

Annual Report of ZEOS 2017



Management of waste electrical and electronic equipment, waste portable batteries and accumulators, as well as waste grave candles in Slovenia.

LIST OF ABBREVIATIONS

- WEEE** - waste electrical and electronic equipment/e-waste
EEE - electrical and electronic equipment
WBA - waste batteries and accumulators
WGC - waste grave candles
LHA - large household appliances
C&F - cooling and freezing appliances
TV - TV sets and monitors
SA - small appliances



Printed on environmentally
friendly paper.

Welcome

to the ZEOS Annual Report for 2017! Its design is yet again based upon an image of a tree and its rich branching. Our business operations keep developing - spreading just like branches of a tree and our company keeps growing stronger, just like a trunk of a tree: year by year, one annual ring at a time.

Every day brings a new challenge; every challenge brings a new task; and every task sets a new goal. We think things through thoroughly before we act because we are aware of our responsibilities toward the environment. The fresh green colour in our annual report reflects the efforts we put into preserving it. It symbolises the greenest solutions we strive to develop and use in our daily operation. When we set our goals, we carefully plan our path to meet them, and then follow it step by step - one tiny line at a time until we achieve it.

Such is the story of our 2017 Annual Report. Leaf through it and find out about our successes, our challenges and our plans. Follow our steps - all those tiny lines that shaped our year 2017!

Our Annual report is also available online: www.zeos.si.

CONTENTS

04	Director's report
05	2017 in brief
06	The characteristics of ZEOS' operation
07	Plans for the future
08	WEEE collection within the ZEOS scheme
10	Management of WEEE
11	Collected, processed and recycled quantities of WEEE according to the collection and processing groups
12	Management of lamps
13	Collected, processed and recycled quantity of waste lamps
13	Structure of recycled waste lamps
14	Management of waste batteries
15	Collected and processes quantity of waste batteries
15	Processing of waste batteries
16	Management of waste grave candles
17	Collected and recycled quantity of waste grave candles
17	Structure of recycled waste grave candles
18	WEEE and waste batteries collection network
19	Our collection network is consumer-friendly!
20	Treatment and processing of collected WEEE
21	ZEOS eko-sistem
22	Awareness-raising activities
23	Traditional campaigns and events with the youth
23	Traditional campaigns and events with local communities
24	Life E-waste governance
24	Educational and awareness-raising activities within the project
25	Public communication activities within the project
26	Financial report
27	Auditor's report
28	WEEE forum
29	ZEOS collective schemes members
31	ZEOS company card



Our challenges are our opportunities

In the year 2017, our operation was marked by planned business and project achievements, encouraging surpluses, but also by accidents and unforeseen events. Because ZEOS operates in the field of environmental preservation, the events, which have an impact on the environment must have a priority, and that's why I am going to address them first.

There have been two fires, which almost ground the collection of certain types of waste to a halt. The first one happened in May at the Kemis, d.o.o. hazardous waste management facility (Vrhnika), where we collect and process waste batteries and lamps. The second one occurred in June in the waste grave candles processing centre Eko Plastkom, d.o.o. (Ljutomer). Both fires cut off our collecting processes in an instant and weakened our operations for the duration of the whole year. We addressed the situation by an active search for new partners with adequate capacities. We also initiated the process to acquire new environmental licences. Both fires and the difficulties they have caused are the reason why we didn't meet all of our targets for waste lamps, waste batteries and waste grave candles collection. Following our business plan and the new agreements we have reached, all of the waste, which we haven't managed to collect, will be collected in the year 2018.

However, with all the other types of WEEE collection our targets were not only met but exceeded. We have collected 8,799 tonnes of WEEE and thus exceeded the legal objective. **Instead of 41% of collected WEEE regarding the quantity of EEE placed on the market in the previous three years, we have reached the 48,5% collection rate, which puts us among the most efficient schemes in the European Union.** By further development of existing collection processes and the inclusion of new producers, we have also managed to optimise the cost-efficiency of the processes, which ensures the stability of their financing. This way we will be able to meet our legal objectives and fulfil all obligations towards our members, producers and importers of EEE. A system as efficient as this could only be built with their full support, and we thank them for it from our hearts.

Our carefully planned public relations and awareness-raising activities are without a doubt among the most significant contributors to our good results. For the last two years, activities within the LIFE E-waste Governance project play a significant role here. They enabled us to place **618 street containers** in 162 municipalities and install **67 Green corners** in shopping centres. We initiated the production of a **mobile collector** for WEEE collection in rural areas; we **developed efficient digital tools**, we were very active on the social platforms and carried out **more than 70 events**, workshops, conferences and debates. Our efforts have been rewarded not only by an increase of collected WEEE but also by a stronger media presence.

With collective schemes for e-waste, waste batteries and waste grave candles treatment ZEOS plays a significant role in the treatment of special waste flows and represents a crucial link between numerous participants in the process. We are aware that our work is vital for environment protection; therefore our decisions and actions are carefully planned from the environmental point of view. We operate today, but always with the future generations on our mind.

The year 2018 brings a whole array of new challenges and projects. To reach the 2021 mandatory collection rates, we will continue to expand our collection network, ensure the collection and processing rates in accordance with legal obligations and standards and remain proactive in the field of informing and raising awareness of the consumers.

Every single product which once entered the market as new and innovative is bound to become waste, and thus, our challenge. At ZEOS we see challenges as opportunities!

Emil Šehić, M.Sc., Director

we exceeded the legal obligations for WEEE collection by **1,360,673 kg**

149,140 kg collected waste grave candles

53,184 kg of collected waste batteries

8,799,002 kg collected WEEE

177 members of the WPBA management scheme

700 media reports

40% of LIFE E-waste governance project realised

6 members of the WCG management scheme

387 members of the WEEE management scheme

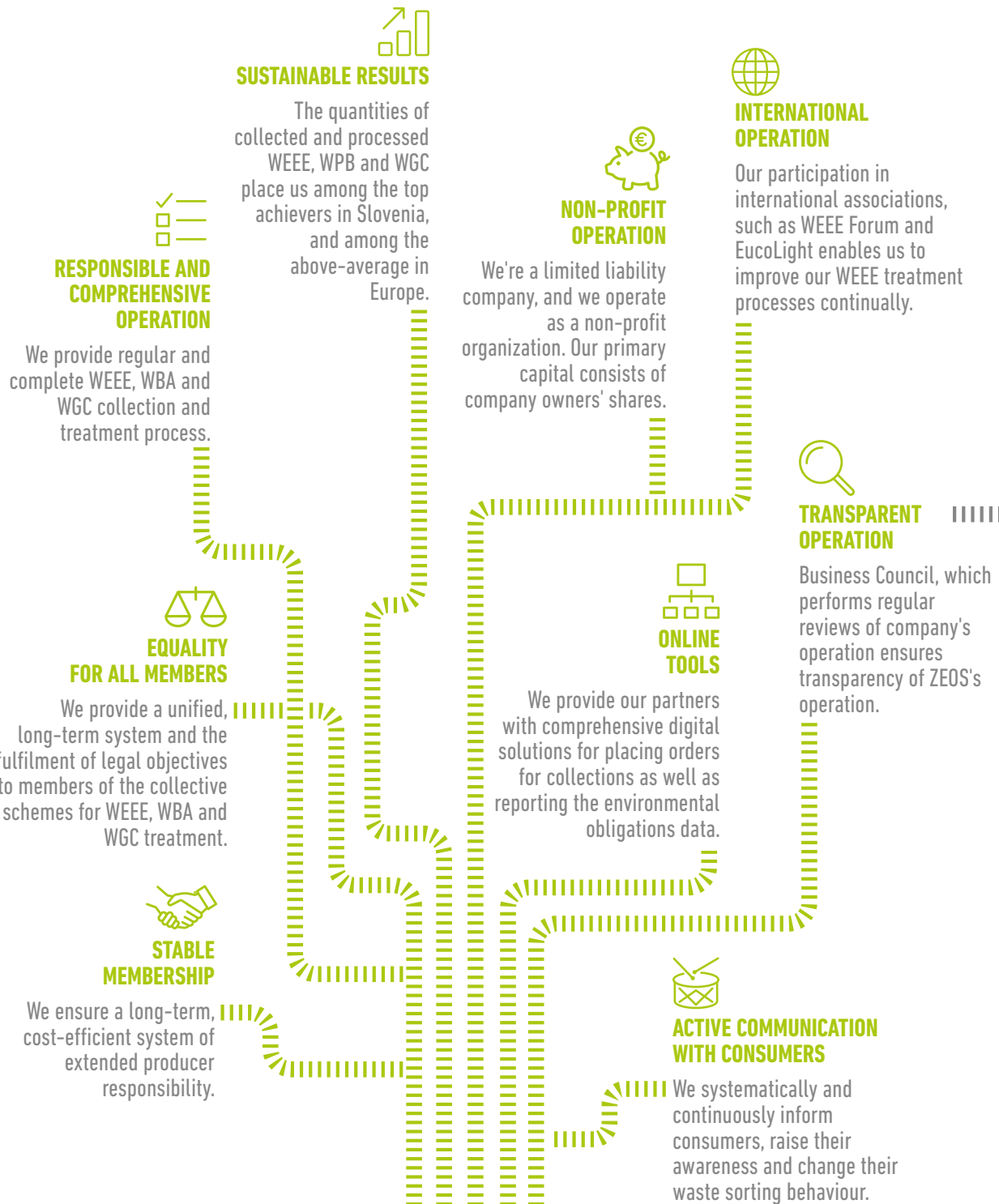
618 street containers (expanding our consumer-friendly small appliances and batteries collection network)

EU standards for WEEE management implementation process

2017



The characteristics of ZEOS'



operation



BUSINESS COUNCIL OF ZEOS

AVTERA, d. d.

member: **Grega Vrhovnik**,
president of Business Council
deputy: **Zvonko Minov**

BSH HIŠNI APARATI, d. o. o. Nazarje

member: **Tomaž Mihelič**
deputy: /

EKOSIJ, d. o. o.

member: **Miha Garibaldi**
deputy: **Gregor Kosec**

ELECTROLUX, d. o. o. Zagreb

member: **Slaven Matijević**
deputy: **Damir Bencek**

GORENJE, d. d.

member: **Marina Borkovič**
deputy: **Marijan Penšek**

MERCATOR, d. d.

member: **Božo Virant**
deputy: /

MERKUR, d. d. – in liquidation

member: **Andrej Vodenik**
Merkur, trgovina in storitve, d. d.
deputy: **Iztok Šinkovec**
Big Bang, d. o. o.

MIKROPIS HOLDING, d. o. o. Žalec

member: **Janez Uplaznik**
deputy: **Stane Baša**

Plans for the future

Meeting all the legal objectives for WEEE collection so far, our eyes are already set on the 2021 objective imposed by the Decree on the management of waste electrical and electronic equipment (Official Gazette of the RS, no. 55/15, 103/15, 47/16): to collect 65% of WEEE regarding the quantity of EEE placed on the market in the previous three years.

In Slovenia, 32,000 tonnes of EEE (16 kilograms per capita) are placed on the market annually. This number puts Slovenia among the states with above the average sales of EEE, which increases the quantities of e-waste in the process.

The efficiency of WEEE collection in Slovenia is high. We collect approximately 40% of WEEE regarding the quantity of EEE placed on the market in the previous three years. Considering ZEOS's market share the number is 48,5%. But there is still a lot we need to do to meet the 2012 target (65%), so a new strategic plan, which we will follow in the coming years has been developed.

We are aware that the quantity of WEEE keeps growing due to constant changing of technologies and functionalities of EEE. To collect more, we will focus on the living standard and habits of consumers. We will expand and improve our collection-network by adding locations, which are close to households, and we will continue to raise awareness of citizens about the importance of proper WEEE treatment.

One of our most significant future challenges is to raise the efficiency of LCD, LED and plasma displays collection. As they are much thinner and lighter than the old TV sets with cathode ray tubes, their average mass is much lower. A more efficient collection is therefore pivotal to meet the objective (65%).

Objective: 65%

of WEEE regarding the quantity of EEE placed on the market in the previous three years must be collected in Slovenia by the year 2021.





WEEE collection within the ZEOS scheme

71,314,261 kg

11 years of collecting



WASTE
ELECTRICAL AND
ELECTRONIC EQUIPMENT

1,202,588 kg

11 years of collecting



WASTE
LAMPS

669,003 kg

8 years of collecting



WASTE
PORTABLE BATTERIES
AND ACCUMULATORS

628,360 kg

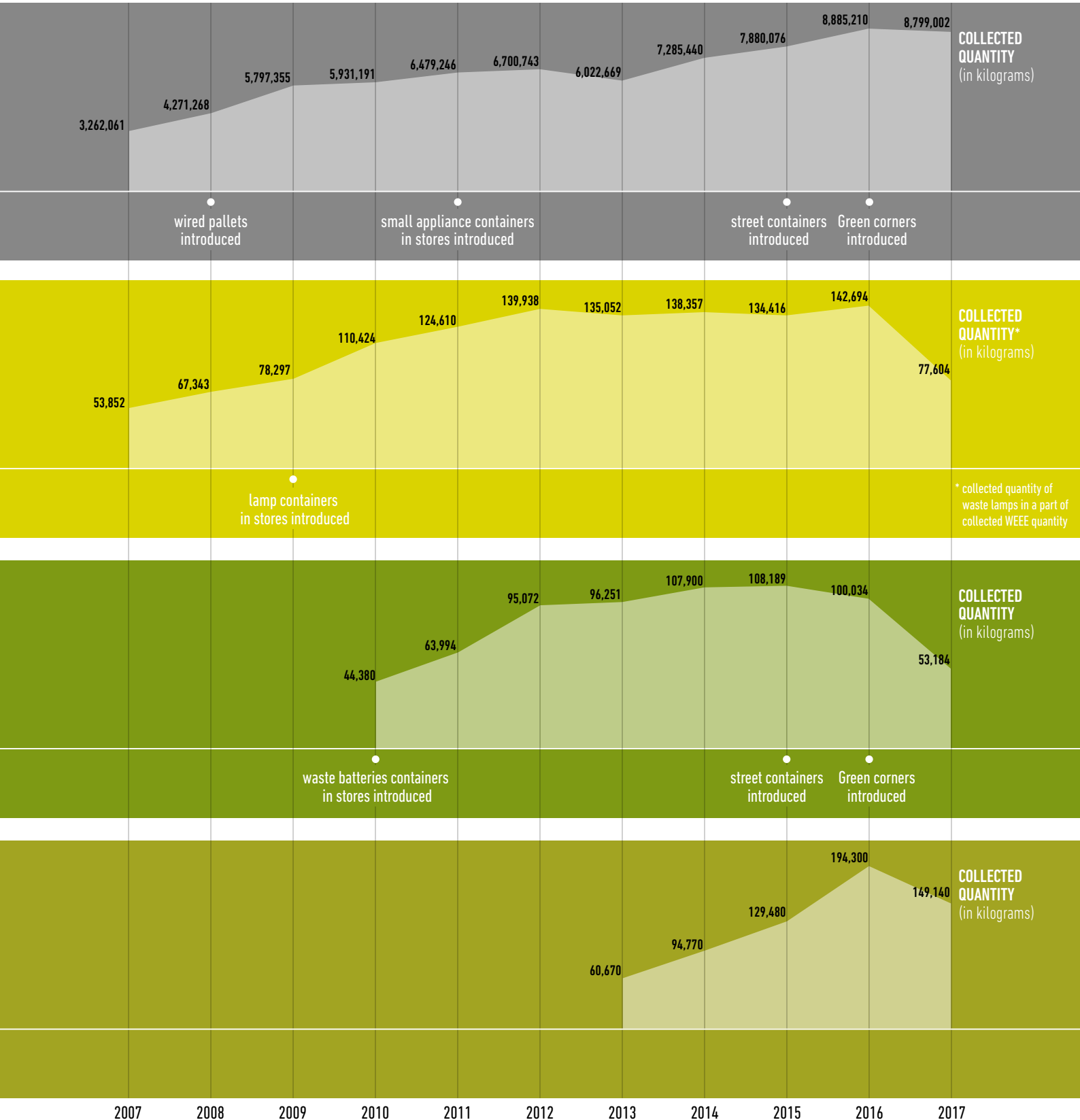
5 years of collecting



WASTE
GRAVE CANDLES

79,210

e-waste collections have been made so far





Management of WEEE

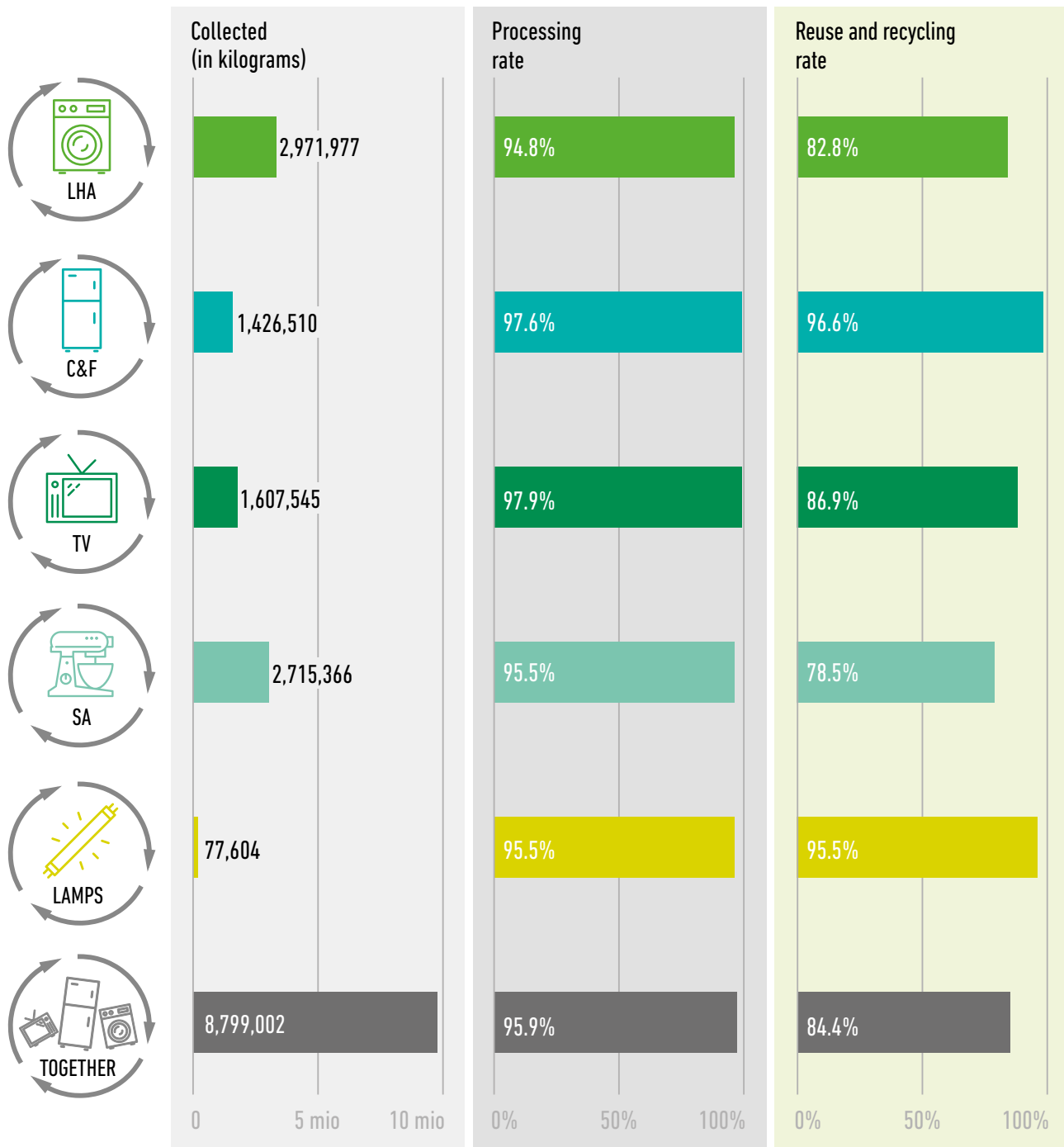
8,799,002 kg

of WEEE collected

7.5%

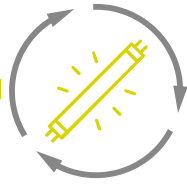
exceeding legal objective;
we collected 1,360,673
kilograms more than required
to meet the objective.

Collected, processed and recycled quantities of WEEE according to the collection and processing groups



Legislation: Decree on the treatment of waste electrical and electronic equipment (Official Gazette of the RS, no. 55/15, 103/15, 47/16)

In the year 2017, our collection **rate reached 48.5%** (objective: **41%** of collected WEEE regarding the quantity of EEE placed on the market in the previous three years). Our efficient and consumer-friendly collection network, transparent and correct collaborations with our collecting partners as well as stable financing of e-waste treatment costs by our participants have all contributed to such good results. So did our awareness-raising activities and collection campaigns, which run within the Life E-waste Governance project as well as outside of it. All this adds to more efficient collecting as well as proper sorting and treatment of WEEE.



Management of lamps

34.7%

collection rate regarding the average
mass of lamps placed on the market
in the previous three years

596,955 units

of lamps collected

PROCESSING

includes preparation
and disassembling,
as well as all
initial stages
for preparation,
disassembling and
other treatment
processes.

Collected, processed and recycled quantity of waste lamps

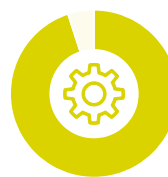
Collecting 77.604 kilograms of waste lamps in 2017 means we have collected less than in the previous years. Until the fire the collection of waste lamps was well organized and ran smoothly - from January to June 49,6 tonnes of waste lamps were collected, an 87% collection rate regarding the quantities collected in the same period in 2016. To re-establish an undisturbed collection process, we have drafted and submitted a proposal to expand the capacity of our own waste lamps collection facility. The expansion will enable us to collect larger amounts of waste lamps, which remained stored at various waste holders and producers after the fire.

77,604 kg



Collected quantity

95.5%



Processing rate

95.5%



Reuse and recycling rate

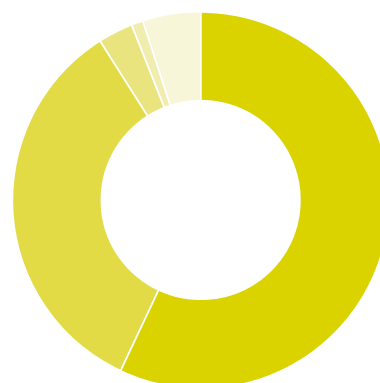
Legislation:
Decree on WEEE (Official Gazette of the Republic of Slovenia
no. 55/2015, 103/15, 47/16)

If we place all the collected waste lamps in a line, it will reach from **Ljubljana to Bratislava!**

Structure of recycled waste lamps

Waste lamps contain small levels of mercury and are therefore considered hazardous waste, which means they need to be disposed separately. They have to be handed over to designated treatment facilities, which provide total control over hazardous substances and prevent them from being released into the environment. During the recycling process the phosphor powder, which contains mercury, is separated and collected, while glass and metal parts provide secondary fractions: glass, which is reused in the production of new lamps, and metal and plastic, which are used as raw materials for a variety of new products.

glass	57.5%
plastic, lead glass, electronic components	34.7%
iron	2.5%
aluminium	0.8%
other waste containing mercury	4.5%





Management of waste batteries

53,184 kg
of waste batteries collected

REPROCESSING

means treating waste in such a way that materials, which can be used for new products are gained from it.

Collected and processes quantity of waste batteries

Year eight of ZEOS scheme operation was marked by a negative trend in waste batteries collecting. We have collected 45,6% less than in 2016. The reason for this is a fire at the facility of our largest waste batteries collector and processor.

Despite the fire, we have continued to accept waste batteries from end consumers in the best possible manner. We'll catch up with the uncollected quantities in 2018.

Due to the reason described above, we introduced a new collector into our system. That helped us to re-establish the collecting and processing system by the end of 2017.

53,184 kg



Collected quantity

23.57%



Collecting share regarding the quantity placed on the market

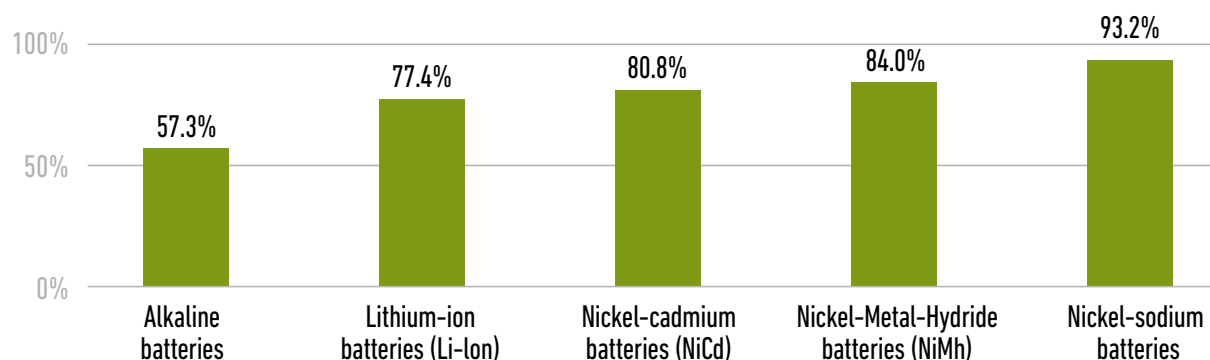
Legislation:
Decree on the management of batteries and accumulators and waste portable batteries and accumulators (Official Gazette of the Republic of Slovenia no. 3/10, 64/12, 93/12, 103/15)

If we place all the collected waste batteries in a line, the distance from the first to the last one will be the same as the distance done by a runner doing **173 laps around the track.**

Processing of waste batteries

Properly disposed waste batteries of all types have a high recycling rate. In Slovenia, waste batteries are usually collected as mixed waste batteries. As such they are transferred to processing facilities of our partners outside the country, where they are sorted according to their type: Alkaline, Lithium-ion, Nickel-cadmium, Nickel-Metal-Hydrate and Nickel-sodium battery.

PROCESSING RATES ACCORDING TO BATTERY TYPE





Management of waste grave candles

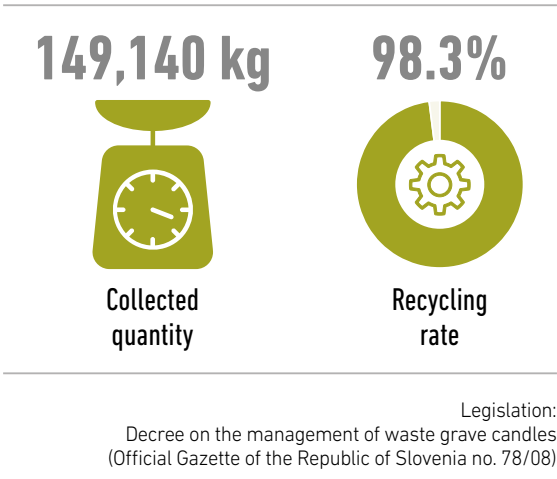
149,140 kg

of waste candles collected

RECYCLING is a procedure, by which waste substances are reprocessed into products, materials or raw materials for primary or secondary usage.

Collected and recycled quantity of waste grave candles

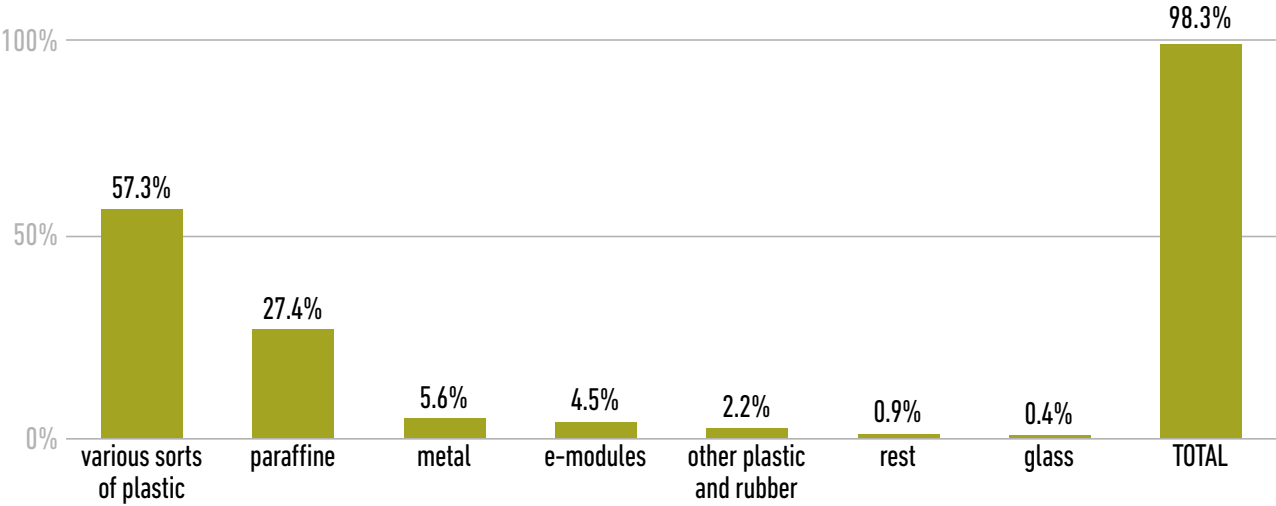
In the fifth year of ZEOS scheme operation, we have collected 149,140 kilograms of waste grave candles; 46.8% less than in the previous year. A fire, which broke out at our partner's facility for waste grave candle treatment (Eko Plastkom, d. o. o.) is the reason for that. It made the acceptance of waste candles very difficult as there were not enough free capacities available at any other treatment facility in Slovenia.



If we place all the collected waste grave candles in a line, it will reach **from Ljubljana to Salzburg!**

Structure of recycled waste grave candles

Recycling waste grave candles preserves natural resources and protect the environment from emissions caused by burning or decomposing of plastic, the most frequently used material in grave candle casings production.





WEEE and waste batteries collection network



6,171,064 kg

69.7%



Collected quantity*



Share



713,472 kg

8.1%



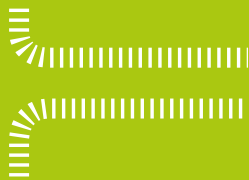
Collected quantity*



Share

COLLECTING CENTRES (PROVIDERS OF PUBLIC SERVICES)

SHOPS



ZEOS



COMPANIES, SCHOOLS

COLLECTING FACILITIES

992,255 kg

11.2%



Collected quantity*



Share

975,395 kg

11.0%



Collected quantity*



Share



11,610

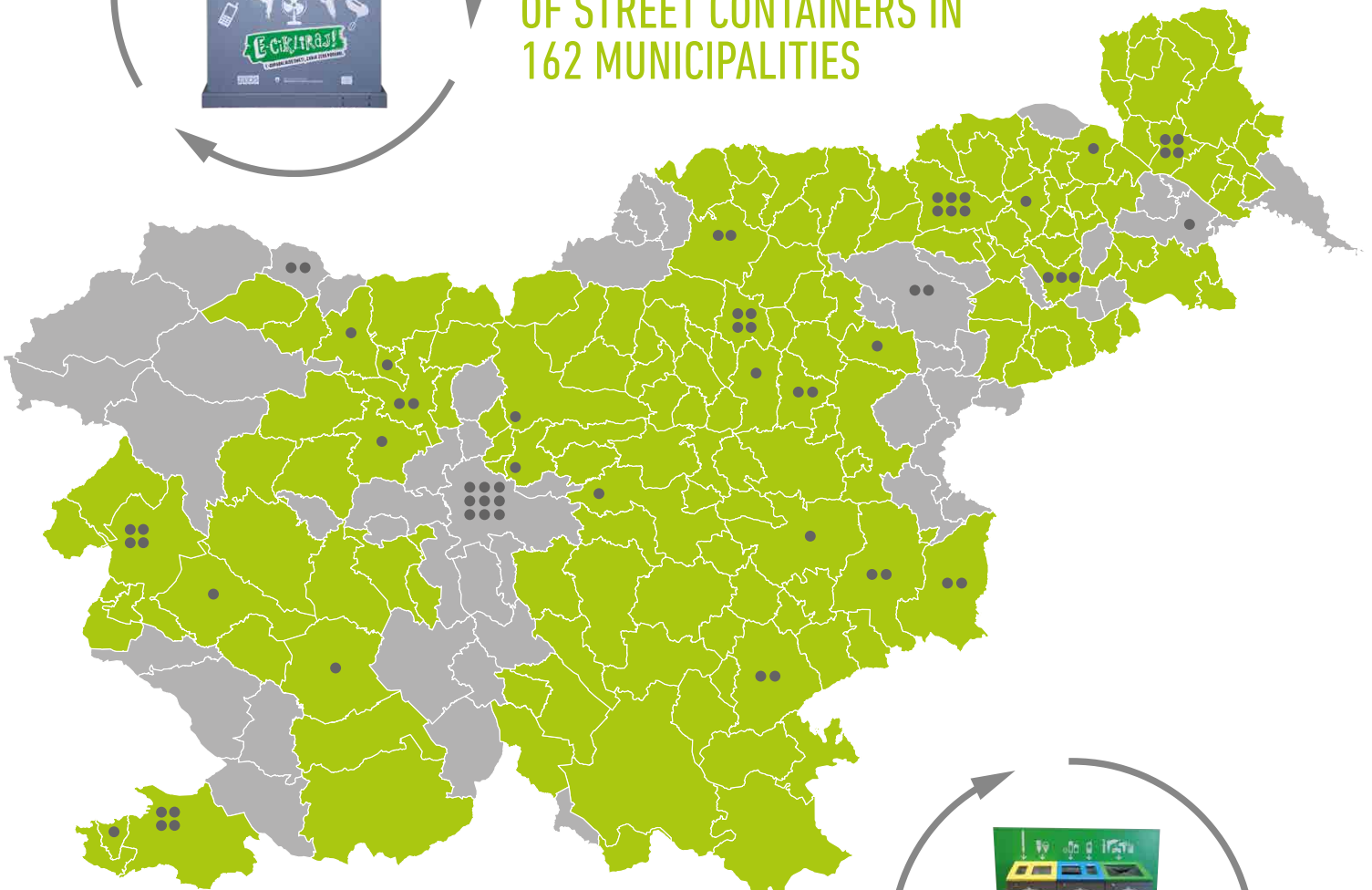
WEEE collections made (4.5% more than in 2016)

Our collection network is consumer-friendly!



618 locations

OF STREET CONTAINERS IN
162 MUNICIPALITIES



67 locations

OF GREEN CORNERS





Treatment and processing of collected WEEE

The ZEOS collective scheme ensures proper treatment and processing of all collected WEEE, waste batteries and waste grave candles. It is partly done in Slovenia and partly abroad. The abroad facilities are used for treatment and processing of all the waste types, for which there are no adequate technologies available in Slovenia (C&F, cathode ray tubes, batteries, lamps ...).



30%
of collected quantities are
treated abroad.

We are transferring good practices to the Balkans.

ZEOS eko-sistem

ZEOS eko-sistem is a ZEOS subsidiary. It was established in 2013 to fulfil obligations of EEE producers in the Federation of Bosnia and Herzegovina. In five years of its operation, it collected 5,445,328 kilograms of WEEE.

THE YEAR 2017 IN BRIEF:



179 members of the collective scheme for WEEE management



30% of WEEE collected regarding the quantity of EEE placed on the market



20% exceeding legal objective



77 collecting locations established



9 awareness-raising events



3 street containers (pilot project)

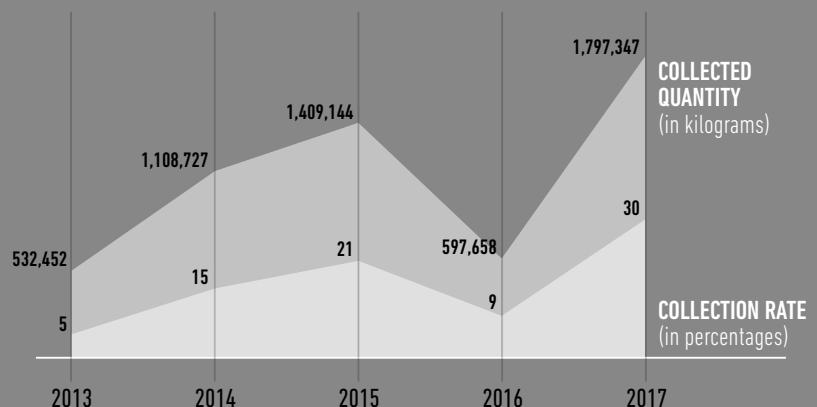


179,540 kg of WEEE treated abroad

70%

of collected quantities are treated in Slovenia.

COLLECTED QUANTITY OF WEEE





Awareness-raising activities

To make sure our messages reach the widest possible audiences in various target groups, we have established a whole array of awareness-raising communication channels:



In ZEOS we are aware that we can only meet our objectives with the full support of well-informed users of electric and electronic equipment. That is why we continue our efforts to educate public about the proper treatment of WEEE, waste batteries and waste grave candles by using various communication channels. Our goal is to alter the habits of end users and inspire them to dispose of WEEE properly. Motivating consumers to change their lifestyle and behaviour demands a long-term communication strategy which not only informs the public but actively involves it. To reach as many different groups of the population as possible, we carefully adapt our messages to the specifics of each targeted groups.

Let's get connected!

- www.zeos.si
- www.e-odpadki.zeos.si
- www.otroskismeh.si
- www.stariaparati.si
- www.youtube.com/odlocuj
- www.facebook.com/eodpadki
- www.facebook.com/odlocuj
- www.flickr.com/photos/eodpadki/albums

We are successfully altering consumers' WEEE disposal habits



We are proud of our close and durable ties with schools and local communities, established through our constant efforts to inform consumers and raise their awareness about the importance of proper treatment of WEEE. In 2017 we have successfully performed numerous

TRADITIONAL CAMPAIGNS AND EVENTS:

WITH THE YOUTH



Awareness about the importance of proper treatment of waste is best developed during childhood, both in the home as well as kindergarten or school environment. To help the process, we have prepared and performed a traditional action Ni debate - v Gorenje Surovino dajte stare aparate! (No discussion – give away your old appliances at Gorenje Surovina) with our partners. The campaign yielded 84 tonnes of old appliances and waste batteries collected by nine schools.

WITH LOCAL COMMUNITIES



In our efforts to inform citizens about the importance of sustainability, environmental protection and the necessity of proper treatment of WEEE and waste batteries we focus on the local communities. They are an essential target group considering the waste produced in households. With the help of our traditional collecting campaigns organized with our partners in nine municipalities, we successfully encouraged citizens to sort and properly dispose of their WEEE.



Life E-waste governance

Duration of the project: 1. 1. 2016 – 30. 12. 2020
Project Budget: 1,795,765.00 €
Funding: European Union (60%), Ministry of the Environment and Spatial Planning of the Republic of Slovenia (10%).

Educational and awareness-raising activities within the project

LOCAL PRESENTATIONS OF STREET CONTAINERS

22
events
425
participants



ECO WORKSHOPS FOR THE YOUTH

16
events
660
participants



EVENTS AT RETAILERS

13
events
2,000
consumers reached



AWARENESS RAISING ACTIVITIES AT LOCAL EVENTS

7
events
21,800
participants reached



EXPERT WORKSHOPS AND CONFERENCES

5
events
200
participants



WASTE BATTERIES COLLECTION CONTEST

1
contest
65
participants



INTERNATIONAL WORKSHOP

1 event
39 participants



LIFE PROJECTS PHOTOGRAPHY EXHIBITION



The Life E-waste governance project enables us to organize and execute awareness-raising activities on a much larger scale. The primary purpose of these activities is to educate targeted audiences about the proper WEEE and waste batteries disposal and treatment. Through the project, we are also establishing a permanent educational and informative network infrastructure, which will enable a long-term influence on behaviour of end consumers, and help us meet the objectives imposed by the legislation.



Public communication activities within the project

5,000
users

WEB PAGES



1,320
Facebook likes

SOCIAL NETWORKS



600
subscribers

E-NEWSLETTER



255,400
flyers

FLYERS



distributed
to households

1,186
advertisements

RADIO



(Radio 1 has 250.000
daily listeners)

MEDIA COVERAGE



700
articles and reports

(TV, radio, digital media,
printed media)

TELEPHONE SURVEY



72.3%
responders

name environment protection as the primary
motivation for proper treatment of WEEE (N=653).



Financial report

ZEOS has published a summary of audited financial statements with the auditor's statement for the fiscal year 2017 in accordance with the good practice of notifying the new partners in the WEEE management scheme, suppliers, business associates, state authorities and the public.

The summaries are based on the financial statement, which has been prepared in accordance with the International Financial Reporting Standards as adopted by the EU. The summaries do not include all the information required by the International Financial Reporting Standards. Therefore, the information in this summary does not wholly represent the information in the audited financial statements of ZEOS. Those who wish to be more informed about the company's finances and the results of its operation must consider the financial statement summaries along with the latest audited financial statements with all the information required by the framework of financial reporting. In the case of ZEOS, the framework applied is the Financial Reporting Standards, as adopted by the EU.

Access to audited financial statements

The entire audited annual report of the company for the fiscal year 2017, including the audited financial statements for the same fiscal year, can be viewed at ZEOS's headquarters with prior appointment. In accordance with legal provisions in force, the size of the company frees ZEOS of the obligation to submit its annual report to the Agency of the republic of Slovenia for Public Legal Records and Related Services.

Explanation 1: Criteria for the preparation of financial statement summaries

Considering the facts stated above, we deem the presentation of the balance sheet and the profit and loss of the company's operation sufficient.

Explanation 2: In accordance with the company's statute and Decree (55/15, 47/16) net profit is directed into the collective scheme provisions.

BALANCE SHEET	31.12.2017	31.12.2016
ASSETS	6,316,592	5,960,262
A. Non-current assets	882,988	712,293
I. Intangible assets	12,008	14,996
II. Property, plant and equipment	411,639	224,393
III. Investment property		
IV. Investments in associates		
V. Investments in subsidiaries	401,235	401,235
VI. Other long-term investments		
VII. Deferred tax assets	58,106	71,669
B. Current assets	5,433,604	5,247,969
I. Assets classified as held for sale		
II. Inventories	4,526	7,774
III. Current investments	4,582,927	4,785,425
IV. Trade receivables	574,388	370,678
V. Other current assets	117,314	69,494
VI. Cash and cash equivalents	154,450	14,598

EQUITY AND LIABILITIES	6,316,592	5,960,262
A. Equity	2,227,912	1,647,828
I. Share capital	481,724	476,907
II. Capital surplus (share premium)	4,433	
III. Legal and statutory reserves	352,723	47,691
IV. Retained earnings	1,394,356	1,128,193
V. Revaluation adjustments	-5,323	-4,963
VI. Own shares		
B. Non-current liabilities	2,813,142	3,250,490
I. Provisions	2,813,142	3,130,013
II. Deferred tax liabilities		
III. Non-current financial liabilities		120,477
C. Current liabilities	1,275,538	1,061,945
I. Current financial liabilities	652,030	402,000
II. Trade payables	229,033	374,018
III. Other current liabilities	308,753	269,334
IV. Corporation tax liabilities	85,722	16,593

INCOME STATEMENT	2017	2016
1. Revenue	2,711,188	2,299,183
2. Changes in inventories		
3. Other operating income	555,739	525,773
4. Gross profit	3,266,927	2,824,956
5. Costs of goods, materials and services	-2,275,120	-2,217,460
6. Employee benefits expense	-242,436	-229,166
7. Amortisation and depreciation expense	-93,661	-41,814
8. Other operating expenses	-21,208	-51,149
9. Provisions		
10. Results from operating activities	634,503	285,367
11. Financial income	121,120	174,314
12. Financial expenses	-37,097	-25,450
13. Profit or loss before income tax	718,525	434,233
14. Income tax expense	-147,331	-58,220
15. Profit or loss for the period	571,194	376,014

Auditor's report



Deloitte.

Deloitte Revizija d.o.o.
Dunajska cesta 165
1000 Ljubljana
Slovenija

Tel: + 386 (0)1 3072 800
Fax: + 386 (0)1 3072 900
www.deloitte.si

INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS of ZEOS, d.o.o., intended for publication

Opinion

The summary financial statements, which comprise the summary balance sheet as at 31 December 2017 and the summary income statement for the year then ended, are derived from the audited financial statements of ZEOS, d.o.o. for the year ended 31 December 2017.

In our opinion, the summary financial statements are consistent, in all material respects, with those audited financial statements, in accordance with the Companies Act (ZGD) and the materiality criterion and nature of the purpose of the summary financial statements.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the International Financial Reporting Standards as adopted by the EU.

Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report on the audited financial statements.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 12 April 2018.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with the Companies Act and the materiality criterion and nature of the purpose of the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810 *Engagements to Report on Summary Financial Statements*, whether or not the summary financial statements are consistent with, in all material respects, the audited financial statements.

DELOITTE REVIZIJA d.o.o.

Tina Kolenc Praznik
Certified Auditor

*For signature please refer to the
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WEEE Forum

WEEE Forum is a non-profit international association of **34 WEEE treatment schemes**. Representing **31,000 producers** of electrical and electronic equipment makes it the world largest association of its kind. Its mission is to optimise strategies and techniques of WEEE treatment processes of its members. Since its foundation, the WEEE Forum members have established more than **114,000 WEEE collection points** and collected, de-polluted and recycled or sent for preparation for re-use **17 million tonnes** of WEEE.

17,000,000 tonnes



The quantity of WEEE collected by the WEEE Forum members since 2002

114,000



Number of collection points established by the WEEE Forum members since 2002

ZEOS has been a WEEE Forum member for eleven years and actively participates in its events and meetings. The membership not only enables us to foster ideas, share knowledge with members from other countries and transfer good practices to Slovenia but also to participate in numerous projects, such as:

- **KEY FIGURES** - project analysing data on the quantities placed on the market, the amount of collected and processed WEEE and the related costs.
- **RepTool** - a project for WEEE processing
- **WEEELABEX**: project for the development of WEEE collecting, logistic and processing standards
- **CWIT**: project countering WEEE illegal trade and unification of WEEE classifications
- **Methodology for CO2 emissions calculations** for various WEEE treatment processes

Membership in the WEEE Forum facilitates constant improvements of our WEEE treatment processes, helping us to meet all mandatory collection rate, develop more effective marketing activities, foster ideas and obtain fresh information about European policies. Membership in such distinguished international association also improves ZEOS' image of an environmentally responsible organization and builds its reputation.



#1

**competence
centre for WEEE
management**



ZEOS

collective schemes members

387 members of the collective scheme for WEEE management

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177 members of the collective scheme for WBA management

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6 members of the collective scheme for WGC management

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ZEOS d. o. o. is an authorised representative of 23 companies

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Trusted by 424 companies

Thank you!

We at ZEOS strive to act integrative. We pursue genuine, lasting partnerships and long-term cooperations and promote exchanging of ideas, good practices and knowledge. Our stable and extensive network of organizations, institutions, companies and individuals enables us to meet our goals and assures us that the path we have chosen for our operation is the right one. We would like to thank all members of our collective schemes, providers of public service, partners, WEEE collecting and processing facilitators, producers, retailers, schools, local communities as well as individuals, who help us with our endeavours and support our operation. We can only be successful with you and for you!

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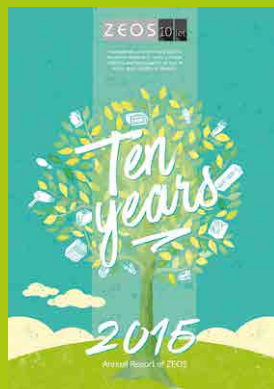
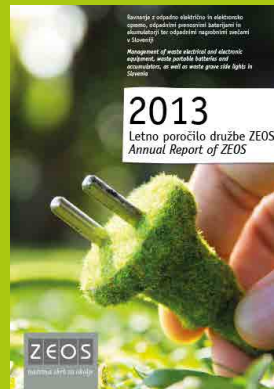
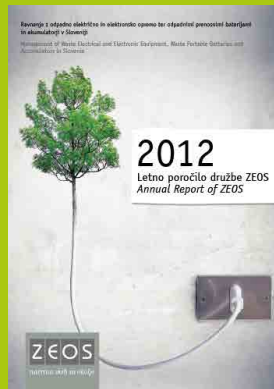
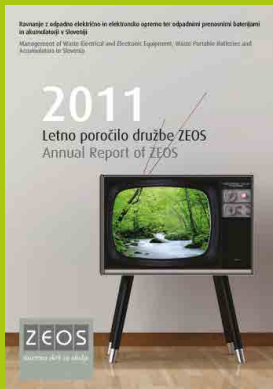
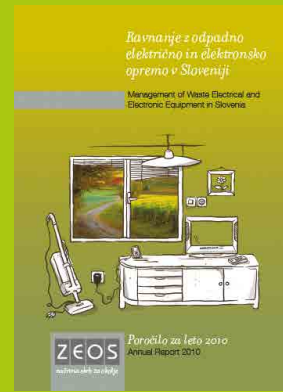
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For more information on our work and growth in the previous years, please see our annual reports for 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015 and 2016.



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