

ZEOS 10 let

Management of waste electrical and electronic equipment, waste portable batteries and accumulators, as well as waste grave candles in Slovenia.



Annual Report of ZEOS

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NOTABLE CHARACTERISTICS OF SLOVENIA

Population: **2.063.077**
The capital and its population: **Ljubljana, 287.347**
Total area: **20.273 km²**
The number of WEEE management schemes: **4**
The number of WPBA management schemes: **5**
The number of WGC management schemes: **4**

LIST OF ABBREVIATIONS

WEEE – Waste Electrical and Electronic Equipment (E-waste)
WPBA – Waste Portable Batteries and Accumulators
WGC – Waste Grave Candles
WEEE Forum – European Association of Electrical and Electronic Waste Take Back Systems
Eucolight – European Association of Lighting WEEE Compliance Schemes



FOREWORD BY THE DIRECTOR

TEN YEARS OF GROWTH!

At first glance, ten years in the operation of a company may not seem much. But if we compare a company to the lifespan of a tree, the first ten years are the most crucial part in its development. This is when it grows its roots deep, develops a sturdy trunk, and grows its first branches, which later carry new sprouts. If it fails to thrive in this period, it is subjected to the cruel laws of nature where only the fittest survive.

The ZEOS tree has done exceedingly well in these ten years. We have become so deep-rooted in the field of waste management that it makes our company virtually indispensable. Our trunk is sturdy, resilient and strong enough to have branched out to every part of Slovenia, while the very first sprouts have reached beyond their bounds.

In the first ten years, we have collected and processed 53,630 tons of waste electrical and electronic equipment, 517 tons of waste batteries and accumulators and 285 tons of waste grave candles. We have successfully set up an efficient network of waste collection, bringing together local public service companies, traders and collection points, giving us a total of 53,629 acceptances. The number of liable parties in our collective scheme has been markedly increasing each year, making us responsible for meeting the legal obligations of 377 companies. We have managed to establish a processing scheme for the treatment of waste electrical and electronic treatment in Bosnia and Herzegovina, where our subsidiary ZEOS eko-sistem has been running since 2013. The company has been providing services for 164 participants and has collected 1,409 tons of WEEE in 2015 alone.

On our 10th anniversary, we are proud to say that ZEOS, despite being young, has matured into a vigorous company taking on various challenges in business and the market, where the same laws apply as in nature. Young companies, much like the sprouts of a tree, must make an effort to survive.

The year 2015 will be recorded as an outstandingly successful year, owing to notable events such as the signing of a contract with the European Commission acquiring financing for a new five-year project and the long-awaited adoption of the new Decree on waste electric and electronic equipment. In addition, we have managed to surpass the annual quantity of recovered and processed waste.



We are proud to have received the 'Best of the Best' LIFE environment project award for our project aimed at raising awareness of the importance of management of WEEE in Slovenia, which was carried out between the years 2011 and 2013. Encouraged by this achievement, we submitted a new project proposal titled 'E-waste Management' to the LIFE Foundation, which aims to encourage the sorting of small WEEE in local communities. Our proposal was successful in obtaining the LIFE Grant and in December 2015, we signed a contract to carry out the project in a period of five years by the end of 2020.

We are glad the Directive 2012/19/ES of the European Union has finally been transposed into Slovenian legislation, thus implementing a new Decree on waste electrical and electronic equipment (Official Gazette of the RS, no. 55/15) on August 8 2015. The new regulation is more precise about how the terms for the collective schemes should be met and sets higher standards for the collection

and treatment of WEEE. In addition, it stipulates sanctions for non-observance of the Regulation.

The provisions in this Decree will have a beneficial effect on our company, because they set precise rules for our competitors on the market. Due to higher standards for the collection and treatment of WEEE an increase in costs is expected. Objectives for collection will have increased to 65 percent of the quantity of EE equipment placed on the market until 2021, which translates to an approximate 60 percent increase in collected WEEE and the costs entailed.

Despite having reached and surpassed our objectives for collection in 2015, our efforts will be continued to be aimed at improving the waste collection network. We have obtained the status of waste collector and set up the first collection point for companies on contracts in Šenčur. Another one is planned in The Savinja region in 2016.

The highlights of the ten-year operation of our company in this annual report indicate that the process of collection and the treatment of waste have become notably more efficient. Our mission to further upgrade it and to be active and efficient in raising awareness among consumers and other target groups will help us establish a sustainable and effective system of waste management.

Emil Šehić, M.Sc.
Director

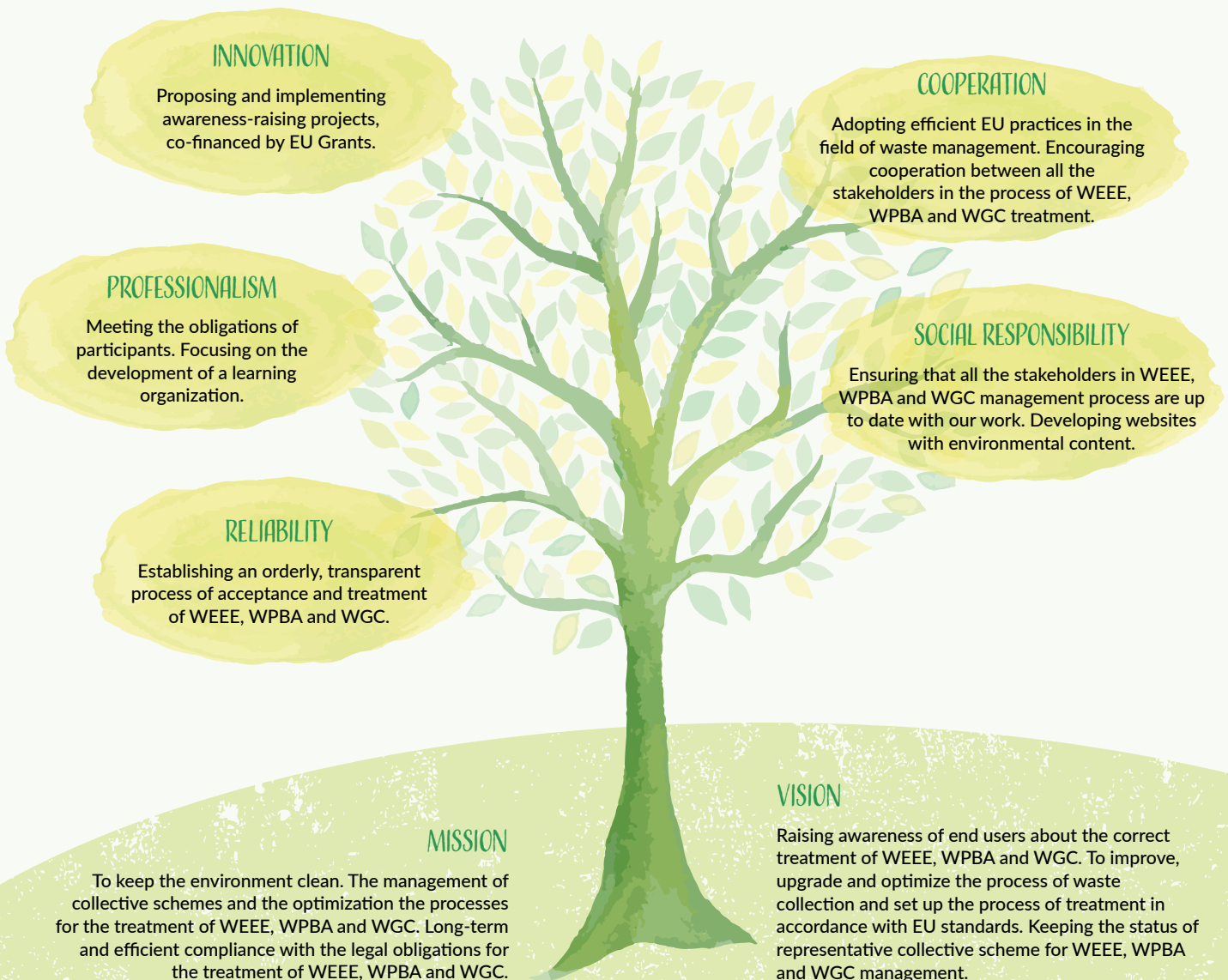
A handwritten signature in blue ink, appearing to read 'Emil Šehić'.

OUR TREE IS THRIVING. MAY IT WILL
BE THIS SUCCESSFUL FOR ANOTHER TEN YEARS!

10 YEARS OF THE MISSION, VISION AND VALUES OF ZEOS

For ten years the solidity of ZEOS has been built upon our well-conceived mission, vision and values, deriving from extended producer responsibility of the EU Directives and the national environmental laws, whereby the manufacturers, importers and acquirers assume the obligation to collect and adequately process their products when the end user no longer needs them.

VALUES, MISSION AND VISION OF ZEOS



WHO ARE WE?

We are a reliable partner in the treatment of waste electrical and electronic equipment (WEEE), waste portable batteries and accumulators (WPBA) and waste grave candles (WGC). We have been a frontrunner in our field for a decade in Slovenia and our results are above average according to EU standards.

ZEOS – CARING FOR THE ENVIRONMENT

The role of ZEOS in the field of ecology is becoming ever more prominent. The processes of collection and treatment are set and running. Year by year, we have managed to raise awareness of our citizens about the proper treatment of waste by means of various awareness-raising activities of ZEOS and its partners.



THE CHARACTERISTICS OF ZEOS

NON-PROFIT OPERATION

ZEOS is a non-profit organization, which means that any potential surplus of income over expenses is not distributed among its company members but is instead directed into provisions for the fulfillment of obligations arising from the Decree on handling electrical and electronic equipment (Official Gazette of the RS, no. 55/15) or used for decreasing the costs of carrying out the joint plan, which is charged to those manufacturers who are participants in the joint plan.

TRANSPARENCY OF OPERATIONS

ZEOS Business Council and ZEOS Assembly assure transparency of ZEOS operations through regular content controls and meetings. Once a year an accredited auditing firm reviews the company's operations.

EQUALITY FOR PARTICIPANTS

We provide a unified, long-term sustainable system and the fulfillment of legal objectives to participants in the collective scheme for the treatment of WEEE, WPBA and WGC. In addition, we ensure confidentiality of information about the quantity of waste placed on the marked in the Republic of Slovenia.



In 2015 we have established a web portal, which made the process of reporting of environmental taxes for WEEE much more comfortable for the participants. Through the portal all the participants have gained a complete overview about the reported quantities of electric and electronic equipment placed on the marked of the Republic of Slovenia.

A SOLID NETWORK OF PARTICIPANTS

Our activities are primarily aimed at ensuring a long-term, cost-efficient system of extended producer responsibility. We have thus kept a trusting relationship with our participants and have continuously met the obligations imposed by environmental legislation.

COMMUNICATING WITH OUR TARGET AUDIENCE

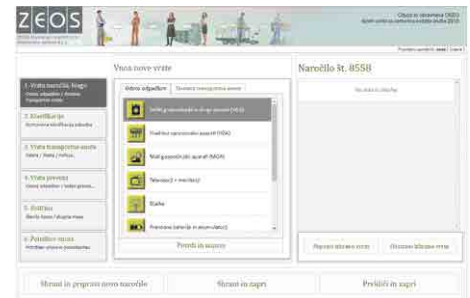
We are aware that continuous and systematic awareness-raising of end users is a pivotal tool in establishing a

stable process of waste collection. ZEOS actively invests in awareness-raising, yielding long-term results. Communication and awareness-raising activities make up an integral part of our operation, which is aimed at meeting objectives imposed by the national legislation.

RESPONSIBLE OPERATION

The entire process of collection, treatment and processing of WEE, WPBA and WGC is regularly monitored in Slovenia as well as abroad. The process of waste treatment is upgraded each year by expanding the collection network or by optimizing the procedures.

In order to be more efficient in the acceptance of waste, we have set up a user-friendly system for placing orders. Thus, we meet the obligations of producers' extended responsibility and ensure that the used product is adequately accepted, treated and processed. This has allowed us to build a stable network of waste collection and separation and to encourage sustainable care for the environment.



INTERNATIONAL OPERATION

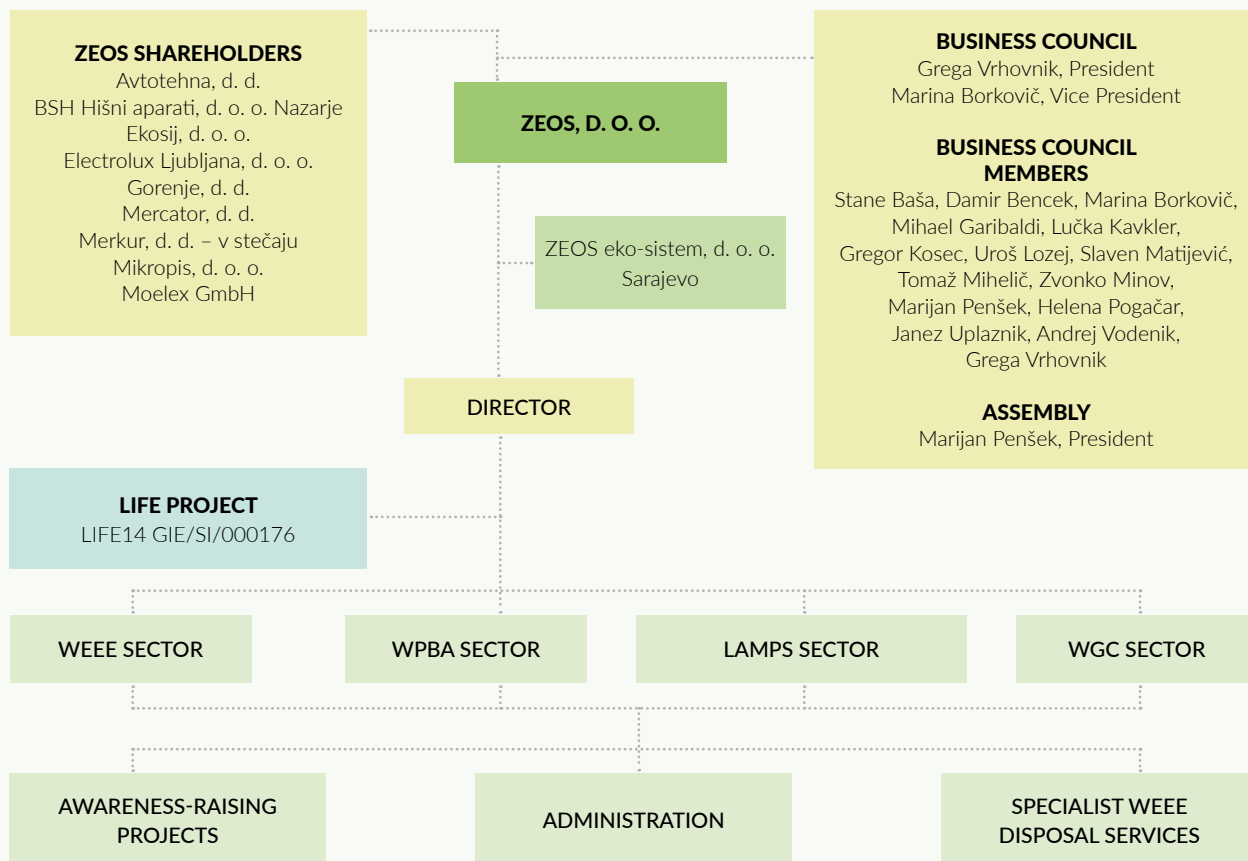
Our participation in the activities of the WEEE Forum allows us to transfer good practices from abroad, acquire new knowledge and improve the process of waste treatment. Being a member of WEE Forum's 32 compliance schemes enables ZEOS to participate in KEY FIGURES REP TOOL and WEEE LABEX Projects, resulting in implementation of joined standards for WEEE treatment, established through WEEE LABEX Project. In 2014, we began auditing in accordance with the standards for collection, transport and treatment of WEEE. The process continued 2015 with improvements of some inconsistencies.



In 2015, we have applied for membership in the European association of collective schemes for the treatment of waste luminaires EucoLight, which will give us an opportunity to collaborate in work groups and transfer good practices in the area of waste lamps.



ZEOS ORGANIZATIONAL AND BUSINESS STRUCTURE



ZEOS EKO SISTEM, D. O. O. SARAJEVO

COLLECTED QUANTITIES OF WEEE IN BOSNIA AND HERZEGOVINA

	WEEE in kg	GROWTH
2013	532.686	
2014	1.108.727	108%
2015	1.409.144	27%

In April 2012, ZEOS established the ZEOS eko-sistem subsidiary in Sarajevo, which became the first and largest WEEE treatment scheme in Bosnia and Herzegovina. The purpose of setting up a subsidiary was to transfer good practices and knowledge about efficient WEEE management. The Sarajevo subsidiary has been in operation since 2013 when it was granted approval by the Ministry of the Environment and Spatial Planning in pursuance of Rules on the management of waste electrical and electronic equipment (Official Gazette of the FBiH, no. 87/12, 107/14).

WITH THIS RESULT THE COMPANY MEETS ALL LEGAL OBLIGATIONS FOR **164 COMPANIES**, PARTICIPANTS IN THE COLLECTIVE SCHEME OF ZEOS EKO SISTEM.

With the help of awareness-raising activities on various locations and the utilization of 'cage' pallets in the process of WEEE collection, ZEOS eko-sistem has had three years of successful results.

10 YEARS OF ZEOS

WRITING A STORY OF SUCCESS. FOR TEN YEARS!

IN 2015, ZEOS CELEBRATED THE 10TH ANNIVERSARY OF ITS ESTABLISHMENT. THE ANNIVERSARY ALSO REPRESENTS TEN YEARS OF ORGANIZED WEEE MANAGEMENT IN SLOVENIA.



The decade of our company's operation has also yielded the establishment of an operating process based on extended producer responsibility. The founders of ZEOS are the producers/importers/acquirers of EE equipment in Slovenia, who have authorized ZEOS to fulfill their environmental obligations for the collection and treatment of waste arising from their products. ZEOS celebrated its first important anniversary by organizing a meeting of all the stakeholders, where the results of its operation were presented along with objectives for the future. The event was attended by the Secretary of State for the Ministry of Environment and Spatial Planning, Tanja Bogataj, Assistant Chairman of the Board at Gorenje, Marijan Penšek and the then president of the Chamber of Municipal services, Janko Kramžar.

In his opening address, Emil Šehić, the director of ZEOS, pointed out that in the period up until now the company has

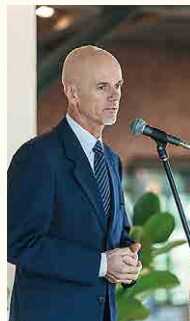
been primarily aimed at long-term stability and meeting objectives in a cost-efficient way. With persistence, professionalism and a clear vision of the future, ZEOS has managed to overcome all the problems it faced along the way. "A decade in the operation of a company is not much, but the anniversary is important, because it set up an entirely novel business process in the field of environmental protection", said Šehić.

In her opening address, the Secretary of State for the Ministry of Environment and Spatial Planning, Tanja Bogataj emphasized that the establishment of a system for the separation of WEEE has been a success, in terms of setting up a legal and institutional framework, exercising control and an environmentally friendly, cost-efficient way of conducting the strategy of extended producer responsibility as well as raising awareness among the public. "As end users, we play an important role in contributing to the proper treatment of WEEE in the future", she pointed out.

Establishing an efficient and comprehensive process of extended responsibility in the handling of WEEE, ZEOS has continued to be successful with WPBA in 2009. In 2013, the activity of the company was complemented by WGC treatment, promptly followed by the setting up of a subsidiary in Sarajevo ZEOS eko-sistem.

In its ten years of operation, the ZEOS collective scheme collected and properly processed 53.630 tons of WEEE. Considering that the average Slovenian household uses 70 EE products, 40 lamps and 30 batteries, amounting to a total of 260 kilograms of EE equipment, we will not run out of work any time soon.

THANK YOU FOR PLAYING A PART IN OUR STORY OF SUCCESS!



ZEOS OVER TIME

IN 10 YEARS WE HAVE
CLEANED SLOVENIA OF
53.630 TONS OF WEEE,
517 TONS OF WPBA AND
285 TONS OF WGC.

WE HAVE CARRIED
OUT MORE
THAN 53.629
ACCEPTANCES OF
WASTE.

2015

Received the Best of the Best LIFE Information Project award.
The placement of first street containers for the collection of small appliances.
Adoption of a new Decree on waste electrical and electronic equipment (Official Gazette of the RS, no. 55/15)

2013

Registering the joint plan for the treatment of WGC at the Environment Agency of the RS

2011

The launch of the LIFE+ project 'The Slovenian WEEE Campaign'
The placement of containers for small appliances

2010

The transfer of knowledge to participants and providers via workshops

2008

The beginning of WEEE collection using pallets
The adoption of the Decree on the handling of batteries and accumulators and waste batteries and accumulators (Official Gazette of the RS, no. 78/2008)

2006

Membership in the WEEE Forum Association
Setting up a system for the collection of WEEE and waste lamps
The adoption of the Decree on the handling of waste electrical and electronic equipment (Official Gazette of the RS, no. 107/06)

2005

The establishment of ZEOS

2014

The setting up of a collection point in Šenčur

2012

The establishment of the ZEOS eko-sistem subsidiary in Sarajevo.

Introducing the multimedia vehicle E-transformer, within the LIFE+ project.

The placement of containers for small appliances, batteries and lamps in Slovenian educational establishments.

A new Directive 2012/19/EU of the European Parliament and EU Council on waste electrical and electronic equipment

2009

Registering the joint plan for the treatment of WPBA at the Environment Agency of the RS

The launch of the project 'Implementation of WEEE treatment in Serbia, Macedonia and Bosnia and Herzegovina'.

The placement of batteries and lamps containers in stores.

2007

Registering the Joint plan for the treatment of WEEE at the Agency of the Republic of Slovenia under order no. 1

The beginning of WEEE collection in Slovenia and a new milestone: the first 3.000 tons of collected waste.

The first awareness-raising campaign 'Where do we take old refrigerators?'

The placement of containers for lamps in stores.

LEGEND

- COMPLEMENTING ACTIVITY
- AWARENESS-RAISING
- COLLECTION NETWORK
- LEGISLATION

NEW LEGISLATION REGARDING THE TREATMENT OF WEEE

THE PROJECT 'ENFORCEMENT OF LEGISLATION CONCERNING THE TREATMENT OF WEEE IN SLOVENIA FROM THE PERSPECTIVE OF ZEOS'

In collaboration with Ecologists without Borders Association and the partners from the University of Law, ZEOS has successfully carried out the project 'Enforcement of legislation concerning the treatment of WEEE in Slovenia from the perspective of ZEOS'. The project received financing from the Ministry of Education, Science and Sports and the Slovene Human Resources and Scholarship Fund. The project team prepared some amendments to the national legislation, which were based on the transfer of good practices for the treatment of WEEE from the chosen European states.



EUROPEAN LEGISLATION REGARDING THE TREATMENT OF WEEE HAS BEEN TRANSPOSED INTO SLOVENIAN NATIONAL LAW.

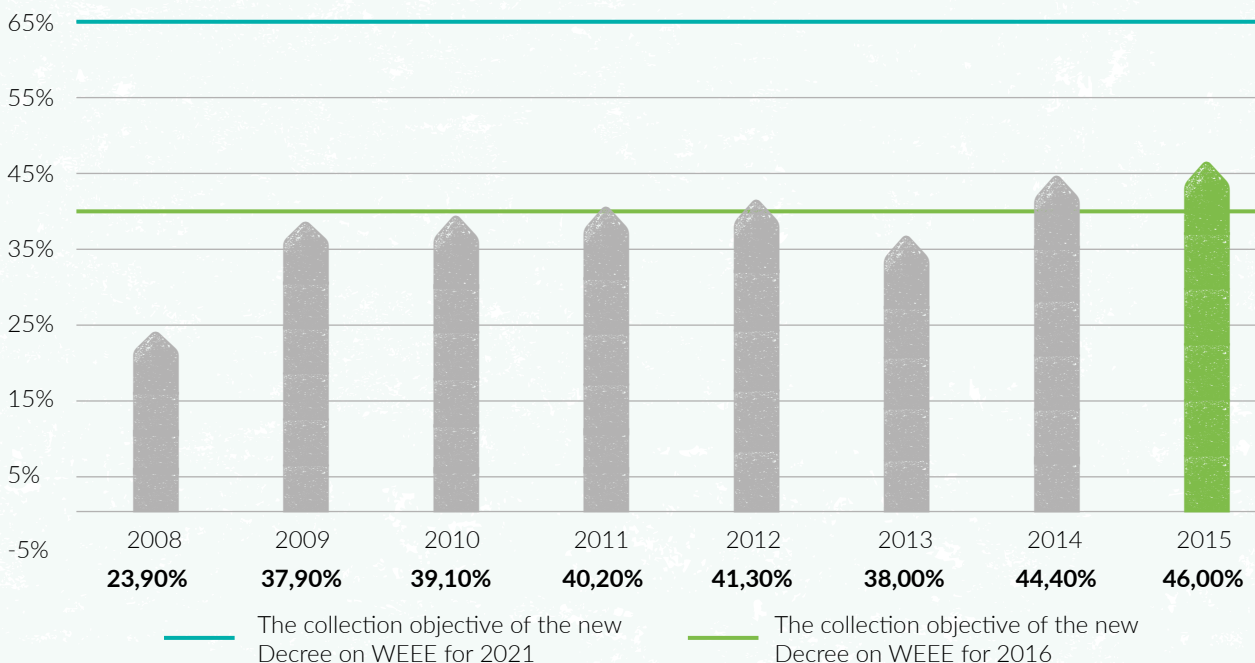
NEW LEGISLATION REGARDING THE TREATMENT OF WEEE

The Directive 2012/19/EU of the European Parliament and the Council has been adopted in 2012, while Slovenia did not adopt the new Decree on the treatment of waste electrical and electronic equipment (Official Gazette of the RS, no. 55/15) until June 23, 2015.

The new Decree on WEEE, which entered into force on August 8 in 2015, brought about many changes and novelties, which will improve the process of the treatment of WEEE in Slovenia. One of the more substantial changes are more ambitious objectives for the collection of WEEE, which have increased from the current 4 kilograms per capita to 41 percent of collected WEEE compared to the average quantity placed on the market in the previous three years. These objectives should be reached until 2016, while the 2021 objective is 65 percent of collected WEEE from the average quantity placed on the market in the previous three years.

ZEOS has met the new objectives for collection required by the law, given that in 2015, we managed to collect as much as 46 percent of WEEE compared to the average quantity placed on the market in the previous three years. The results we achieved are outstandingly good, even when compared with other member states of the EU. Credit is due to the end users, who are becoming more and more aware about the environment.

THE EFFICIENCY OF WEEE COLLECTION OF ZEOS IN 2015



WHICH ARE THE KEY CHANGES, WHICH THE DECREE ON WEEE (55/2015) BRINGS?

AUTHORIZED
AGENT
REPRESENTING
FOREIGN
COMPANIES.

HIGHLIGHTED
REUSE
PREPARATION.

EXECUTION OF
JOINT-PLAN AS
NON-PROFIT
OPERATION.

OBLIGATORY
AWARENESS-
RAISING
ABOUT PROPER
TREATMENT OF
WEEE IN ALL
THE STATISTICAL
REGIONS OF
SLOVENIA.

ENSURING THE
FINANCIAL
WARRANTY
OF THE JOINT
PLAN AND THE
POSSIBILITY
OF FINANCIAL
EQUALIZATION
AMONG JOINT
PLANS.

ACCEPTANCE
OF SMALL
WEEE WITHOUT
PURCHASE AND
FREE OF CHARGE
IN STORES
LARGER THAN
400M².

CHANGES IN THE MANAGEMENT OF WPBA

In 2015, a new amendment was added to the Decree on the handling of batteries and accumulators and waste batteries and accumulators, which has imposed some restrictions on the placement of batteries and accumulators on the market.

All the obligations regarding collective schemes arising from the new Decree will be fulfilled in their entirety by ZEOS for all the participants in ZEOS collective scheme.

WE HAVE COLLECTED
46%
OF AVERAGE QUANTITIES OF WEEE
PLACED ON THE MARKET.





PAY ATTENTION
TO THE WEEE
SEPARATION LABEL

CONSUMER-FRIENDLY NETWORKS OF THE COLLECTION OF WEEE AND WPBA

THE END USER CAN DISPOSE OF WEEE AND WPBA FREE OF CHARGE:

- in any ZEOS collection point listed online at www.zeos.si,
- in ZEOS street containers,
- in the collection centre of the public service company in charge of the municipality,
- in stores when purchasing new EEE (small EEE whose outer shell does not exceed 25cm may be disposed free of charge and without obligation to purchase in stores which are bigger than 400 m²), while gas discharge lamps and WPBA may be disposed without purchase in any store that sells them,
- during WEEE and WPBA collection campaigns.



WE PROVIDE
1.520
CONTAINERS
FOR SMALL
APPLIANCES,
BATTERIES
AND LAMPS

WE PROVIDE FREE OF CHARGE COLLECTION FROM END-USERS, PROVIDING THE QUANTITIES OF WEEE AND WPBA ARE SUFFICIENT.



130
BATTERY
CONTAINERS

STREET CONTAINERS – EXPANDING OUR COLLECTION NETWORK

ZEOS has initiated a pilot project for the placement of street containers for small WEEE and small WPBA in 2015, establishing a user-friendly collection network for disposal of small WEEE and small WPBA. Street containers have been placed in the towns of Bled, Grosuplje, Koper, Maribor, Murska Sobota and Velenje.

10
STREET
CONTAINERS



1.600
CAGE
PALLETS

POWER OF COLLECTING THROUGH NETWORKS

	2015
Public service providers	61,0%
Distributors	7,7%
Manufactures, legal entities	14,8%
Citizens	16,5%

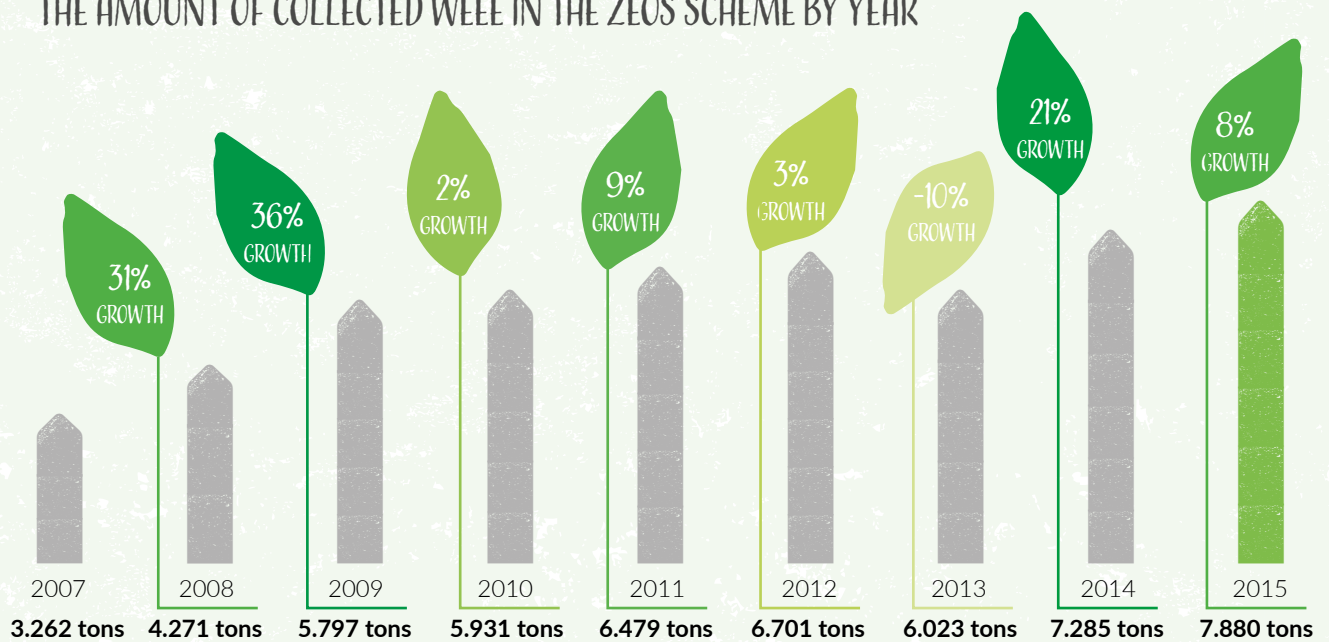
In 2015, we have upgraded and updated our existing WEEE and WPBA collection network in stores/distributors, educational establishments, local public service waste management companies and business companies across Slovenia.

We are convinced that upgrading and expanding our WEEE and WPBA collection networks is necessary in providing a continuous and sustainable system of WEEE and WPBA collection and treatment as well as the fulfillment of the legal obligations of our participants.

THE QUANTITY OF COLLECTED WEEE

As almost every year we observed a substantial increase of collected quantity of WEEE. We are pleased that our activities resulted in the increase of collected quantity of SDA and LDA, which ever too often end up in wrong places.

THE AMOUNT OF COLLECTED WEEE IN THE ZEOS SCHEME BY YEAR

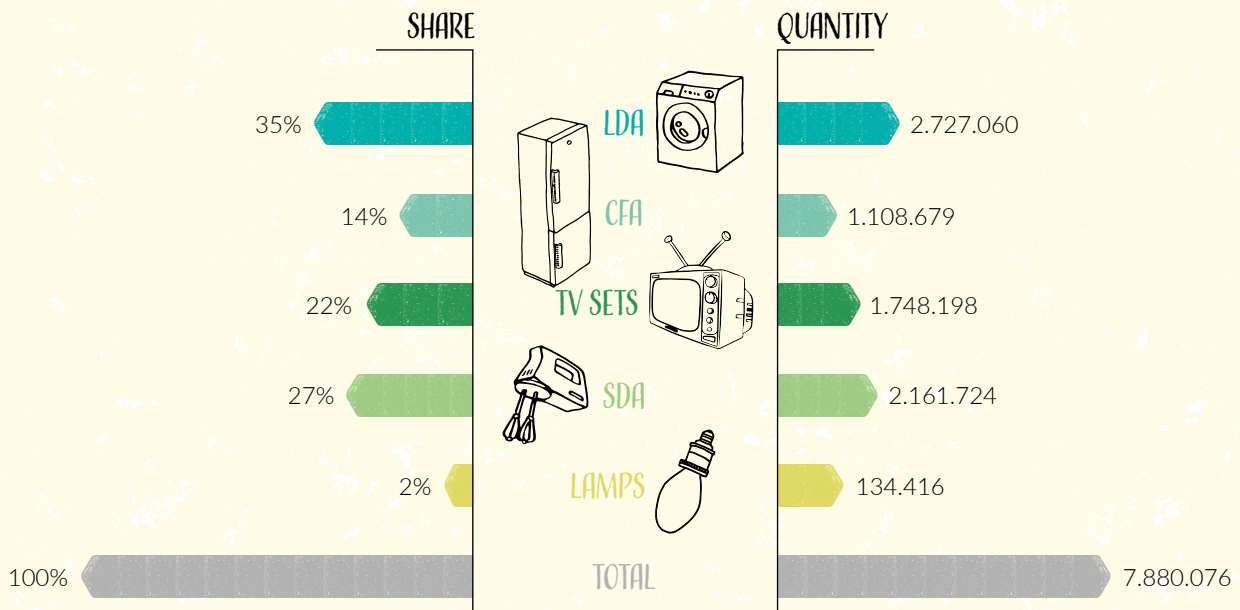


Compared to the previous year, the collected quantity represents an 8-percent growth, confirming we are on a right track towards the fulfillment of high objectives, which Slovenia will have to meet within the next years.

IN 2015,
WE COLLECTED
8% MORE
WEEE.



THE COLLECTED QUANTITIES OF WEEE IN THE ZEOS SCHEME IN 2015 ACCORDING TO COLLECTION AND PROCESSING GROUPS (IN KG)

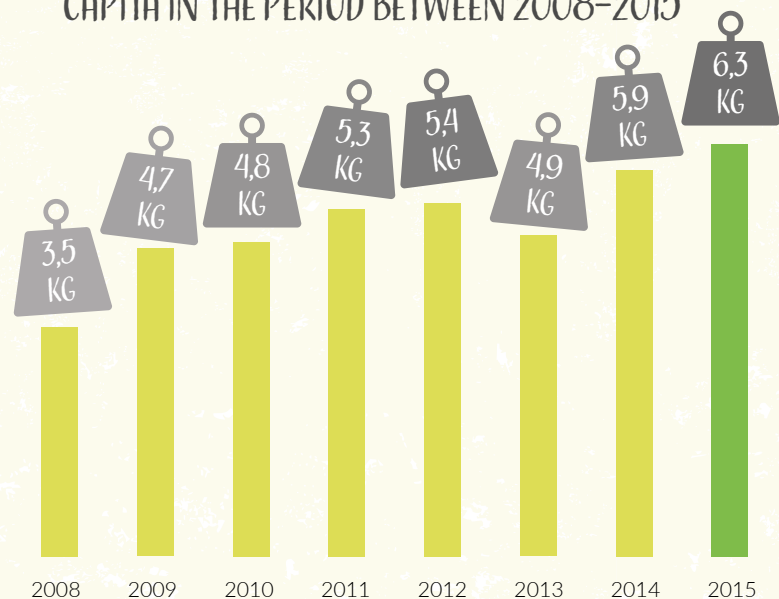


With 7.880 tons of collected WEEE we have fulfilled all legal obligations for our participants for 2015. Considering the legal objectives for 2015 with 4 kilograms of collected WEEE per capita, and comparing it with the ZEOS scheme result with 6,3 kilograms of collected WEEE per capita, we can observe that in 2015 we have again exceeded the legal objectives.

The Decree on WEEE states new objectives: 41 percent of collected WEEE in 2016 and 65 percent in 2021 in regarding the amount of EEE placed on the market in the previous three years.






With 46 percent of collected WEEE we have exceeded the 2016 goal already in 2015.

THE COLLECTED WEEE IN THE ZEOS SCHEME, PER CAPITA IN THE PERIOD BETWEEN 2008-2015



THE AMOUNT OF COLLECTED WEEE PER CAPITA HAS ALMOST DOUBLED SINCE THE COLLECTION STARTED.

THE COLLECTED QUANTITIES OF WEEE IN THE ZEOS SCHEME ACCORDING TO COLLECTION AND PROCESSING GROUPS IN THE PERIOD BETWEEN 2007-2015

YEAR						TOTAL
	LDA	CFA	TV SETS	SDA	LAMPS	
2007	843.794	1.197.011	715.190	452.214	53.852	3.262.061
2008	1.324.840	1.501.678	782.903	594.504	67.343	4.271.268
2009	1.691.064	1.900.123	1.203.567	924.304	78.297	5.797.355
2010	1.703.664	1.528.263	1.451.648	1.137.192	110.424	5.931.191
2011	1.633.405	1.622.591	1.711.008	1.387.633	124.610	6.479.246
2012	1.987.244	1.454.581	1.597.874	1.521.106	139.938	6.700.743
2013	1.761.894	1.240.626	1.413.122	1.471.975	135.052	6.022.669
2014	2.074.758	1.405.640	1.811.916	1.854.770	138.357	7.285.440
2015	2.727.060	1.108.679	1.748.198	2.161.724	134.416	7.880.076
TOTAL	15.747.723	12.959.192	12.435.425	11.505.422	982.290	53.630.049

08/07	57,0%	25,5%	9,5%	31,5%	25,1%	30,9%
09/08	27,6%	26,5%	53,7%	55,5%	16,3%	35,7%
10/09	0,7%	-19,6%	20,6%	23,0%	41,0%	2,3%
11/10	-4,1%	6,2%	17,9%	22,0%	12,8%	9,2%
12/11	21,7%	-10,4%	-6,6%	9,6%	12,3%	3,4%
13/12	-11,3%	-14,7%	-11,6%	-3,2%	-3,5%	-10,1%
14/13	17,8%	13,3%	28,2%	26,0%	2,4%	21,0%
15/14	31,4%	-21,1%	-3,5%	16,5%	-2,8%	8,2%

Despite a substantial growth of collected quantities in 2015 we have noticed a minor decrease of quantities of TV sets and monitors. We believe that this signals a new trend for this group, because the new TV sets and monitors are lighter than the old, cathode ray tube ones. We attribute the increase in collected quantities to regular and speedy acceptances of WEEE of all our partners and operators, whom we provided with necessary information and help. Our regular awareness-raising campaigns and activities are also a major factor resulting in the increase of collected quantities.



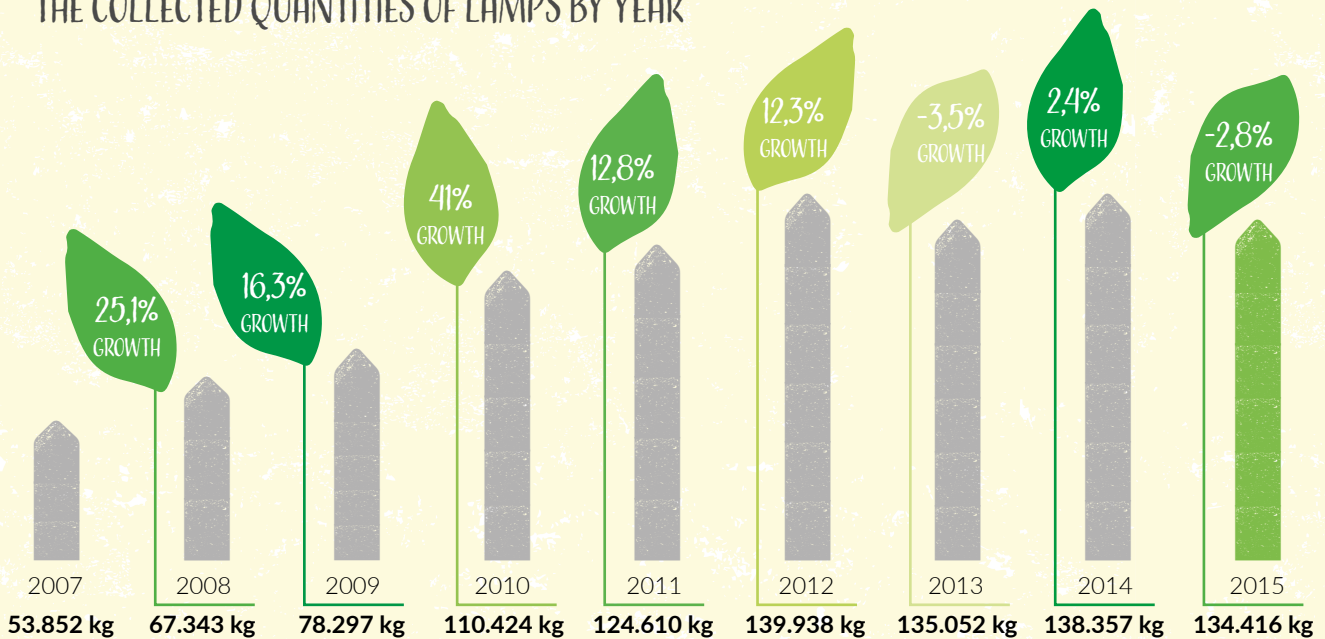


WASTE LAMPS

Waste lamps are special sort of waste, which ZEOS pays particular attention to. They contain mercury, which makes them hazardous waste, although the amount of Mercury is small. It is therefore very important that waste energy-saving lamps are collected and properly treated.

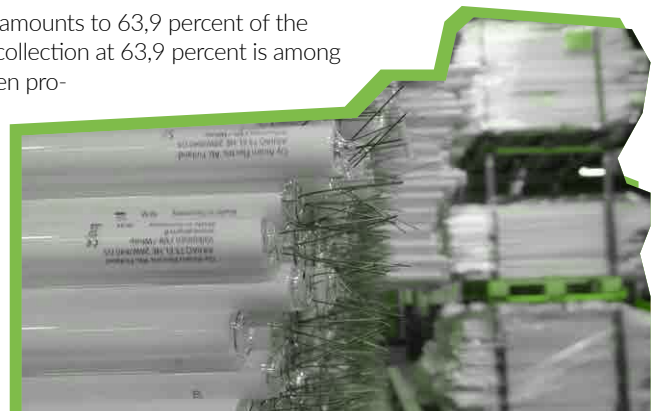
We have collected and treated almost 1.000 tons of waste lamps through ZEOS collective scheme.

THE COLLECTED QUANTITIES OF LAMPS BY YEAR



In 2015, ZEOS collected 134.416 kilograms of waste lamps, which amounts to 63,9 percent of the mass placed on the market in the previous three years. The rate of collection at 63,9 percent is among the highest in the EU. The yearly amount of collected lamps has been properly recycled in accordance with existing regulations and thus we have freed our environment of four kilograms of mercury. The quantity of collected lamps is stable for the last three years.

The achieved share of waste lamp recycling is 95,9 percent. The breakdown for materials extracted from recycled lamps is: 66 percent of glass, 4,1 percent of fluorescent powder, 2 percent of aluminum, 1,3 percent of iron and 26,7 percent of miscellaneous waste comprising namely lead glass, plastic and electronic circuits of energy-saving lights.



THE RATE OF COLLECTION AT
63,9%
IS AMONG THE HIGHEST IN
THE EU.



WASTE PORTABLE BATTERIES AND ACCUMULATORS

Depleted batteries may present an environmental hazard, because they contain heavy metals, such as mercury, cadmium, lithium, nickel, cobalt, steel and zinc. Thus it is important that WPBA are kept separate from other waste and disposed of in special containers. Only the proper treatment of WPBA can ensure the safe processing and achieve the best standards of recycling. Despite regular awareness-raising efforts and numerous campaigns, we are still witnessing a lot of small WPBA in mixed municipal wastes. For this reason, ZEOS is continuously putting effort into greater awareness about the danger WPBA pose to the environment and informing end users about the importance of the proper treatment of this type of waste, reducing the amount of hazardous materials polluting the environment.

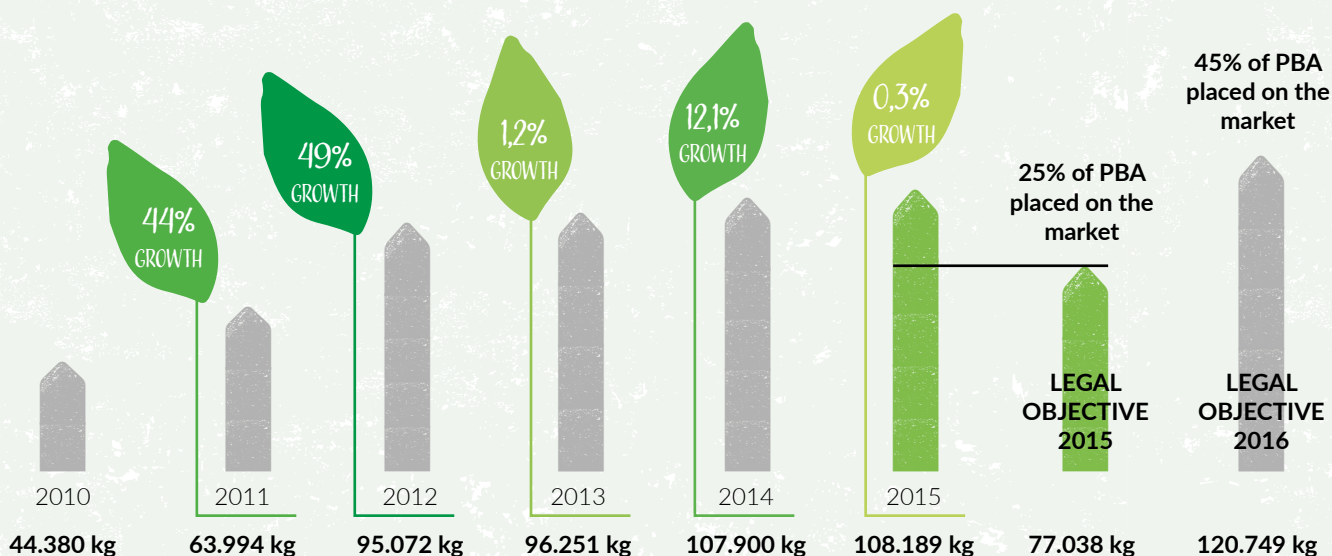
In 2015, we have collected 108 tons of WPBA, which is the same quantity as in 2014. Despite the poor growth of collected WPBA, we have surpassed the required legal objective on behalf of the participants in the collective scheme by 40,40 percent.

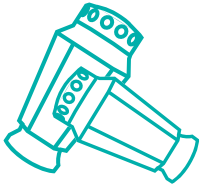
Considering the quantity of BA placed on the market in the previous three years, the share of collected quantities amounted to 35 percent. In achieving these results, we have surpassed the legal objective of 25 percent of the quantities placed on the market in the previous three years imposed by the Decree on the handling of batteries and accumulators and waste batteries and accumulators (The Official Gazette of the RS, no. 30/2010) along with amendments.



In setting the trend for the collection of WPBA, we are approaching the legal objective for 2016, which is 45 percent compared to the quantities placed on the market in the previous three years. In order to meet this objective, we will continue with the placement of WPBA containers and intensive awareness-raising campaigns, which should contribute to larger amounts of collected WPBA. This will ensure the long-term sustainability of the system and the fulfillment of obligations on behalf of participants in the ZEOS scheme.

THE COLLECTED WPBA IN THE PERIOD BETWEEN 2010-2015



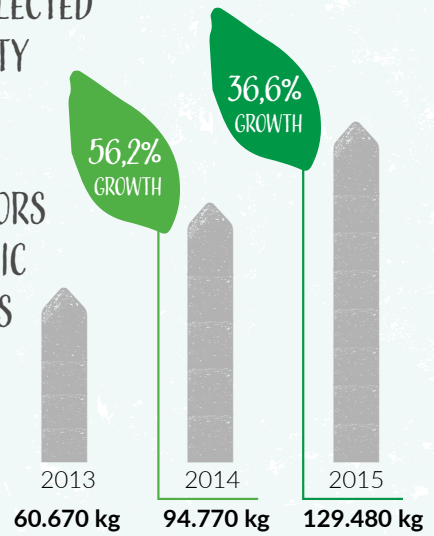


WASTE GRAVE CANDLES

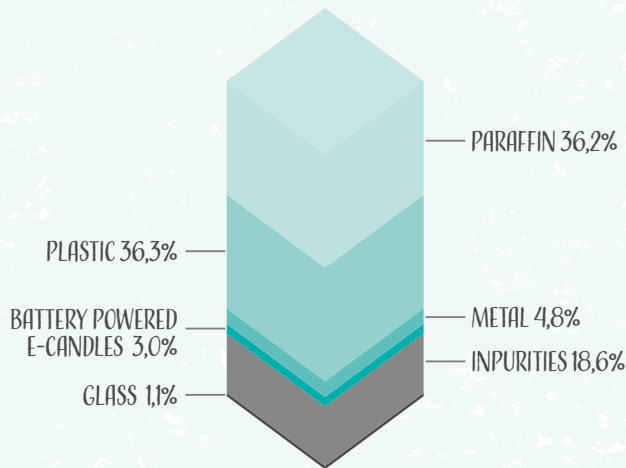
2015 represents a three-year milestone since we established a joint plan for the treatment of waste grave candles. The entry of a large participant into our joint plan has increased the share of grave candles placed on the Slovenian market. It amounted to 6,21 percent, which is 3 percent more than in the previous year.

We have collected and ensured the processing of 129.480 kilograms of WGC, which is 36,6 percent more compared to the previous year, so we are recording growth in the area of collection and treatment of WGA as well. Within our joint plan for the treatment of WGC in 2015, we have met all the obligations for the manufacturers, acquirers and importers arising from the Decree on the handling of waste grave candles (The Official Gazette, no. 78/08).

THE COLLECTED QUANTITY OF WGC FROM OPERATORS OF PUBLIC SERVICES



WGC WASTE CONSIST OF:



WE HAVE COLLECTED 129 TONS OF WGC, WHICH IS 36,6% MORE THAN IN 2014.



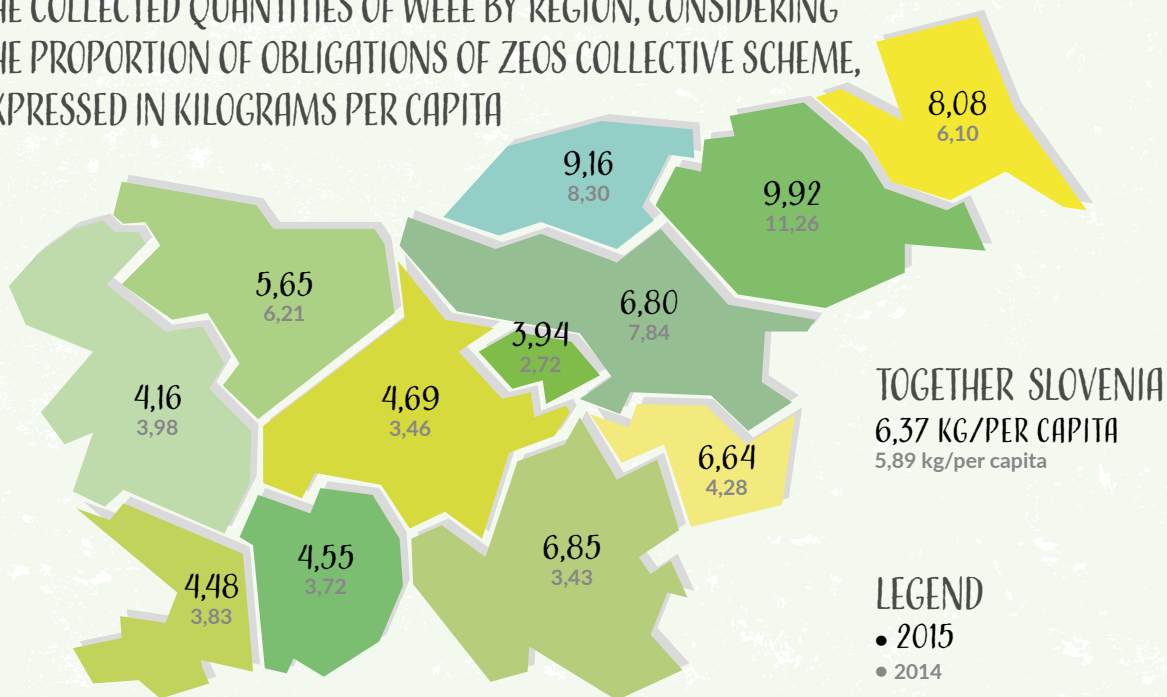
The separate collection of grave candles has become common practice among Slovenian consumers, however we still record around 5 percent of impurities in special WGC containers. It is somewhat disconcerting that Slovenia has the highest candle/per habitant ratio in the whole of Europe. Although waste grave candles are not classified as hazardous waste, they do burden the environment if they are improperly disposed of. For this reason, candles need to be disposed of in special containers placed in cemeteries, because most of the materials in candles are reusable, either for making new candles or in other products.

It is worth mentioning that there is a yearly increase in the share of flameless candles among the collected waste grave candles. We make sure that these waste candles can be disposed of in an environment-friendly way.

THE COLLECTED QUANTITIES OF WEEE BY REGIONS

Despite unified approach and treatment of WEEE for the entire country, there are notable differences among regions in the amounts of collected WEEE. These differences are caused by differences in life-style habits and levels of public awareness of respective regions. We are tackling this problem with intensive awareness-raising activities.

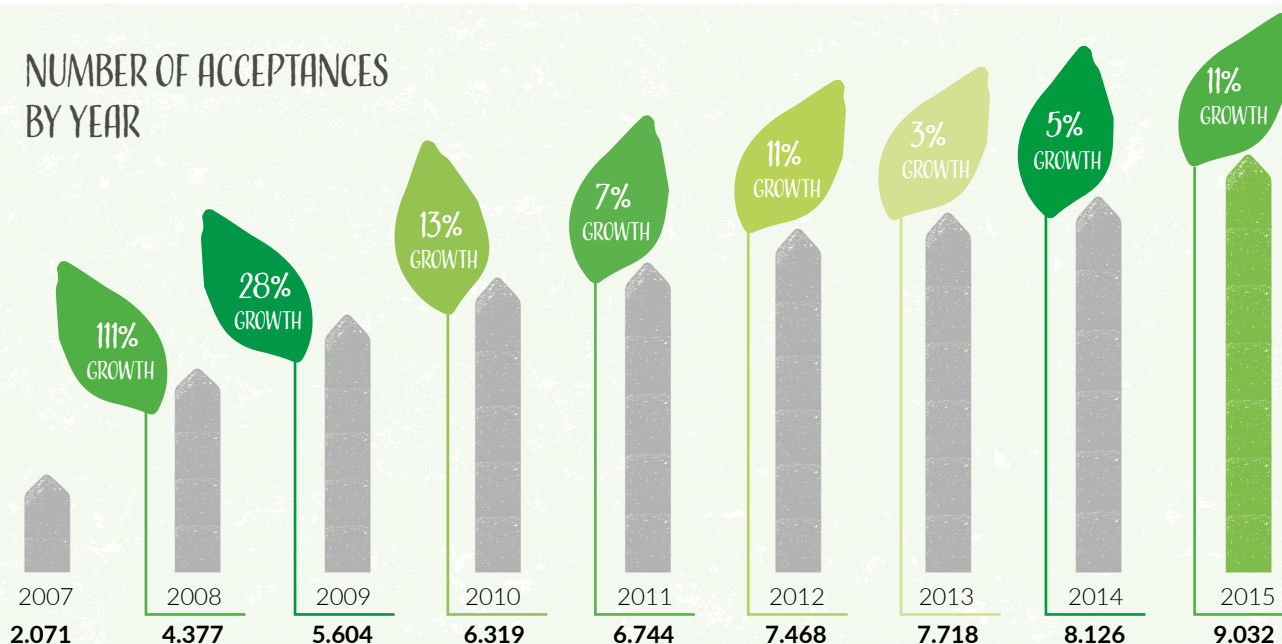
THE COLLECTED QUANTITIES OF WEEE BY REGION, CONSIDERING THE PROPORTION OF OBLIGATIONS OF ZEOS COLLECTIVE SCHEME, EXPRESSED IN KILOGRAMS PER CAPITA



THE GROWTH OF WASTE ACCEPTANCES

Increasing amounts of collected WEEE and expansion of collecting network result in larger number of waste acceptances. In 2015 this number increased by 11 percent. More waste acceptances also mean more administrative work as well as higher operative costs.

NUMBER OF ACCEPTANCES BY YEAR



TREATMENT AND PROCESSING ABROAD

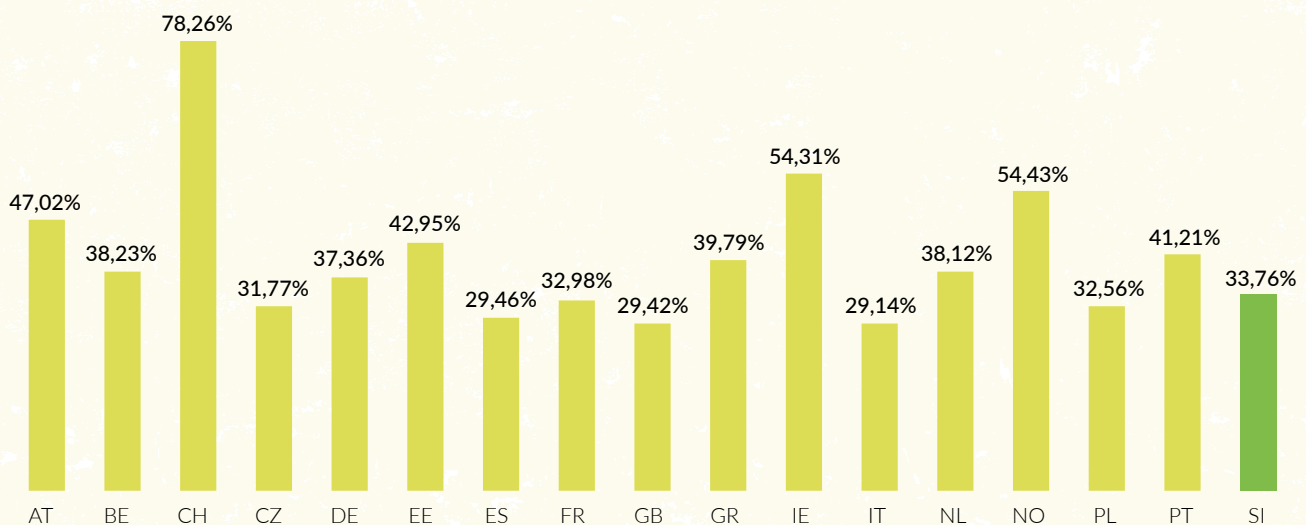
Since Slovenia does not allow for the processing of certain types of WEEE and WPBA, we have ensured the proper treatment and processing for waste refrigeration equipment, picture tubes, lamps and batteries in various establishments abroad. As every year, in 2015 we were confronted with administrative obstacles resulting in long procedures for acquiring authorization for the cross-border transportation of hazardous waste.



	(in tons)	2007	2008	2009	2010	2011	2012	2013	2014	2015
	CFA	287	775	1.224	913	847	806	734	1.384	991
	TV and mon.	99	352	555	844	1.002	1.059	45	1.276	1.606
	LAMPS	35	57	86	98	116	126	133	135	131
	BATTERIES				0,77	43	81	50	151	119
TOTAL		421	1.184	1.865	1.856	2.008	2.072	962	2.946	2.847

THE COLLECTED QUANTITIES OF WEEE IN THE EU (2014)

In 2014 the trend of WEEE collection went up again by 2 percent. With regard to all the registered collective schemes, Slovenia has reached a collection rate of 33,7 percent compared to the quantities placed on the market of the RS in 2014. At the same time, the ZEOS collection scheme collected 44,4 percent of WEEE compared to the EEE placed on the market in the previous years.



The above information applies to the year 2014 and has been obtained from the WEEE Forum Association report, submitted by individual schemes of the EU. The information on the collected quantities of WEEE are reported and analyzed for the previous year in the second half of the next year.

PARTICIPANTS IN THE ZEOS COLLECTIVE SCHEMES

Participants in the WEEE collective scheme

THE NUMBER OF PARTICIPANTS 366: 3 FAVORIT ŽGUR d.o.o., A FORM d.o.o., A2S d.o.o., ABB d.o.o., ADIDAS D.O.O., ADRIA DOM D.O.O., ADVANT d.o.o., AERODROM LJUBLJANA d.o.o., AGROCENTER d.o.o., AHATSERVIS, d.o.o., ALARM AUTOMATIKA d.o.o., ALBA, d.o.o., ALBIN PROMOTION d.o.o., ALBRACO, d.o.o., ALTA PC BIRO d.o.o., AMIS, d.o.o., AMITEH d.o.o., ANIKOM d.o.o., APOLLO D.O.O., APOLLONIA d.o.o., AQUA VIVA d.o.o., ARIS JABOLKO d.o.o., ARMSTRONG-KOBILŠEK d.o.o., AS DOMŽALE MOTO CENTER d.o.o., ASIST, D.O.O., Asseco SEE d.o.o., ASYST ELECTRONIC d.o.o., AUDAX d.o.o., AUDIO BM d.o.o., AVIDA d.o.o., AVTERA d.o.o., AVTOELEKTRONIKA d.o.o., AVTOTEHNA d.d., AVTOTEHNA OPREMA D.O.O., B & L - UTRIP, d.o.o., BALDER D.O.O., BAMA, d.o.o., Litija, BARTEC VARNOST, d.o.o., BATEMIKA d.o.o., BELLUS d.o.o., BELMET MI d.o.o., BENTON, d.o.o., BETATRON d.o.o., Big Bang, d.o.o., BIOKORP d.o.o., BIROTEHNA d.o.o., BMLed d.o.o., BOMART d.o.o., BONČA, D.O.O., BOŠTJAN KRANJEC S.P., BRALKO D.O.O., BRODNIK d.o.o., BRUNATA, d.o.o., BSH HIŠNI APARATI d.o.o. Nazarje, BUDSEASON, Rok Budiselič s.p., CARL ZEISS D.O.O., CATENA d.o.o., CBSR D.O.O., CDS d.o.o., CEMBOS d.o.o. Koper, CENTROMERKUR d.o.o., CID-ČISTILNE NAPRAVE d.o.o., CINKARNA CELJE, d.d., COMSHOP d.o.o., COMTRADE d.o.o., CONAL INTERIER Andrejka Gašparič s.p., COOKINOX d.o.o., CVETKO ARTNAK s.p., ČETRTRA POT, d.o.o., Kranj, DAT-CON d.o.o., De Rigo Refrigeration d.o.o., DENTALLIA d.o.o., DIAFIT d.o.o., DIGITECH, d.o.o., DIN-DIETMAR NOCKER SICHERHEITSTECHNIK d.o.o., DIPROS d.o.o., doNET d.o.o., DORIMPEX d.o.o., Ljubljana, DREVENŠEK & DREVENŠEK d.o.o., DS SVETILA, Domen Saje s.p., DSC d.o.o., DV8 d.o.o., DZS, d.d., E-MISIJA D.O.O., EDICOM, d.o.o., EKOMOND d.o.o., ELBACOMP d.o.o., ELBI, d.o.o., ELCI, PREDDVOR, d.o.o., BOMART d.o.o., BONDČA, D.O.O., BOŠTJAN KRANJEC S.P., ELECTROLUX LJUBLJANA, d.o.o., ELEKTRO OKROGELNIK d.o.o., ELEKTRO ŠTUMPF d.o.o., ELEKTRO-PROJEKT PLUS d.o.o., ELECTROLUX Črnomelj, d.o.o., ELEKTRONABAVA d.o.o., ELEKTRONIKA BORAK D.O.O., ELLATRON d.o.o., ELMONT BLED, d.d., ELPREMA d.o.o., ELSAT d.o.o., ELSIS d.o.o., Eltec Petrol d.o.o., ELTI d.o.o., EMAGO, HELENA BEZJAK S.P., EMMA d.o.o., ENERGA SISTEMI d.o.o., ENERGE d.o.o., ENERGO PLUS, D.O.O. ENLUX, d.d., ENTECH, D.O.O., ERICSSON, d.o.o., ERZETICH-BLAŽ ERZETIČ S.P., ES, Ljubljana, d.o.o., ESPRO, d.o.o., ETI d.d., ETRA d.o.o., ETS PREGLED d.o.o., ETT Lighting, d.o.o., EURO FOTO, D.O.O., EUROM-DENIS-TOYS d.o.o. Ljubljana, EUROPARK d.o.o., EVENTUS, Novo mesto, d.o.o., EXPERTO International d.o.o., EXTREME d.o.o., FEBUS ANDREJ GUZELJ s.p., FESTO d.o.o., Ljubljana, FIBERNET, d.o.o., Ljubljana, FIRŠT d.o.o., FITAL, VALERJA KOVAČIČ s.p., FMC d.o.o., FOKAB d.o.o., FORMA SVETILA d.o.o., FOTO BESENIČAR d.o.o., FRIDRO d.o.o., FRUCTAL d.o.o., GASPERO, d.o.o., GDB D.O.O., GE d.o.o., GEDER d.o.o., GENI SI d.o.o., GEOENERGETIKA d.o.o., GEOIZMERA d.o.o., GEOSERVIS, d.o.o., GIA-S d.o.o., GORAN MILOŠEV s.p., GORENJE GTI, d.o.o., GORENJE GTI, d.o.o., GORENJE GTI, d.o.o., GORENJE STUDIO, D.O.O., GORENJE, d.d., H2N D.O.O., HARTMAN d.o.o., HAUSER, d.o.o., HENKEL SLOVENIJA D.O.O., HIT SVETILA, d.o.o., HOTEL SLON d.d., HRIBAR-OS d.o.o., HYPEX, LESCE, d.o.o., IBLO d.o.o., INLED d.o.o., INPOS, d.o.o., Celje, INTERLUX TRADE, d.o.o., Ljubljana, INTERMATIC d.o.o., INTERSPORT ISI, d.o.o., INTRA LIGHTING d.o.o., INŽENIRING PLUS D.O.O., IPRO ING d.o.o. Ljubljana, ISARIA, d.o.o., ISKRA AMESI, d.o.o., ISKRA VARJENJE, d.o.o., Ljubljana, Stegne 21/C-1, ISKRATEL, d.o.o., Kranj, ISTORE d.o.o., ITEKS d.o.o., IVEC d.o.o., JAVNA RAZSVETLJAVNA d.d., JEZ d.o.o., JOŽEF SEVER s.p., KAMBIČ d.o.o., KAPSCH D.O.O., KARPIS d.o.o., KASTAL d.o.o., KEAS d.o.o., KEBE D.O.O., KENS d.o.o., KINESTICA d.o.o., KLEVI, d.o.o., Kranj, KLIMA PETEK d.o.o., KNAUS STORITVE, d.o.o., KOMPAS Telekomunikacije d.o.o., KON TIKI SOLAR d.o.o., Kamnik, KONSTILL d.o.o., KONTAKT P d.o.o., KONUS KONEX d.o.o., KOVINOPLASTIKA LOŽ, POOBLAŠČENKA, d.d., KOVINTRADE d.d. Celje, KRKA d.d., Novo mesto, KWON d.o.o., LABOHEM d.o.o., LASTRA COMPANY, d.o.o., LED IT d.o.o., LEK d.d., LES-MMS d.o.o., LES-MMS d.o.o., LIBELA ELSI, d.o.o., LINDE PLIN d.o.o., Celje, LIVE, d.o.o., LOTRIČ d.o.o., LPKF d.o.o., MŠG d.o.o., MAGRES, d.o.o., Železniki, MAHLE Letrika d.o.o., MAIS d.d. Ljubljana, MAITIM d.o.o., MAKITA d.o.o., MAKOM TRGOVINA, d.o.o., MAKSIMILJAN PUHAR S.P., MANET d.o.o., MARCHIOL d.o.o., MARKO PAPLER s.p., MARKO STRLE S.P., MASSPRO D.O.O., MASTERLINE INTERNATIONAL D.O.O., MASTERPLAST d.o.o., MECOM ELEMENTI, d.o.o., Ljubljana, MEDICOENGINEERING d.o.o., MEDIKOEL, d.o.o., MEDITRA d.o.o., MEFISTO D.O.O., MENTIS d.o.o., MERCATOR d.d. - v stečaju, METAL MIKULIČ, d.o.o., METALKA ZASTOPSTVA SERVIS, d.o.o., METALOPREMA d.o.o., MI STAR d.o.o., Ljubljana, MICOM ELECTRONICS, d.o.o., MIKODA d.o.o., MIKRO+POLO, d.o.o., MIKROPIS HOLDING d.o.o. Žalec, MIKURT d.o.o., MINES TEAM d.o.o., MIŠKA d.o.o., MK TRGOVINA d.o.o., MLACOM d.o.o., MLEKARNA CELEJA, d.o.o., MM Surgical d.o.o., MOJA TRGOVINICA, BOŠTJAN DEČMAN S.P., MOJSTER - KLIME D.O.O., MOLLIER d.o.o., CELJE, MTD Electronics Ljubljana d.o.o., NA-ME MKTG d.o.o., NANO ELEKTRONIKA, d.o.o., NATIONAL INSTRUMENTS d.o.o., NEK d.o.o., NIKO, d.o.o., Železniki, NOVALOGIKA d.o.o., NOVO ANALITICA d.o.o., OMEGA d.o.o., Optomotive d.o.o., ORBICO d.o.o., PALOMA d.d., Peter Molek s.p., PIKAPOKA d.o.o., PIKTRONIK d.o.o., PINOSAT STERŽE PRIMOŽ S.P., PIPISTREL D.O.O. Ajdovščina, PLUS TEHNIKA d.o.o., POSTIM d.o.o., PREALPI d.o.o., PRETENT d.o.o., Dobrova, PRINTEC S.I. d.o.o., PRO SERVIS d.o.o., PROCON d.o.o., PRODEnt Int., d.o.o., PRODUCTA, d.o.o., PROJEKT GT d.o.o., PROJEKT d.o.o., PROSTTT d.o.o., RAGA d.o.o., RC IKT D.O.O., REAM D.O.O., REDLINE d.o.o., REFLEKTA d.o.o., REPRO - MS 03 d.o.o., REVOZ d.d., RO PROJEKT d.o.o., ROMI GASPERINI S.P., RONA TRGOVINICA d.o.o., RT-TRI d.o.o., SALESIANER MIETTEX PERITEKS D.O.O., SAM d.o.o. Domžale, SAT CONTROL, D.O.O., SAVATECH d.o.o., SCHNEIDER ELECTRIC, d.o.o., SCHRACK TECHNIK d.o.o., SEKORTEL d.o.o., SENCILA MEDLE d.o.o., SEVER d.o.o., SIES d.o.o., SIGN & SUPPLY d.o.o., SJIJANO d.o.o., SKUPINA POČIVAVŠEK, d.o.o., SLAVA d.o.o., SLOLUKS d.o.o., SLORATIONAL d.o.o., SLUŠNI APARATI-WIDEX, d.o.o., SM Elektronika, d.o.o., SMART COM d.o.o., SMEH d.o.o., SOFTNET d.o.o., SONAR, d.o.o., SPECTRUM BRANDS, d.o.o., Srečko Podlogar s.p., STATUS d.o.o. Metlika, STRELA, ANITA TOVORNIK, S.P., STRIPS d.o.o., STROJPLAST, Semič, d.o.o., STV GLOBAL, d.o.o., SUHOZEMNI TERMINAL SEŽANA, d.o.o., SVETLOBA d.o.o., SWARCO LEA d.o.o., ŠTULAR d.o.o., TAB d.d., TDI d.o.o., TDR TRADING d.o.o., TEAM TRADE d.o.o., TEHMAR d.o.o., TEHNO SHOP, d.o.o., TELEKOM SLOVENIJE, d.d., TEO - TEN, d.o.o., TERSUS d.o.o., TEŠ d.o.o., THESAURUS d.o.o., TILT d.o.o., TIMOTEJ RAKUŠA S.P., TINKI, TILLEN ŠENK S.P., TISA SVETILA d.o.o., TOBO'S d.o.o., Ljubljana, TOR - FM d.o.o., TRATNIJEK d.o.o., TRIVAL ANTENE d.o.o., TSP ELEKTRONIKA, d.o.o., Ljubljana Polje, UNIDIS d.o.o., Unilever Magyarorszárg Kft., podružnica Ljubljana, URMET d.o.o., VAGA, D.O.O., VALMOR d.o.o., VARIKON d.o.o., VARNOST MARIBOR d.d., VELOG d.o.o. Ljubljana, VERIZON LJUBLJANA, d.o.o., VEZAVE d.o.o., VIBOR d.o.o., VILLAGER D.O.O., VIPAP VIDEM KRŠKO d.d., VIRS, d.o.o., VISIONECT d.o.o., VISOL d.o.o., VTH JOŽEF HACK S.P., VTZ d.o.o., WIDEX TRADING d.o.o., Ljubljana, XASTOR d.o.o., Kamnik, XPAND 3D d.o.o., ZASLON TELECOM d.o.o., ZVEN MA d.o.o., ZVONIM d.o.o.,

Participants in the WPBA collective scheme

THE NUMBER OF PARTICIPANTS 176: 3 FAVORIT ŽGUR d.o.o., ABB d.o.o., ADIDAS D.O.O., ADVANT d.o.o., AGROCENTER d.o.o., ALARM AUTOMATIKA D.O.O., AMIS, d.o.o., APOLLONIA d.o.o., ARIS JABOLKO d.o.o., ARMSTRONG-KOBILŠEK d.o.o., ASSECO SEE d.o.o., AUDIO BM d.o.o., AVIDA d.o.o., AVTERA d.o.o., AVTOELEKTRONIKA D.O.O., AVTOTEHNA OPREMA d.o.o., B & L - UTRIP, d.o.o., BALDER d.o.o., BARTEC VARNOST, d.o.o., BATEMIKA d.o.o., BELLUS d.o.o., BIG BANG, d.o.o., BIOKORP d.o.o., BIROTEHNA d.o.o., BRALKO D.O.O., BRODNIK d.o.o., BRUNATA, d.o.o., BSH HIŠNI APARATI d.o.o. Nazarje, CARL ZEISS d.o.o., CATENA d.o.o., CBSR d.o.o., CEMBOS d.o.o. Koper, COMSHOP d.o.o., CONAL INTERIER Andrejka Gašparič s.p., CVETKO ARTNAK s.p., CWS-BOCO D.O.O., ČETRTRA POT, d.o.o., Kranj, DAT-CON d.o.o., DIAFIT d.o.o., DIN-DIETMAR NOCKER SICHERHEITSTECHNIK D.O.O., DIPROS d.o.o., DORIMPEX d.o.o., DREVENŠEK & DREVENŠEK D.O.O., DSC D.O.O., DZS INVESTICIJE, d.o.o., EDICOM, d.o.o., Elci, Preddvor, d.o.o., ELECTROLUX LJUBLJANA, d.o.o., ELEKTRO ŠTUMPF d.o.o., ELEKTRONABAVA d.o.o., ELLATRON d.o.o., ELPREMA d.o.o., EMMA d.o.o., ENERGA d.o.o., ENLUX, d.d., ESPRO, d.o.o., ETRA d.o.o., ETT Lighting, d.o.o., EURO FOTO, d.o.o., EUROM-DENIS-TOYS d.o.o., Ljubljana, EVENTUS d.o.o. Ljubljana, EXTREME d.o.o., FIBERNET, d.o.o., Ljubljana, FMC d.o.o., FOKAB d.o.o., FOTO BESENIČAR d.o.o., FRIDRO d.o.o., GE d.o.o., GEDER d.o.o., GENI SI d.o.o., GEOIZMERA, d.o.o., GEOSERVIS, d.o.o., GORENJE GTI, d.o.o., GORENJE, d.d., H2N D.O.O., INPOS, d.o.o., Celje, INTERMATIC, d.o.o., INTERSPORT ISI, d.o.o., INTRA LIGHTING d.o.o., ISARIA, d.o.o., ISKRA MEHANIČNI, d.o.o., ISKRATEL, d.o.o., Kranj, ISTORE d.o.o., JAVNA RAZSVETLJAVNA D.D., KARPIS d.o.o., KEAS d.o.o., KLEVI, d.o.o., Kranj, KOMPAS Telekomunikacije d.o.o., KON TIKI SOLAR d.o.o., Kamnik, Konus konex d.o.o., KRKA, d.d., Novo Mesto, LASTRA COMPANY, d.o.o., LEK D.D., LOTRIČ d.o.o., LPKF d.o.o., MAHLE Letrika d.o.o., MAIS d.d. Ljubljana, MAITIM d.o.o., MAKITA d.o.o., MAORI d.o.o., MARCHIOL D.O.O., MASSPRO D.O.O., MASTERPLAST d.o.o., MATHITECH d.o.o., MEDICOENGINEERING d.o.o., MEDIKOEL, D.O.O., MEDITRA d.o.o., MEFISTO D.O.O., MERCATOR, d.d., MERKUR, d.d. - v stečaju, METAL MIKULIČ, d.o.o., METALKA ZASTOPSTVA SERVIS d.o.o., METALOPREMA d.o.o., MICOM ELECTRONICS d.o.o., MIKRO+POLO, d.o.o., MIKROPIS HOLDING d.o.o. Žalec, MINES TEAM d.o.o., MIŠKA D.O.O., MK TRGOVINA d.o.o., MM Surgical d.o.o., MOJSTER - KLIME d.o.o., MOLLIER d.o.o., CELJE, NANO ELEKTRONIKA, d.o.o., NATIONAL INSTRUMENTS d.o.o., NEK d.o.o., NIKO, d.o.o., Železniki, NOVA LOGIKA d.o.o., PALOMA d.d., PREALPI d.o.o., PRINTEC S.I. d.o.o., PRO, d.o.o., PRODEnt Int. d.o.o., REDLINE d.o.o., REVOZ d.d., RT - TRI, d.o.o., SALESIANER MIETTEX PERITEKS d.o.o., SAM d.o.o. Domžale, SCHNEIDER ELECTRIC, d.o.o., SCHRACK TECHNIK D.O.O., SCORP d.o.o., SEKORTEL d.o.o., SLOGA TEAM d.o.o., SLORATIONAL d.o.o., SLUŠNI APARATI-WIDEX, d.o.o., SOFTNET d.o.o., SONAR, d.o.o., SPECTRUM BRANDS, d.o.o., SUHOZEMNI TERMINAL SEŽANA, d.o.o., TDI d.o.o., TEAM TRADE d.o.o., TELEKOM SLOVENIJE, d.d., TERSUS d.o.o., TILT d.o.o., TIMOTEJ RAKUŠA s.p., TOBO'S d.o.o., Ljubljana, TOR-FM d.o.o., URMET d.o.o., VELOG d.o.o. Ljubljana, VERIZON LJUBLJANA d.o.o., VEZAVE d.o.o., VILLAGER D.O.O., VIPAP VIDEM KRŠKO d.d., VIRS, d.o.o., VISIONECT d.o.o., WIDEX TRADING d.o.o., Ljubljana, XASTOR d.o.o., Kamnik, XPAND 3D d.o.o.

Participants in the WGC collective scheme

THE NUMBER OF PARTICIPANTS 4: EMMA d.o.o., MERCATOR, d.d., PERNE GREGOR S.P., REMAP, Reteče, d.o.o.



TEN YEARS OF TARGETED EDUCATIONAL AND AWARENESS-RAISING ACTIVITIES FOR A NICER TODAY AND A GREENER TOMORROW!

In ZEOS we are well-aware of the importance of raising awareness among the population, which is why we devote a considerable amount of our funds and attention to it. We carry out thoroughly-planned campaigns and activities throughout Slovenia and make sure to connect with local communities, kindergartens, schools, the national and social media, public service companies, manufacturers, traders, etc.

In informing our target audience and raising awareness among citizens, we strive to change their behavior, alter their habits and raise their awareness about the importance of responsible treatment of WEEE. We are glad to say that a decade of deliberate effort in the field of education and awareness is beginning to yield results. Our analyses show that citizens have begun to see waste separation not as a burden, but as a natural part of the modern, environment-friendly lifestyle to be proud of.

LIFE PROJECTS

ZEOS has managed to persuade the European Commission with the popular and successful LIFE project 'The Slovenian WEEE Campaign', financed by the European Commission and the Ministry of the Environment and Spatial Planning. We received the prestigious Best of the Best award for environmental education and informing. This has placed our project and Slovenia on the list of the eight best projects in the EU!



LIFE 'MANAGING E-WASTE PROJECT GRANTED

With the LIFE 'Managing E-Waste' project we will continuously inform the consumers about the importance of separating WEEE and WPBA and the negative impact inadequate treatment of this type of waste has on our environment and the health of the public. In order to reach the project objectives, we have set out to complete a long-term, five-year campaign about informing and raising awareness among the public and changing the habits of the public, which will take place in the period between January 1, 2016 and December 30, 2020.

The main objective of the project is to raise awareness about the proper treatment of WEEE and WPBA. For this purpose, ZEOS will set up a more efficient infrastructure of WEEE and WPBA collection by the placement of 400 street containers, 45 'green points' in shopping centers and mobile collection in the countryside. With the help of the improved collection network for this type of waste, we will provide the consumers with a more friendly and accessible location where they can dispose of their equipment. Our wish is to achieve that every Slovenian citizen is aware of the importance of the proper treatment of WEEE and WPBA and learn about the hazardous materials in such waste as well as the damaging effect this type of waste has on the environment and health, if it is inadequately treated.



ACTIVITIES WITH LOCAL COMMUNITIES

In raising the awareness of end users and informing them, we have collaborated with local communities to organize 3 collection campaigns and reached out to households, providing the possibility of WEEE and WPBA disposal on various locations in 9 different municipalities. Despite the fact that these activities are not groundbreaking and new, the response of the public has been positive in that citizens have shown an interest in being more diligent about waste separation.

ACTIVITIES WITH TRADERS AND DISTRIBUTORS

The purpose of the activity is to inform the end users and encourage them to dispose of their WEEE and WPBA when it becomes redundant and replaced with new equipment. In 2015, we collaborated with traders and distributors to carry out four campaigns across Slovenia with the purpose of making a contribution to the attitude of end users towards this type of waste and motivate them to help making our environment cleaner.



REGIONAL COLLECTION AND AWARENESS-RAISING CAMPAIGNS – CLEANER REGIONS

'THERE IS NO DEBATE, HAND OVER YOUR OLD APPLIANCES AT GORENJE SUROVINA!' CAMPAIGN IN THE KOROŠKA REGION

The campaign was carried out in collaboration with Gorenje Surovina and got the Koroška region radio to daily invite citizens to take part in the campaign across the entire region. The campaign included sixteen elementary schools which, together with citizens, collected 102 tons of WEEE: 532 large household appliances, 1.534 TV sets and monitors, 4.187 small appliances, 7.287 gadgets, 7.181 lamps and 84.845 waste batteries.



'SEPARATE E-WASTE AND KEEP THE ENVIRONMENT SAFE!' CAMPAIGN IN THE GORIŠKA REGION

In collaboration with Komunala Nova Gorica, KSD Ajdovščina and media sponsor Radio Robin, we prepared a WEEE and WPBA collection campaign. 35 Goriška region schools were offered a concert of a popular Slovenian musician in reward for participating in the campaign. With the help of parents and citizens, the schools collected over 50 tons of WEEE. The most successful school was The Miren Elementary School, which collected 33 kilograms of WEEE per student.

AWARENESS-RAISING PROJECTS IN SCHOOLS

In 2015, we started the 'No debate, give away your old appliances at Gorenje Surovina!' campaign with Eco-Schools to inform the public about the damaging impact the inadequate treated WEEE and WPBA have on our health and the environment. 54 Eco-Schools applied to participate in the school year 2015/2016. In return for participating one of the schools will receive an award. The winner will be announced in May 2016, when the campaign ends.

In the school year 2015/2016, ZEOS has partnered with an environmental campaign 'Attention, not for the Environment!' which was initiated by Goodyear Dunlop Sava Tires and participated by 14 High Schools.

AFTER-LIFE OF THE E-TRANSFORMER

The vehicle E-transformer, introduced to the public within the LIFE project 'The Slovenian WEEE Campaign', which raises awareness among the public about the importance of the proper treatment of WEEE and WPBA, continues to travel across Slovenia. The E-transformer has attended various events (Autumn Eco-recreation, Make Celje Green!, Eco Days in schools, Earth Day, etc.), where it helped to encourage visitors to separate WEEE and WPBA. All the locations were attended by several hundred visitors, who were offered the possibility of giving away their waste appliances to the E-transformer.

THE E-TRANSFORMER IN BOSNIA AND HERZEGOVINA

The E-transformer is also spreading the importance of the proper treatment of WEEE abroad. In 2015, the E-transformer continued to make his way to Bosnia and Herzegovina. In the ZEOS eko-sistem subsidiary, we have carried out two awareness-raising campaigns 'Move and Think!' and 'The E-transformer' with more than 8.000 students participating.



MEDIA

We are raising the awareness about WEEE treatment through numerous articles published in national and local printed and digital media.



HOMEPAGE AND SOCIAL MEDIA

Beside our home-page www.zeos.si we also use social media (Facebook, YouTube, Flickr) to promote our activities and inform the public about our operation.


8.075
LIKES

FINANCIAL AND AUDITOR'S REPORT

Summary of the financial statement prepared on the basis of the audited financial statement for the year that ended on December 2015

ZEOS has published a summary of audited financial statements with the auditor's statement for the fiscal year 2014 in accordance with the good practice of notifying the new partners in the WEEE management scheme, suppliers, business associates, state authorities and the public.

The summaries are based on the financial statement, which has been prepared in accordance with the International Financial Reporting Standards as adopted by the EU. The summaries do not include all the information required by the International Financial Reporting Standards. Therefore, the information in this summary does not wholly represent the information in the audited financial statements of ZEOS. Those who wish to be more informed about the company's finances and the results of its operation must consider the financial statement summaries along with the latest audited financial statements with all the information required by the framework of financial reporting. In the case of ZEOS, the framework applied is the Financial Reporting Standards, as adopted by the EU.

Access to audited financial statements

The entire audited annual report of the company for the fiscal year 2015, including the audited financial statements for the same fiscal year, can be viewed at ZEOS's headquarters on Šlandrova ulica 4, 1231 Ljubljana Črnuče, on any regular work day and with prior appointment. In accordance with legal provisions in force, the size of the company frees ZEOS of the obligation to submit its annual report to the Agency of the RS for Public Legal Records and Related Services.

Explanation 1: Criteria for the preparation of financial statement summaries

Considering that ZEOS has prepared financial statements in accordance with the general framework of financial reporting (IFRS, as adopted by the EU) and that no particular guidelines are used in its accounting process, we deem the presentation of the balance sheet and the profit and loss of the company's operation sufficient, insofar as the presentation does not mislead the reader.

BALANCE SHEET

(in euros)

	31.12.15	31.12.14	31.12.2013
ASSETS	5.383.474	5.169.612	5.340.121
A. Non-current assets	554.968	562.859	593.348
I. Intangible assets	5.349		
II. Property, plant and equipment	65.392	77.584	107.548
III. Investment property			
IV. Investments in associates			
V. Investments in subsidiaries	401.235	401.235	401.235
VI. Other long-term investments			
VII. Deferred tax assets	82.992	84.040	84.566
B. Current assets	4.828.506	4.606.753	4.746.773
I. Assets classified as held for sale			
II. Inventories	3.018	1.706	
III. Current investments	4.382.099	3.798.538	3.025.675
IV. Trade receivables	374.291	289.450	414.438
V. Other current assets	63.278	93.282	577.959
VI. Cash and cash equivalents	5.821	423.777	728.701
EQUITY AND LIABILITIES	5.383.474	5.169.612	5.340.121
A. Equity	1.274.358	1.113.903	941.856
I. Share capital	476.907	476.907	476.907
II. Capital surplus (share premium)		0	0
III. Legal and statutory reserves	44.425	36.281	27.679
IV. Retained earnings	755.445	600.714	437.270
V. Revaluation adjustments	-2.419		
VI. Own shares			
B. Non-current liabilities	3.716.094	3.563.834	3.319.156
I. Provisions	3.440.331	3.563.834	3.319.156
II. Deferred tax liabilities			
III. Non-current financial liabilities	275.763		
C. Current liabilities	393.022	491.876	1.079.109
I. Current financial liabilities			
II. Trade payables	245.292	254.265	354.177
III. Other current liabilities	147.729	237.611	724.932

INCOME STATEMENT

(in euros)

	2015	2014	2013
1. Revenue	2.249.256	2.378.419	2.525.209
2. Changes in inventories			
3. Other operating income	130.161	402.486	1.728
4. Gross profit	2.379.417	2.780.905	2.526.937
5. Costs of goods, materials and services	-2.021.599	-1.843.847	-1.745.363
6. Employee benefits expense	-185.524	-164.959	-97.060
7. Amortisation and depreciation expense	-30.754	-29.963	-30.193
8. Other operating expenses	-15.173	-662.178	-645.361
9. Provisions	-739	0	0
10. Results from operating activities	125.626	79.958	8.960
11. Financial income	118.511	150.483	209.635
12. Financial expenses	-46.932	-21.350	-43.814
13. Profit or loss before income tax	197.206	209.091	174.781
14. Income tax expense	-34.331	-37.044	-31.228
15. Profit or loss for the period	162.874	172.047	143.553

Explanation 2: In accordance with the company's statute net profit is directed into the common scheme provisions.



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Independent Auditors' Report on the Summary Financial Statements

To the users of the Summary Financial Statements of the company Zeos, d.o.o., Ljubljana

The accompanying summary financial statements, which comprise the summary statement of financial position as at 31 December 2015 and the summary statement of profit or loss for the year then ended, are derived from the audited financial statements of the company Zeos, d.o.o., Ljubljana for the year ended 31 December 2015. We expressed an unmodified audit opinion on those financial statements in our report dated 14 April 2016.

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards as adopted by the EU. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of the company Zeos, d.o.o.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements in accordance with the basis as described under Note 1.

Auditors' Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810, "Engagements to Report on Summary Financial Statements".

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of the company Zeos, d.o.o., for the year ended 31 December 2015 are consistent, in all material respects, with those financial statements, in accordance with the basis as described under Note 1.

On behalf of the audit company

KPMG SLOVENIJA,
podjetje za revidiranje, d.o.o.

Boštjan Mertelj
Certified Auditor

Danilo Bukovec
Director

Ljubljana, 18 April 2016

KPMG Slovenija, d.o.o.
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KPMG Slovenija, podjetje za revidiranje, d.o.o., slovenska družba z omejeno odgovornostjo in članica KPMG mreže neodvisnih družb članic, ki so povezane s švicarskim združenjem KPMG International Cooperative ("KPMG International").

TRR: SI 56 2900 0000 1851 102
vpis v sodni register: Okrožno sodišče v Ljubljani
št. reg. vl.: 061/12062100
osnovni kapital: 54.892,00 EUR
ID za DDV: SI20437145
matična št.: 5648556



THE HIGHLIGHTS OF 2015



ZEOS HAS MET ALL THE OBLIGATIONS FOR ALL THE PARTICIPANTS IN THE WEEE, WPBA AND WGC COLLECTIVE SCHEMES



TAKING INTO ACCOUNT THE MARKET SHARE, ZEOS HAS COLLECTED 6,37 KILOGRAMS OF WEEE PER CAPITA IN 2015, WHICH IS 8 PERCENT MORE THAN IN THE PREVIOUS YEAR.



THE WEEE COLLECTION OBJECTIVE (4 KG/CAPITA), REQUIRED BY NATIONAL LEGISLATION, HAS BEEN REACHED (6,37 KILOGRAMS OF WEEE PER CAPITA). WITH 46 PERCENT THE COLLECTION OBJECTIVE WITH REGARD TO THE AMOUNT OF EEE PLACED ON THE MARKET IN THE PREVIOUS THREE YEARS PURSUANT TO EUROPEAN DIRECTIVE 2012/19/EU (41 PERCENT) HAS BEEN REACHED.



ZEOS HAS BEEN SUCCESSFUL IN ACQUIRING FUNDS FOR THE LIFE PROJECT 'MANAGING E-WASTE', FINANCED BY THE EUROPEAN COMMISSION AND THE MINISTRY OF THE ENVIRONMENT AND SPATIAL PLANNING



WE HAVE MARKED THE 10TH ANNIVERSARY OF THE ESTABLISHMENT OF ZEOS, WHICH REFLECTS 10 YEARS OF ORGANIZED MANAGEMENT OF WEEE IN SLOVENIA



WE SHALL CONTINUE TO AUDIT THE STANDARDS OF WEEE LABEX WITH TREATMENT OPERATORS IN SLOVENIA



WE HAVE REACHED OUR WEEE COLLECTION AND TREATMENT OBJECTIVE IN THE ZEOS EKO-SISTEM SCHEME IN BOSNIA AND HERZEGOVINA, WHERE WE HAVE COLLECTED 1.409 TONS OF WEEE, WHICH IS 27 PERCENT MORE THAN IN THE PREVIOUS YEAR.



IN REACHING THE COLLECTED AMOUNT OF WPBA (35,1 PERCENT OF WPBA WITH REGARD TO THE QUANTITIES PLACED ON THE MARKET), ZEOS HAS SURPASSED THE LEGALLY REQUIRED COLLECTION OBJECTIVE (25 PERCENT WITH REGARD TO THE QUANTITIES PLACED ON THE MARKET)



WITHIN THE COLLECTIVE SCHEME FOR THE TREATMENT OF WGS, ZEOS HAS RECORDED AN INCREASE IN THE COLLECTED AMOUNT OF WGC BY 36,6 PERCENT AND AN INCREASE IN MARKET SHARE BY 3,21 PERCENT.



THE ADOPTION OF THE NEW DECREE ON THE HANDLING OF WASTE ELECTRICAL AND ELECTRONIC EQUIPMENT (OFFICIAL GAZETTE OF THE RS, NO. 55/15) IN FORCE SINCE AUGUST 8, 2015.



BY CARRYING OUT NUMEROUS ACTIVITIES ACROSS SLOVENIA, ZEOS HAS MET ALL THE REQUIRED LEGAL OBJECTIVES OF RAISING AWARENESS ABOUT THE PROPER TREATMENT OF WEEE AND WPBA.

THANK YOU!

WE WOULD LIKE TO EXPRESS OUR THANKS TO EVERYONE WHO CONTRIBUTED TO ZEOS GROWING INTO SUCH A STRONG, GREEN AND BRANCHED OUT TREE. OUR THANKS ARE DUE TO ALL THE MANUFACTURERS WHO HAVE TRUSTED THE ZEOS COLLECTIVE SCHEME WITH FULFILLING THEIR OBLIGATIONS, TO THE PUBLIC SERVICE PROVIDERS FOR BEING EFFECTIVE IN THE COLLECTION OF WASTE, TO THE COLLECTION AND TREATMENT OPERATORS FOR GREAT COOPERATION AND TO EVERYONE WHO HAS BECOME INDISPENSIBLE IN THE ESTABLISHING OF A SUSTAINABLE AND EFFICIENT PROCESS OF THE TREATMENT OF WASTE ELECTRICAL AND ELECTRONIC EQUIPMENT, WASTE PORTABLE BATTERIES AND ACCUMULATORS AS WELL AS WASTE GRAVE CANDLES IN SLOVENIA.

LET US CONTINUE TO GROW TOGETHER!

ZEOS COMPANY CARD AND EMPLOYEES

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Flickr: www.flickr.com/photos/odlocuj/

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For more information on our work and growth in the previous years, please see our annual reports for 2007, 2008, 2009, 2010, 2011, 2012, 2013 and 2014.

