o. • INŽENIRING PLUS d.o.o. • IPO-TEH d.o.o. • IPRO ING d.o.o. • ISARIA, d.o.o. • ISKRA AMESI, d.o.o. • Iskra Mehanižmi Holding, d.d., Lipnica • ISKRA VARJENJE, d.o.o., Ljubljana • ISKRATEL, d.o.o., Kranj • ISTORE d.o.o. • ISYSTEM Labs d.o.o. • IVEC d.o.o. • JAVNA RAZSVETLJAVA d.d. • JEZ d.o.o. • JOŽEF SEVER S.P. • KAMBIČ d.o.o. • Kapsch d.o.o. • KARPIS d.o.o. • KASTAL d.o.o. • KEAS d.o.o. • KEBER d.o.o. • KENS d.o.o. • KINESTIKA d.o.o. • KLEMEN TRADE d.o.o. • KLEVI, d.o.o., Kranj • KLIMA PETEK d.o.o. • KNAUS STORITVE, d.o.o. • KOLPA, d.d. Metlika • KOMPAS TELEKOMUNIKACIJE d.o.o. • KON TIKI SOLAR d.o.o. Kamnik • KONSTILL d.o.o. • KONTAKT P d.o.o. • KONUS KONEX d.o.o. • KOVINOPLASTIKA LOŽ d.d. • KOVINTRADE d.d. Celje • KRKA, d.d., Novo mesto • KWON d.o.o. • LABOHEM d.o.o. • LASTRA COMPANY, d.o.o. • LED IT d.o.o. • Lek d.d. • LES-MMS d.o.o. • LBELA ELSI, d.o.o. • Lifedrop d.o.o. • LINDE PLIN d.o.o., Celje • LIVE, d.o.o. • LOTRIČ d.o.o. • LPKF d.o.o. • M&G d.o.o. • MAGRES, d.o.o., Železniki • MAHLE Letrika d.o.o. • MAIS d.d. Ljubljana • MAITIM d.o.o. • MAKITA d.o.o. • MAKOM TRGOVINA, d.o.o. • Manet d.o.o. • MAORI d.o.o. • MARCHIOL d.o.o. • MARKO PAPLER S.P. • MASSPRO D.O.O. • MASTERLINE INTERNATIONAL d.o.o. • MASTERPLAST d.o.o. • MATHITECH d.o.o. • MECOM ELEMENTI, d.o.o., Ljubljana • MEDICOENGINEERING d.o.o. • MEDIKOEL, d.o.o. • MEDITRA d.o.o. • MEFISTO d.o.o. • MEGASPLET d.o.o. • MENTIS d.o.o. • MERCATOR, d.d. • MERKUR trgovina, d.d. • METAL MIKULIČ, d.o.o. • Metalka Zastopstva SERVIS d.o.o. • METALOPREMA d.o.o. • MICOM ELECTRONICS d.o.o. • MIKODA d.o.o. • MIKRO+POLO, d.o.o. • MIKROPIS HOLDING d.o.o. Žalec • MIKRUT d.o.o. • MIMOVRSTE d.o.o. • MINES TEAM d.o.o. • MK Trgovina d.o.o. • MLACOM, d.o.o., Ljubljana • MLEKARNA CELEIA, d.o.o. • MM Surgical d.o.o. • MOBIL SERVIS, d.o.o. • Moja trgovinica, Boštjan Decman s. p. • MOJSTER - KLIME d.o.o. • MOLEK.SI d.o.o. • MOLLIER d.o.o. CELJE • MTD ELECTRONICS Ljubljana, d.o.o. • NA-ME MKTG d.o.o. • NANO ELEKTRONIKA, d.o.o. • NATIONAL INSTRUMENTS d.o.o. • NEK d.o.o. • NIKO, d.o.o. • Železniki • NOVATEL d.o.o. • OMEGA d.o.o. • OPTIPRINT d.o.o. • Optomotive d.o.o. • PALOMA d.d. • PEC SISTEMI d.o.o. • PETROL d.d., Ljubljana • PIKAPOKA d.o.o. • PIKTRONIK d.o.o. • PINOSAT STERŽE PRIMOŽ S.P. • PIPISTREL d.o.o. Ajdovščina • PLUSTEHNICA d.o.o. • POSTIM d.o.o. • PREALPI d.o.o. • PRETENT d.o.o., Dobrova • PRINCIPI d.o.o. • PRINTEC S.I. d.o.o. • PRO, d.o.o. • PROCON d.o.o. • PRODENT INT., d.o.o. • PRODUCTA, d.o.o. • PROJEKT GT d.o.o. • PROJEST d.o.o. • PROLAT Trebnje d.o.o. • PROSTT d.o.o. • RAGA d.o.o. • RCIKT d.o.o. • REAM D.O.O. • REFLEKTA d.o.o. • REMAP, Reteče, d.o.o. • REVOZ d.d. • RO PROJEKT d.o.o. • ROMI GASPERINI S.P. • RONA TRGOVINA d.o.o. • RT - TRI, d.o.o. • Salesianer Miettex Peritek d.o.o. • SAM d.o.o. Domžale • Samsung GmbH, Podružnica v Ljubljani • SAT CONTROL, d.o.o. • SAVATECH d.o.o. • SCHNEIDER ELECTRIC, d.o.o. • SCHRACKTECHNIK d.o.o. • SCORP d.o.o., Škofljica • SEKORTEL d.o.o. • SENČILA MEDLE d.o.o. • SENSUM d.o.o. • SES Group d.o.o. • SEVER d.o.o. Izola • SIES d.o.o. • SIGN & SUPPLY d.o.o. • SIJAJNO d.o.o. • SIJALKA MITJA VUNDERL S.P. • SKUPINA POČIVAVŠEK, d.o.o. • SLAVA d.o.o. • SLOGA TEAM d.o.o. • SLOLUKS d.o.o. • SLORATIONAL d.o.o. • SLUŠNI APARATI-WIDEX, d.o.o. • SM ELEKTRONIKA, d.o.o. • SMART COM d.o.o. • SMEH d.o.o. • SOFTNET d.o.o. • SONAR, d.o.o. • Spectrum Brands, d.o.o. • SREČKO PODLOGAR S.P. • STATUS d.o.o. Metlika • STEEL PLAST d.o.o. • Strip's d.o.o. • STROJPLAST, Semic, d.o.o. • STV GLOBAL d.o.o. • SUHOZEMNI TERMINAL SEŽANA, d.o.o. • SVETLOBA d.o.o. • SWARCO LEA d.o.o. • ŠTULAR d.o.o. • TAB d.d. • TDI d.o.o. • TDR TRADING d.o.o. • TEAM TRADE d.o.o. • TEHMAR d.o.o. • TEHNO SHOP, d.o.o. • TELEKOM SLOVENIJE, d.d. • TEO - TEN, d.o.o. • TERSUS d.o.o. • TEŠ d.o.o. • THESAURUS d.o.o. • TILT d.o.o. • TIMOTEJ RAKUŠA s.p. • TINKI, Tilen Šenk s.p. • TISA SVETILA d.o.o. • TOBO'S d.o.o., Ljubljana • TOR-FM d.o.o. • TRATNJEK d.o.o. • TRIVAL ANTENE d.o.o. • TSP ELEKTRONIKA, d.o.o., Ljubljana Polje • UNIDIS d.o.o. • Unilever Magyarország Kft., podružnica Ljubljana • URMET d.o.o. • VAGA, d.o.o. • Valmor d.o.o. • VARIKOM d.o.o. • VARNOST MARIBOR d.d. • VELOG d.o.o. Ljubljana • VERIZON LJUBLJANA, d.o.o. • VEZAVE d.o.o. • VIBOR d.o.o. • VILLAGER d.o.o. • VIPAP VIDEM KRŠKO d.d. • VIRS, d.o.o. • Visionect d.o.o. • VISOL d.o.o. • VTH JOŽEF HACK S.P. • VTZ d.o.o. • WIDEX TRADING d.o.o., Ljubljana • XASTOR d.o.o. Kamnik • XPAND 3D d.o.o. • ZASLON TELECOM d.o.o. • ZVEN MA d.o.o.

ZEOS is an authorised representative of 12 companies: Aspiria Nonfood GmbH, CapsuleTech SAS, Electrolux, d. o. o. Zagreb, Infinera Corporation, John Deere International GmbH, Kettler ALU-RAD GmbH, Kornit Digital Ltd, Microsoft Ireland Operations Limited, ModusLink B.V., Point Grey Reserch, In, Schmitz u. Sohne GmbH & Co. KG, Thomann GmbH.

We at ZEOS are aware that successful, effective and sustainable process of WEEE, waste portable batteries and waste grave candles management could not exist without excellent cooperation with producers, providers of public services, collection and processing providers and all, who in any way cooperate with us in our numerous activities, as well as assist and support our endeavours to raise awareness about proper treatment of WEEE. We are grateful for your trust, which obliges us to become even better and more successful.

Thank you!

ZEOS COMPANY CARD AND EMPLOYEES

EMIL ŠEHIĆ,

Director

Tel.: + 386 1 366 85 22

Mobile: + 386 31 554 643

E-mail: emil.sehic@zeos.si

BORUT BERNAT,

Waste Lamp Management Department

Tel.: + 386 1 366 86 03

Mobile: + 386 41 378 727

E-mail: borut.bernat@zeos.si

ALENKA GRUDEN-BELAVIČ,

WEEE, WPBA and WGC Management Department

Tel.: + 386 1 366 86 04

E-mail: alenka.gruden@zeos.si

UROŠ ŠKAPIN,

WEEE Management Department

Tel.: + 386 1 366 85 09

E-mail: uros.skapin@zeos.si

BRANKA BIČEK BIZANT,

Project Manager

Tel.: + 386 1 366 85 61

E-mail: branka.bicek@zeos.si

URŠA DOLINŠEK,

Projects Department

Tel.: + 386 1 235 52 55

E-mail: urska.dolinsek@zeos.si

MOJCA PERGAR,

General and Accounting Department

Tel.: + 386 1 366 85 41

E-mail: mojca.pergar@zeos.si

TOMAŽ KOZAMERNIK,

Commercial Department

Tel.: + 386 1 366 85 63

Mobile: + 386 31 309 880

E-mail: tomaz.kozamernik@zeos.si

Website:

www.zeos.si

www.e-odpadki.zeos.si/

www.life.zeos.si

Facebook:

www.facebook.com/eodpadki

www.facebook.com/odlocuj

YouTube:

www.youtube.com/odlocuj

Flickr:

www.flickr.com/photos/eodpadki/albums

ZEOS,

ravnanje z električno in elektronsko opremo, d. o. o.

Šlandrova ulica 4, Ljubljana

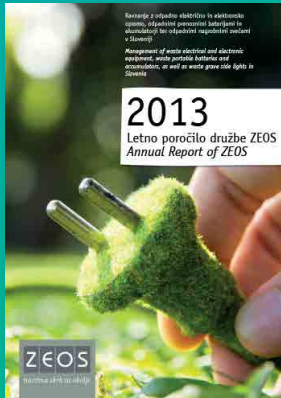
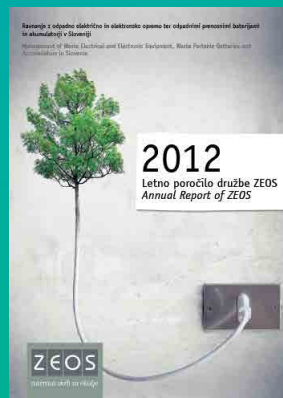
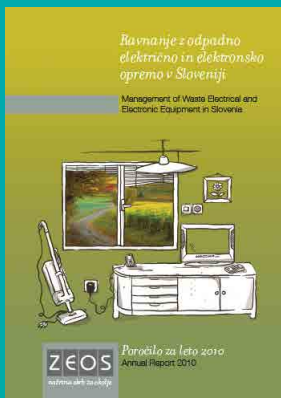
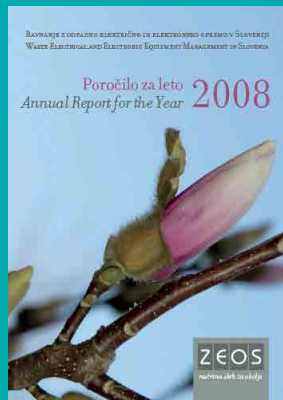
Tel.: + 386 1 366 85 41

Fax: + 386 366 85 82

E-mail: info@zeos.si

Tax ID number: SI46184554

Registration number: 2154528



For more information on our work and growth in the previous years, please see our annual reports for 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014 and 2015.



www.zeos.si
www.e-odpadki.zeos.si